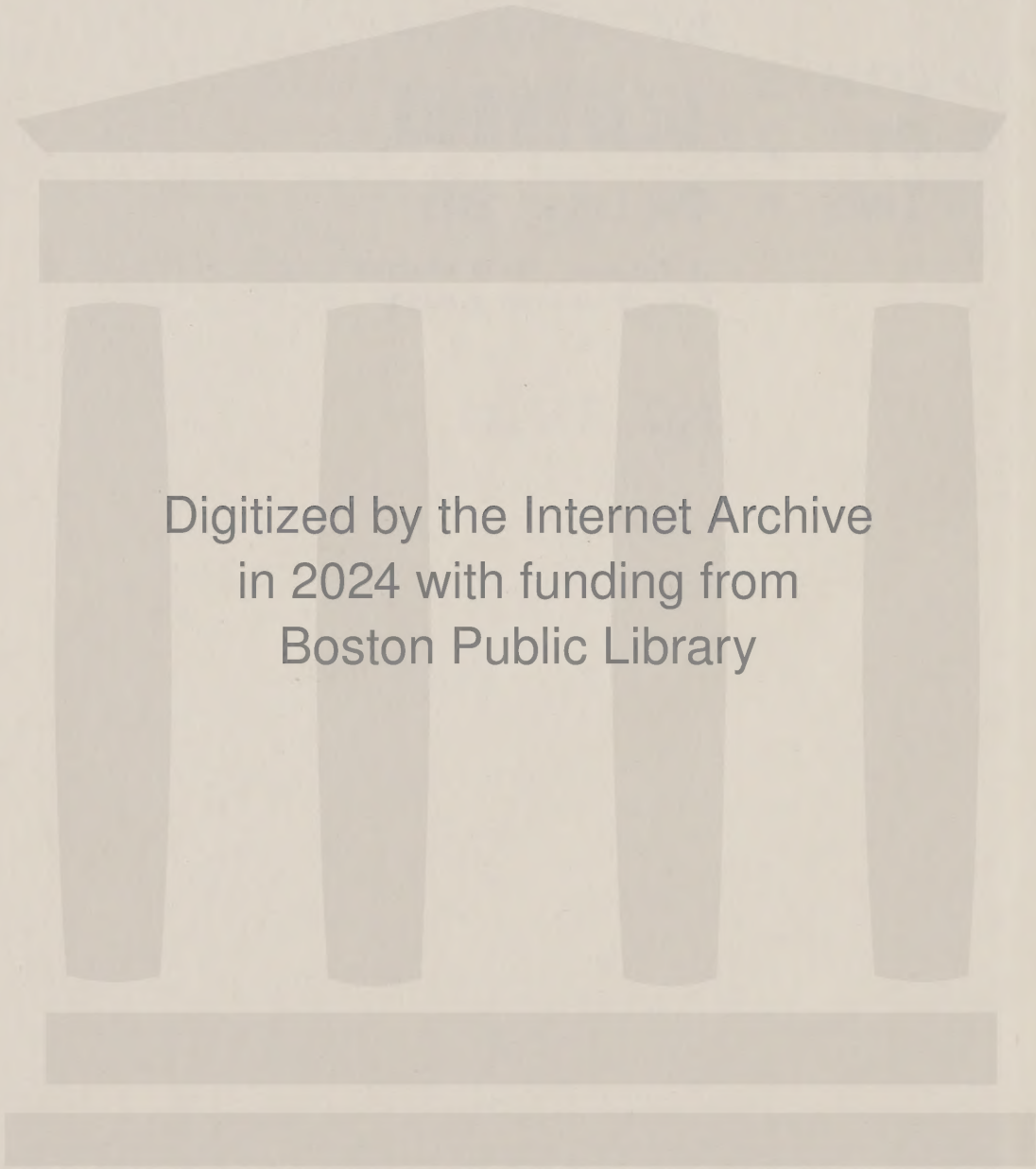

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Annual Town Report

Natick 1988

Main Street

Cover Photograph: Main Street
Photographer: C.F. Wiles Photograph

208th Annual Report

of the

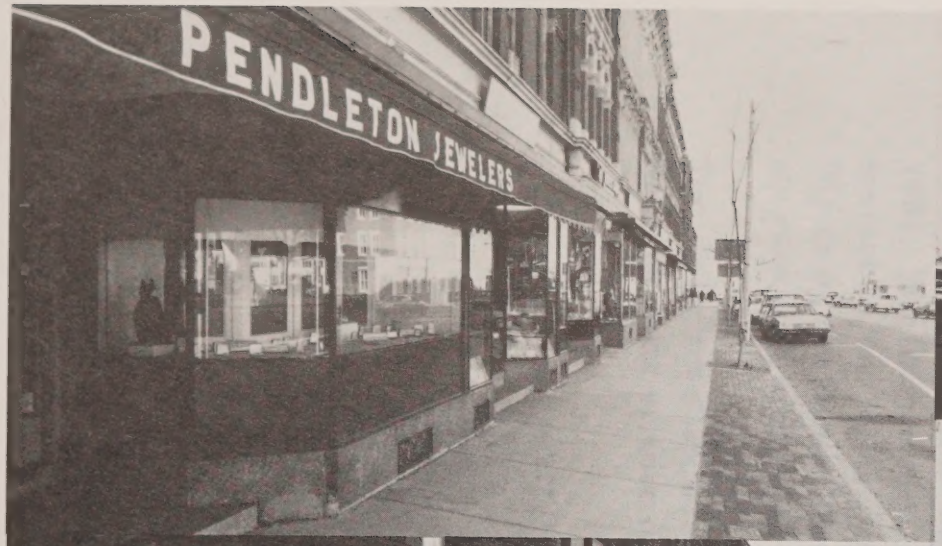
TOWN OF NATICK

MASSACHUSETTS

for the

Year ending December 31,

1988


PENDLETON JEWELERS

Russ LUNCH

Debsan

SOUTH AV

FAIRWEAGER

TABLE OF CONTENTS
1988 ANNUAL TOWN REPORT

TALENT BANK APPLICATION 1
GENERAL STATISTICS 2
ELECTED TOWN OFFICIALS 3
TOWN OFFICIALS APPOINTED BY SELECTMEN 5
COMMITTEES APPOINTED BY 7
OFFICERS APPOINTED BY TOWN ADMINISTRATOR 10
COMMITTEES APPOINTED BY MODERATOR 11
SPECIAL CLASSIFICATIONS 12
BOARD OF SELECTMEN 13
SCHOOL COMMITTEE 15
SUPERINTENDENT OF SCHOOLS 17
KEEFE TECHNICAL SCHOOL 20
FIRE DEPARTMENT 22
POLICE DEPARTMENT 26
PUBLIC WORKS 29
SAFETY COMMITTEE 34
BOARD OF HEALTH 35
BUILDING DEPARTMENT 37
ZONING BOARD OF APPEALS 39
PLANNING BOARD 41
METROWEST GROWTH MANAGEMENT COMMITTEE 42
METROPOLITAN AREA PLANNING COUNCIL 44
TOWN CLERK 45
BOARD OF REGISTRARS 46
BOARD OF ASSESSORS 47
TOWN COUNSEL 48
VETERANS' SERVICES 49
CARE OF VETERANS' GRAVES 50
MORSE INSTITUTE BOARD OF TRUSTEES 51
MORSE INSTITUTE 53
BACON FREE LIBRARY 54
HISTORIC DISTRICT COMMISSION 56
HISTORICAL COMMISSION 58
COUNCIL FOR THE AGING 59
RECREATION COMMISSION 62
RECREATION AND HUMAN SERVICES 63
YOUTH AND HUMAN RESOURCES COMMITTEE 64

THE NATICK COMMUNITY FARM 64
FORESTRY DEPARTMENT.....67
SUPERINTENDENT OF INSECT & PEST CONTROL 68
TOWN FOREST COMMITTEE.....70
CONSERVATION COMMISSION 70
PERSONNEL BOARD.....72
DATA PROCESSING ADVISORY BOARD 75
PARKING METER MAINTENANCE.....76
SEALER OF WEIGHTS & MEASURES 76
ANIMAL CONTROL DEPARTMENT 77
BOARD OF RETIREMENT 79
NATICK HOUSING AUTHORITY.....80
NATICK HOUSING PARTNERSHP COMMITTEE.....82
CENTRAL EQUIPMENT PURCHASING COMMITTEE.....83
TOWN MEETING MEMBER ATTENDANCE RECORD 86
SPECIAL TOWN MEETING #1 91
PRESIDENTIAL PRIMARY.....96
ANNUAL TOWN MEETING 103
SPECIAL TOWN MEETING #2 178
FALL TOWN MEETING.....192
STATE ELECTION.....200
ACCOUNTING DEPARTMENT 210
MORSE INSTITUTE TREASURER'S REPORT 215
CASH ACCOUNTS.....217
RECAPITULATION OF EXPENDITURES 236
ANNUAL COMPENSATION AMOUNTS 253

TALENT BANK APPLICATION

BOARD OF SELECTMEN
Natick Town Hall
13 East Central Street
Natick, Massachusetts 01760

NAME _____ TELEPHONE_____

ADDRESS _____ PRECINCT_____
no. street town state zip

OCCUPATION _____ EMPLOYER/SCHOOL_____

BUSINESS ADDRESS _____ TELEPHONE_____

_____

PAID EXPERIENCE_____

_____

VOLUNTEER EXPERIENCE_____

_____

SKILLS, INTERESTS, HOBBIES_____

OTHER BACKGROUND (Education, training, professional registration)

_____

_____

AVAILABILITY: **School Year**_____**Summer**_____**As Needed**_____

TIME: **Days**_____**Evenings** _____ **Weekends** _____**As Needed**_____

SPECIAL INTEREST:_____

_____

_____

GENERAL STATISTICS

Natick was incorporated as a Town on February 19, 1781.

Location: 18 miles west of Boston

Registered Voters: (December 31, 1988)

Democratic	8,071
Republican	2,790
Unenrolled	8,981
	19,842

Population: 30,983

Area: 15.99 square miles

Town Offices: Town Hall, 13 East Central Street

State Senator: Edward L. Burke, Framingham

United States Senators: Edward M. Kennedy and John Kerry

Representatives in Congress: Barney Frank, Newton
(4th Congressional District)

VOTING QUALIFICATIONS: Must be 18 years of age on or before Election Day, born in the United States or fully naturalized; a resident of Natick.

REGISTRATION OF VOTERS: Town Clerk's Office, 13 East Central Street - daily from 8:30 A.M. to 5:00 P.M. - Special sessions previous to all elections.

WHERE TO VOTE (Precinct Numbers):

Kennedy Jr. High School, 163 Mill Street	(1)
Kennedy Jr. High School, 163 Mill Street	(2)
National Guard Depot, 143 Speen Street	(3)
Murphy Rec. Center, 153 N. Main Street	(4)
Wilson Jr. High School, Rutledge Road	(5)
East Natick School, 90 Oak Street	(6)
Lilja School, Oak & Bacon Street	(7)
Natick High School, 15 West Street	(8)
Natick Town Hall, 13 East Central Street	(9)
Memorial School, 107 Eliot Street	(10)

TAX BILLS: Due and payable on or before July 1st. If any betterment assessment, water rate or annual sewer use charge added to the tax, or more than one half of the balance of a tax, as reduced by any abatement, remain unpaid either after November first of the fiscal year in which it is payable, or after thirty days following the mailing of the tax bill, if mailed after October first, interest at the rate of fourteen percent, computed from October first, or the date of the bill if mailed after October first, must be paid on the unpaid amount which exceeds one half of the tax.

ELECTED TOWN OFFICIALS

		TERM EXPIRES
BOARD OF SELECTMEN	Franklin W. Fessenden, Chairman	1991
	Mel Willens, Vice Chairman	1989
	Thomas A. O'Neil, Clerk	1990
BOARD OF ASSESSORS	Edward A. Herosian, Chairman	1990
	Steven E. Adams	1991
	Nicholas Arthur	1989
BOARD OF HEALTH	Arthur Taddeo, Jr., Chairman	1990
	J. Cary Parsons, II	1989
	Anthony G. Capobianco, M.D.	1989
CONSTABLES	Mary B. Ames	1989
	Sebastian Grupposo	1989
	Thomas Huddy	1989
	Barry R. Newman	1989
	James M. White	1989
	Mary Ellen Womboldt	1989
HOUSING AUTHORITY	Daniel J. O'Leary (State Appointee)	
	James M. White	1993

	Edward J. Hurst	1990
	Thomas L. Huddy	1991
	John L. Donahue	1989
LEONARD MORSE HOSPITAL	William Kinder	1994
	Walter L. Burke	1989
	Joanne T. O'Brien	1990
	Catherine Matzilevich	1991
	Allan T. Mclean	1992
	Rosalie A. Simeone	1993
	David W. Prigmore	1995
MODERATOR	Philip M. Quatrale	1989
MORSE INSTITUTE	Henri Prunaret, Chairman	1993
	Elliot M. Goodman	1993
	Gail E. Cosgrove	1993
	Elizabeth H. Partridge	1993
	Ellen G. Harwood	1993
PLANNING BOARD	Elizabeth F. Fancy, Chairman	1992
	Robert W. Eisenmenger	1993
	Renzo Franceschi	1989
	Milton E. Gilbert	1990
	John G. DelVecchio	1991
RECREATION COMMISSION	Dorothy Scherr	1990
	Richard B. Pingree	1991
	Gordon VanTassel	1989
	Ronald V. Ordway, Sr.	1989
	Peter A. Garland	1991
SCHOOL COMMITTEE	Dight W. Crain	1990
	Dante J. Mangini	1990
	Judith D'Antonio	1991
	Peter H. Garland, Chairman	1991
	Phyllis S. Dank	1989
	Mark H. Raider	1989
	Arthur E. Taddeo	1989
TOWN CLERK	Edward W. Devereaux	1989
ACTING TOWN TREASURER/COLLECTOR	Frederick C. Conley	1989

TOWN OFFICIALS APPOINTED BY SELECTMEN

		TERM EXPIRES
CIVIL DEFENSE DIRECTOR	Joseph A. Mangiacotti	
ASST. CIVIL DEFENSE DIR.	Chief Richard Fredette	
COMPTROLLER	E. Ruthann Cashman	1991
DIR. OF VETERANS SERVICES	Michael A. Torti	1988
FIRE CHIEF	Richard Fredette	
LABOR RELATIONS CONS.	Murphy, Hesse, Toomey & Lehane	
LOCK-UP KEEPER	Robert J. Drew	
PARKING CLERK	Sebastian F. Grupposo	
ACTING CHIEF OF POLICE	Robert J. Drew	CS
REP. TO BOSTON HARBOR CITIZENS ADVISORY COMM.	Shirley Brown	
REPS. TO EPA SITE SELECTION COMMITTEE	Shirley Brown W. James Spiller	
REP. TO GREAT FRAMINGHAM MENTAL HEALTH ASSOC.	John F. Moran	
REP. TO JOINT REGIONAL TRANSPORTATION COMM.	Elizabeth A. Bransfield	
REP. TO MBTA ADVISORY COMMITTEE	Elizabeth A. Bransfield	
REPS. TO METROWEST GROWTH MGMT. COM.	Thomas A. O'Neil	

	Renzo Franceschi	
REP. TO MIDDLESEX COUNTY ADVISORY BOARD	Mel Willens	
REP. TO 128 WEST RESOURCE RECOVERY COUNCIL	Donald Rivin	
REP. TO SOUTHWEST SUBURBAN EMERGENCY MED. SERVICE	William L. Snow	
REP. TO SO. MIDDLESEX OPPORTUNITY COUNCIL	Edna M. Gillis	1990
TOWN ADMINISTRATOR	Frederick C. Conley	1992
TOWN COUNSEL	Murphy, Hesse, Toomey & Lehane (John P. Flynn)	
VETERANS BURIAL OFFICER	Michael A. Torti	1990

Civil Service

COMMITTEES APPOINTED BY THE BOARD OF SELECTMEN

		TERM EXPIRES
AUDIT LIAISON SUBCOMMITTEE	Erica E. Ball	
	Edward Dlott	
	Robert Gayton	
	Frank Pocher	
BOARD OF APPEALS	Christine Hubbard, Chairman	1990
	Robert Troccolo	1989
	Myron Douglas	1989
	Edward Ehrlich	1989
	William Fairbanks	1990
	Associate Members	
	Ronald Lustig	1990
	Robert Havener	1991
	James Fletcher	1989
REGISTRARS OF VOTERS	Alice M. Roodkowsky (Rep)	1990
	Mary Gilleran (Dem)	1991
	Rita Dellegatto (Dem)	1989
	Edward W. Devereaux (Rep) (Town Clerk)	
CONSERVATION COMMISSION	Catherine Etter	1990
	Michael Bliss	1990
	Randy Johnson	1991
	Paul McKinley	1991
	George H. Wallace, Chairman	1989
	Robert H. Watjen	1989
	Douglas Shepard	1989
COUNCIL ON AGING	John Mathes	1990
	Ruth Rogers	1990
	Michael A. Torti	1990
	Esther Whittaker	1990
	Gladys Adams	1991
	Melvin W. Dwyer	1991
	Helen M. McCormack	1989
	Esther Whalen	1989
	Ronald Ordway (Recreation Appointee)	

	Susan G. Salamoff	1991
	Deborah Vogt	1991
DATA PROCESSING ADVISORY BOARD	Robert Brackett	1990
	Vincent Evangelista	1990
	David H. Dimmick, Chairman	1991
	Wingate Havener	1991
	Sanford Sherizen	1991
	Fred Conley, Ex. Off.	
	Karen Byrne, Ex. Off.	
	James Connolly, Ex. Off.	
	Edwin Fannon, Ex. Off.	
	Ruth Cashman, Ex. Off.	
	Michael Rourke, Ex. Off.	
FIRE RESCUE SERVICE STUDY COMMITTEE	M. Joseph Barrett, Personnel Bd.	
	John Merritt, Finance Committee	
	Michael J. Rourke, Adm. Office	
	Thomas Morris, Fire Deputies	
	Edward Connolly, Firefighters	
	Ann Marie Killilea, Citizen at Large	
ABATEMENT COMMITTEE FOR AMBULANCE	Rudman Hamm	
	Thomas F. Morris	
	Simon Mosgofian	
	Ronald V. Ordway	
	Edward J. Weagle	
HISTORICAL COMMISSION	John F. Sullivan	1990
	Nancy Jo Goulart	1990
	Edna G. Sargent	1991
	Stephen N. Evers, Chairman	1989
	Robert D. Coleman	1991
	Mary Ellen Womboldt	1989
	Alternate Members	
	Mary Cerreto	1990
	Thomas Morris	1990
HISTORIC DISTRICT COMMISSION	Edward Allen	1989
	Dorothy E. Deslongchamps	1990
	Mark Balk	1991
	Henri Prunaret	1991
	Dean Rosenkranz	1990
	William Jennings, Sr.	1990
	Patricia A. Marr	1989

	Alternate Members	
	Norma Rae Wachs	1989
	John Moran	1991
INDUSTRIAL DEVOLPMENT FINANCING AUTHORITY	John J. Hart, Chairman	1992
	Joseph J. Casalinova	1989
	Mel Willens	1990
	Paul V. Power	1991
LAND USE STUDY COMMITTEE	Marshall Lebowitz, Chairman	
	Shirley Brown	
	Robert Egan	
	Robert Eisenmenger	
	Elizabeth Fancy	
	Emanuel J. Abrams	
	Laurel Rafferty	
	Richard Glaser	
	George Wallace	
LOCAL ARTS COUNCIL	Kathrena Adams	1990
	Jennifer Adelman	1990
	Geraldine Barretto-Sims	1990
	Steven Gildea	1990
	Paula Grimes	1990
	Patricia Nelson	1989
	Penny Perel	1990
	Ann Powers	1990
	Patricia Pond	1989
LOCAL SANITARY LANDFILL COMMITTEE	Myron J. Coplan	
	Michael J. Rourke	
	Frederick L. Sanford, Jr.	
	George H. Wallace	
TOWN FOREST COMMITTEE	Paul Spurling	1991
	George H. Wallace, Chairman	1989
WATER POLICY STUDY COMMITTEE	Michael Bliss, Chairman	
	Donna Cohen	
	George H. Wallace	
YOUTH & HUMAN	George H. Ames	1989

RESOURCES COMMITTEE	Robert Brack	1989
	Cheryl Rosenberg	1989
	Joseph Weisse, Chairman	1989
	Theresa Crespi	1989
	Nancy Dougherty	1989
	Jane Lenarsky	1989

OFFICERS APPOINTED BY TOWN ADMINISTRATOR

DOG OFFICER	Diane Chi	1989
ASSISTANT DOG OFFICER	Ann Marie Cashman	1989
PLANNING DIRECTOR	Charles Sisitsky	1990
DEPUTY TOWN ADMINISTRATOR	Michael J. Rourke	1989
INSPECTOR OF BUILDINGS	Frederick L. Sanford, jr.	CS
LOCAL INSPECTOR	Michael Melchiorri	CS
SEALER OF WEIGHTS & MEASURERS	Joseph Mulvey	CS
TREE WARDEN & INSECT AND PEST CONTROL SUPERINTENDENT	George H. Wallace	1991
CENTRAL EQUIPMENT	Raymond L. Pearle David P. Flood Russell A. Kelly Michael Cotter	1991
PERSONNEL BOARD	Michael Dank	1989
	Lucy McKinley	1990
	John Barrett	1990
	Martin Joseph Barrett	1988
PUBLIC WORKS CITIZEN	Daniel J. O'Leary Burtis Hawes, Jr.	1988

SAFETY COMMITTEE	Paul S. Ambler	
	Frederick L. Sanford, Jr.	
	Charles Sisitsky	
	Robert Ward	
	Ronald Ordway (citizen at large)	1990
	John Slamin (citizen at large)	1990
TOWN REPORT COMMITTEE	Sebastian Grupposo	
	Michael J. Rourke	

COMMITTEES APPOINTED BY MODERATOR

BACON FREE LIBRARY MAINTENANCE COM. 1956 ATM12	Carol Davidson	
	Winfield A. Peterson, Jr.	
	Anne Newton	
	John Newton	
	Cecily Parker	
EXCESS REAL ESTATE DISPOSAL COMMITTEE	Mary A. Brown	
	Gerald M. Mahaney	
	Daniel J. O'Leary	
	Richard A. Prescott	
FINANCE COMMITTEE	Kevin B. Coan	1990
	Christopher Carr	1990
	Robert Gayton	1990
	Gregory M. Gormican, Chairman	1990
	Andrew Russo	1990
	Edward Dlott	1989
	John Merritt	1991
	Walter E. Salvi, Jr.	1991
	Frank Salvoni	1991
	Oliver B. Hill	1989
	Donna Cohen	1989
	Charles M. Hughes	1989
	Richard D. Powers	1989
	Susan A. Shea	1989

SPECIAL CLASSIFICATIONS

SPECIAL MUNICIPAL EMPLOYEES (Appointed) by the Board of Selectmen)	Elliot M. Goodman	1989
	Christine Hubbard	1989
	Thomas L. Huddy	1989
	Mark H. Raider	1989
	George H. Wallace	1989
	Stephen Evers	1989
CONTRIBUTORY RETIREMENT BOARD	Robert J. Drew, Chairman	1987
	Francis M. Keane	1990
	Ruth Cashman	

Civil Service

BOARD OF SELECTMEN

PREFACE

In recent years the Board of Selectmen have made major capital improvements the number one priority for the Town. While substantial progress was made on those improvements in 1988, the financial position of both the Commonwealth and its Cities and Towns is going to make progress much more difficult in 1990.

I. Progress on Capital Projects During 1988

1. Natick Common

The improvements to Natick Common were under the Cities and Towns Commons Grant and are now complete, including the new bandstand. With the cooperation of property owners in Natick Center, it was possible to include, within this project, substantial safety and aesthetic improvements to Main Street as well.

2. Traffic Lights

After years of delay due to Federal and State reviews new traffic lights are now functioning effectively at three intersections: Routes 27 and 135, Mill and Hartford Streets and Kendall Lane and West Central Street.

3. Bridge Reconstruction

Construction is now underway on a new Washington Street Bridge. Prior to the start of that work major temporary renovations were done by State DPW to the North Main Street and the Marion Street Bridges. These improvements will insure that those bridges will stay open until they are ready for total replacement.

4. DPW Facility

All Town and State permits have been received for the proposed DPW facility on the West Suburban Arena property. Design is virtually complete and it is anticipated that the project will be out to bid at the end of March 1989 with construction occurring in the summer of 1989.

II. FINANCIAL CHALLENGES OF 1990

Not only in Natick but in almost all Cities and Towns in the Commonwealth the inevitable second crisis built into the very formula of proposition 2 1/2 is arriving in 1990. Unfortunately unlike the situation in the first crisis of proposition 2 1/2 in 1981, the financial condition of the Commonwealth makes it impossible for State Aid to be a solution to the problem.

Many Towns are seeking over-rides of proposition 2 1/2 in the spring of 1990. Natick is at least in a sound enough financial position to avoid seeking over-rides at this time. We will be able to avoid making these critical decisions until the fall of 1990 at which time there should be much greater information on a number of variables that are unknown at this time.

But the fact of the matter is that very critical decisions will have to be made by the Town during 1990. These decisions will impact previously planned capital projects and potentially effect service levels.

As was the case in 1981 it is of the utmost importance that the Finance Committee, the Board of Selectmen, the Town Administrator and all department heads work very closely together if we are going to be able to minimize the impact of this financial situation on the Town.

SCHOOL COMMITTEE

The Natick School committee's long-range planning cycle flows readily from one year into the next. Calendar year 1988 is a perfect example of how the committee's work in 1987 came to fruition in a subsequent year.

In January 1987, the School Committee established a task force to examine the issues resulting from declining enrollment at the high school. The Committee heard the recommendations presented by this broadly-representative group in December 1987. The School Committee then took a critical step and established committees whose purpose it was to develop plans for the implementation of the several task force recommendations.

During 1988, the School Committee considered the recommendations of these committees and considered the appropriateness of their implementation. These committees presented reports regarding staffing, the curriculum, scheduling, and pupil services among others. Through the utilization of such a process, the School Committee was able to establish a firm sense of direction for the high school whose pupil population will plateau at 1,000 pupils for the next decade.

The School Committee began a serious discussion of the issue of rehabilitating or replacing the Cole School in November 1987. It followed up on this discussion by establishing a task force to study the issue in August 1988. Following several months of intense study, the Brown/Cole Task Force made its recommendation to add a 350-pupil addition to the Brown School, simultaneously rehabilitate the latter and close the Cole School.

The School Committee held a public hearing on this matter, subsequently voted to adopt the recommendation and set up a process to implement it. This process will begin in January 1989 and, hopefully, will culminate in the opening of a new Brown/Cole complex in 1991.

The actual rehabilitation of the Kennedy and Wilson Middle Schools began in July 1988. This was the culmination of the School Committee's successful efforts to gain Town Meeting approval of 3.1 million dollar bond issue as well as the participation of the Com-

monwealth in the funding process. At this point in time, these rehabilitation projects are essentially complete. The School Committee has now rehabilitated seventy percent of all square footage of its school buildings.

The School Committee also established task forces this past year to address the future uses of the high school building and the direction of both our information system's needs and the computer education program. The recommendations which these task forces generate will provide the Committee with the ingredients for it to chart new directions for the school system.

The recommendation of the Early Childhood Advisory Committee to raise the kindergarten entrance age came before the School Committee in June 1987. The Committee directed the Administration to give the matter further study and report back to it. Early in 1988, the School Committee adopted the kindergarten entrance age recommendation for implementation in September 1990.

During the course of the year, the School Committee reviewed and approved the plans of the individual School Improvement Councils. It also reviewed and approved the awarding of Horace Mann grants to a number of the faculty. It heard reports on special education programs, the METCO program, and various curriculum matters. Coupled with its extensive work on the school budget and various personnel decisions, the Committee had a most productive year. Its planning efforts have definitely produced results.

We thank our employees for their specific contributions to the education and guidance of the students. We thank the parents, the community-at-large and various municipal bodies for their respective support and cooperation. Participation and cooperation are the hallmarks of our endeavor.

Peter Garland, Chairman

Dight W. Crain	Dante Mangini
Phyllis Dank, Clerk	Mark Raider, Esq., Vice Chairman
Judy D'Antonio	Arthur Taddeo, M.D.

SUPERINTENDENT OF SCHOOLS

We are pleased to report on some of the educational activities that took place in the school system during 1988. The School Committee's direction coupled with the efforts of the staff and the support of the community made these accomplishments possible.

NATICK HIGH SCHOOL

The school completed its self-evaluation and hosted a visiting committee in late 1987. During the past year, the school received its continued accreditation from NEASC. The staff is now reviewing the recommendations of the visiting committee for implementation purposes.

The library-media center scheduled nearly 500 classes for research projects and instruction in library use.

All students who took the Advance Placement Examination in calculus qualified for college credit in that subject area.

The Mathematics Department introduced the School Committee-approved pre-algebra program in September.

The Science Department introduced the School Committee-approved second-year course in environmental studies. The department also sought and received permission to introduce a lab period for all biology programs.

The Foreign Language Department enrolled 734 students in its classes. The department continued to provide very popular field trips and exchange programs for the students. The staff continued its efforts to establish the oral proficiency approach at all levels of the program.

Working with TEC and the Slater Center at Wellesley College, the Social Studies Department provided a variety of training programs for departmental personnel. In addition, the department has used this affiliation to provide students with educational experiences on such topics as Latin America, the Middle East and the Soviet Union.

Staff of the Industrial Arts Department are reviewing the curriculum with the intent of reshaping it to provide a true technology education program.

Members of the English Department participated in summer curriculum workshops to develop new materials and procedures for interdisciplinary courses.

Over 750 students enrolled in a variety of courses sponsored by the Business Education Department. The involvement of local business and industry persons who provide presentations to classes and on-site visits is of great support to the department's efforts.

KENNEDY & WILSON MIDDLE SCHOOLS

The new feeder system for both schools took effect in September. The schools experienced no problems with the transition.

The on-site rehabilitation work at both schools did not hamper the on-going educational programs.

The students at Kennedy gained recognition for their success in the Mathcount and Wordmaster competitions and the Ramses II program with the Slater Center at Wellesley College.

Wilson School placed seventh out of 230 participating schools in the National Council for Geography Education's Olympiad.

The music departments at both schools won acclaim for their concerts, community activities and participation in regional competitions.

Representatives from both faculties worked together on various curriculum issues.

Each of the schools has developed programs to provide the students with an awareness of their social responsibilities. Working with or providing entertainment to senior citizens and collecting food and funds for needy persons are examples of these efforts.

The health education instructors at both schools have incorporated the state-approved AIDS curriculum materials into the required health education program.

The middle schools made excellent use of cultural arts funds to bring programs into the schools for all students.

THE ELEMENTARY SCHOOLS

The Memorial School completed its self-evaluation, hosted a visiting committee and received its initial accreditation from NEASC. The Brown/Cole Schools began their respective self-evaluations during the year in anticipation of hosting visiting committees in April 1989.

All the elementary schools made great use of the resources of the Natick Community Farm through in-house projects and site visits.

All the schools participated in the Dino-Readers incentive reading program. This program has received national recognition from the International Reading Association.

The schools adopted two basal reading series for use in all elementary schools.

The efforts of the Cultural Arts Committee brought a number and variety of cultural programs to each of the schools to enrich the children's backgrounds.

School improvement Councils at each school developed plans to use the state funds to purchase a variety of educational materials and services.

The D.A.R.E. program, which provides instruction to fifth-grade students in drug and alcohol education, entered its second successful year under the direction of Sgt. Walter Horning of the Natick Police Department.

The parents' groups at Bennett-Hemenway and Lilja Schools are well on their way to raising the funds to establish modern playground sites at the respective schools.

Teachers in grades one through three have participated in an extensive staff development program dealing with teaching the child with special needs.

SYSTEM-WIDE SERVICES

The Special Education Department provided services to over 600 students through-in house programs, collaborative programs or private program placements. The department instituted its building-based model in September.

The Guidance Department's staff provided a host of programs for parents appropriate to each level of the school system. The department-sponsored 13th Year television program is in its fifth year of operation. Eighteen new programs will appear during the course of the 1988-89 school year.

The elementary library services had the assistance of over one hundred volunteers to enhance their mission in the six schools.

The Computer Education Department has developed a joint program with Prime Computer and Northeastern University. Faculty representatives from all the schools participate on a liaison committee.

Over four hundred male students and over 300 female students participated in the interscholastic athletic program.

The psychological Services Department sponsored a number of staff development programs for faculty members throughout the system.

The Physical Education Department worked to complete the revisions of the K-12 health curriculum.

The community-at-large provides the school system with a myriad of resources - programs, services, materials and scholarships. We are fortunate to have such support. We extend our thanks to all who participate in these endeavors. Our thanks also go to the persons, who on a day-to-day basis, work directly with the children and youth in our schools. Their dedication to duty is the backbone of the organization.

Joseph A. Keefe, Ed.D
Superintendent of Schools

KEEFE TECHNICAL SCHOOL

This past year has again been one of significant change at Keefe Tech as the school faces the challenges of enrollment fluctuations and the continuing decline of State reimbursements. We have tried to meet these challenges responsibly while still fulfilling our mission of providing quality vocational education programs to the District.

The decrease in high school age students in the District has resulted in a 10% decline in the enrollment of the day school. This trend will continue for at least the near future. To compensate we are phasing out two vocational programs: Health Assistant and Plastics Technology. These two programs had the lowest enrollment of all fifteen programs offered. The Plastics Technology facilities will still be utilized as we begin a new joint venture with Mass Bay Community College that will offer an Associate's Degree in Plastics with funding entirely from the College.

On a more positive note, our new Plumbing program has attracted many students and will be expanded to a full three year offering during the coming year. These students will also be joining our Carpentry and Electrical students in our annual house building project within the District.

During the past six months we have renovated a section of the building and relocated our Cosmetology program. This popular program attracts many patrons who will find the new location more accessible and spacious.

Our unique partnership with Mass Bay Community College and Toyota, USA to train automotive technicians continues to attract national attention. Students in this program receive their technical training at Keefe, their academic education and an Associate's Degree from Mass Bay while enjoying cooperative employment placement at local Toyota dealerships. In May this program was recognized by the National State Directors of Vocational Education as one of ten outstanding vocational education programs in the nation. Keefe representatives made a presentation on the program in Washington to a large audience that included many Congressional representatives.

We continue to aggressively seek State and Federal grants to keep our equipment and programs up to date. For the second year in a row nearly $400,000 was obtained from these sources. Our Commercial Art and Graphics Arts programs benefited from these efforts, as did our new Plumbing program. One large grant will enable us to offer an adult training program in Commercial Refrigeration to address the shortage of trained personnel in this rapidly growing field.

Grant funding has also enabled us to offer career counseling services to the local junior high and high schools during the current school year. Counselors have been assigned to each town and a variety of aptitude testing and follow-up activities are available to all students.

Our Continuing Education program is continuing to grow at an astonishing rate. We now enroll nearly 1800 individuals each semester in this self-supporting program. New courses are being added constantly as the needs and interests of the District residents become known to us. During the past spring we joined with several other vocational schools and two community colleges to offer special training courses to over 200 individuals who were laid off by General Motors.

A continuing source of frustration is the steadily decreasing commitment of the State to fund vocational schools. Currently less than 25 % of the Keefe budget is reimbursed by the Commonwealth and the percentage is shrinking annually. Last January the Governor signed Chapter 731 of the Acts of 1987, "A Bill to Improve Vocational Education". That bill would mandate a minimum reimbursement level of 35% by the State and provide a 15 million dollar fund to be used to update equipment. Unfortunately, funding for the entire bill was not included in the State budget, resulting in a loss of over $300,000 in aid to this District annually. This lack of commitment on the part of the State will have disastrous consequences if not remedied in the very near future.

The current Keefe enrollment from Natick is 57 students, including 11 in grade nine. We continue to enjoy an excellent working relationship with the Natick Public Schools and are working together to provide excellent opportunities for high school age youth in the District.

FIRE DEPARTMENT

As promised in the 1987 Annual Report, newly developed programs have provided direct, tangible benefits to the community. With particular emphasis directed towards the Fire Prevention Bureau, maintenance programs, training programs and in-service fire inspections, the Town of Natick was able to save nearly ten deficiency points from our fire insurance grading schedule. In addition to providing a well trained and efficient department, these programs have been instrumental in salvaging our "Class 4" rating and very nearly places us into the "Class 3" category, which will reflect a dramatic premium savings on the commercial fire insurance rates.

FIRE PREVENTION

The duties of the Fire Prevention Bureau are manifold and require a diligent effort by all Department members.

The fire company "In-service Inspection" program is evolving into the community, safety oriented system we envisioned it to be.

New construction and major renovation projects, both in the public and private sector, are being carefully scrutinized from the plan review stage through construction in order to maximize public safety. Special emphasis is being placed on water delivery systems and accessibility.

I would especially like to thank our Fire Prevention Officers, Captain Robert Fitzgerald, Firefighter Paul Curley and all the members of the department for making these programs, as well as the school safety program, a success.

Violations and complaints are investigated immediately and necessary remedies are applied.

PERMITS ISSUED AND SERVICES RENDERED IN 1988 - FIRE PREVENTION

Smoke Detector Installation Permits	595
Occupancy Certificates	227
Oil Burner Inspection Certificates	85
L.P. Gas Permits	30
Black & Smokeless Powder Permits	20
Tank Removal Permits	42
Flammable Storage Permits	0
Blasting Permits	38
Oil Tanker Inspections (every two years)	0
Commercial Plan Reviews	55
Residential Plan Reviews	53
Stage Permits	2
Christmas Tree Lot Permits	1
Arson Investigations	2

TRAINING

Budgetary restraints placed on the Massachusetts Fire Academy coupled with a lack of standard, mandatory training requirements for firefighters in the Commonwealth, have caused the "District 14" fire chiefs to seize the initiative and establish a district wide recruit training curriculum for

all new firefighters. By pooling collective resources, talents and with the assistance of the Massachusetts Fire Academy, this group has provided sixty-six new firefighters with seven weeks of comprehensive recruit training. This academy's training is modeled after the National Fire Academy's standards. The fact that a full twenty-five percent of Natick's manpower complement has less than three years experience, emphasizes the need for this vital training. I'm proud to say that twelve of the sixty six graduates have been Natick's own.

In-service training for all departmental personnel is on-going. Structured, formalized programs in all phases of fireground operations will lead to qualification and performance standards being met for pump operation and hydraulic evolutions, aerial and ground ladder operations, master stream appliance applications, water supply management and tactical fireground techniques.

REVENUE

The implementation of certain user fees in June 1988, as approved by the Spring 1988 Town Meeting, has caused collected revenue to increase dramatically.

Service fees consist of $10.00 permit charges and $150.00 master box alarm circuit charges.

January	$ 180.00	July	$ 821.00
February	15.00	August	605.00
March	270.00	September	735.00
April	40.00	October	753.00
May	325.00	November	13,844.00
June	1,230.00	December	605.00
		Total	**$ 19,423.00**

AMBULANCE FEES

January	$ 1,840.00	July	$ 7,405.00
February	8,918.00	August	9,690.00
March	10,880.00	September	15,104.00
April	11,316.00	October	14,679.00
May	3,343.00	November	13,944.00
June	18,454.00	December	14,140.00
		Total	**$129,713.00**

COMMUNICATION DIVISION

The Fire Alarm maintenance division continues to do a fine job. In addition to maintaining the fire alarm signal system, they also are responsible for the Police, Department of Public Works, Fire and Civil Defense radio systems, all traffic control systems and the installation and removal of the Town's holiday lighting displays.

APPARATUS

All pumping engines have undergone yearly capacity tests and remain in excellent condition. Engine #4, however, is starting to accumulate considerable operating hours and mileage due to the placement of this specialized foam unit for access to Route 9 and the Massachusetts Turnpike. Ladder #1 remains quite serviceable with some minor aerial ladder repair expected.

Cars #1 & 4 continue to be adequate and reliable despite their age. Two additional years use is anticipated.

RECORD OF FIRE CALLS	1986	1987	1988
Number of Calls	2805	2961	2953
Structures	99	94	88
Vehicle	67	75	76
Forest, Brush & Trash	187	122	160
Accidental Alarms	451	534	480
False Alarms	144	118	74
Mutual Aide Rendered	47	52	60
Mutual Aide Received	8	8	12
Public Assistance and Investigations	371	372	348
Ambulance Calls	1431	1586	1655

GOALS

Accessibility and speed of information are crucial when responding to fire, medical and hazardous material incidents. The implementation of the new computers will modernize our dispatch, administrative and management functions. A truly exciting tool that will go on line this Spring.

The application of our new large diameter hose system will greatly improve the water delivery capability of this Department, especially in those areas where volume and pressure is a problem.

Eight Natick firefighters have chosen to further their emergency medical service skills by participating in the "Intermediate Medical Technician" training, rendering a higher level of medical skill at the advanced life support level. To achieve this "Intermediate" level requires a full year of training. I admire their dedication and I am appreciative of their commitment.

Richard W. Fredette
Chief of Department

POLICE DEPARTMENT

POLICE DEPARTMENT PERSONNEL

53 Full Time Employees
6 Part Time Employees
16 Vehicles

7 Full Time Civilians
14 Part Time Civilians

STATISTICS

Breaking and Entering	101
Larcenies	125
Unarmed Robberies	3
Armed Robberies	4
Assault & Battery	28
Accostings	6
Indecent Assault & Battery	12
Missing Persons	32
Protective Custody	186
Arrests	893
Summons Requested	862
Stolen Motor Vehicles	115
Recovered Stolen Motor Vehicles	109
Rapes	4
Complaints	11,794

Total amount Town received from Natick District Court	$162,499.00
Total amount Town received from issuance of various permits and reports	$ 11,568.58

Total monies paid to the Town generated by parking tickets $ 80,337.50

During 1988 the Natick Police Department continued to build upon the reorganization initiated during 1987.

Through the winter months the refurbishment of the second floor office spaces was completed. The contracted work was augmented with labor provided by the Middlesex County Sheriffs Office. This labor was provided without cost to the Town and I feel that significant savings were realized through its use. Substantial savings were also made through use of the Massachusetts State Agency for Surplus Property as well as contributions of office equipment from Fair & Yeager Insurance and Prime Computer. The additional office space provided by this expansion program has greatly alleviated the overcrowding previously experienced. Additionally, adequate and suitable space now exists for the new computerized dispatch and records system which is expected to arrive early in 1989.

Sergeants Richard P. Douglas and Alfred B. Grassey were confirmed in their present rank and Patrolman Robert D. Dunlop was appointed to fill a permanent vacancy. Currently there are two permanent positions vacant on the department. Hopefully these will be filled early in the new year. I have requested an increase of four permanent officers in the complement of the department. I feel this increase is warranted to fully support the efforts of the Patrol Division. Current dispositions were predicated on our previous manning level of forty-eight officers. A figure which I believe provides both suitable flexibility and redundancy within the Patrol Division.

During 1988 we enjoyed our first full year with the services of Mr. Henry C. Fangel assigned to the department as a full time vehicle mechanic. Mr. Fangel has been assigned to us from the staff of the Department of Public Works. This new relationship has permitted the use of better facilities and a more active Preventative Maintenance Program. The result has been a higher degree of vehicle availability and a more cost effective operation.

Sergeant Nicholas S. Mabardy has increased the role of the newly created Youth Services Division. He is deeply involved with the Career Development Program at Natick High School and sits as a full member of the Natick High School Staff Alcohol and Drug Committee. In that capacity he coordinated a workshop on alcohol and drug abuse as it relates to police and community relations. Additionally, he was co-chairman of an extremely popular police and probation workshop held at the high school.

Sergeant Walter F. Horning continues to present the **DARE PROGRAM** throughout the middle school level. This program has been extremely well received and is being adopted by an ever increasing number of neighboring communities.

The goal of providing each officer with soft body armor during 1988, while not completely met, should be accomplished early in 1989. The bid was awarded to a Woonsocket, R.I. firm and participating officers were measured for vests during December. I anticipate delivery sometime during February. I would like to take this opportunity to publicly thank the W.A. Wilde Company, the Natick Kiwanis, McGraw-Hill Publishing and the Natick Police Superior Officers Association for their generous support in providing funds to complete this project.

During the past year the number of complaints lodged with the Police Department has remained essentially unchanged. Noteworthy, however, is the marked decrease in the number of crimes against property.

Approximately one thousand additional citations for motor vehicle violations were issued during the year. This effort was rewarded with a proportional decrease in the number of motor vehicle accidents. Regrettably three motor vehicle accident fatalities were recorded.

Again this year, I would like to thank Captain Neil Osgood and the officers of the Auxiliary Police for their efforts during the past year.

Natick's new Police Cruisers show the "new look" of both the Police Department and the Town.

PUBLIC WORKS

ENGINEERING DIVISION

The Engineering Division reviewed plans for 30 new sub-divisions, inspected all new water and sewer mains and service installations, marked out all water and sewer mains and services for all construction taking place within the Town.

Conducted the Annual Town Bound Inspection with the Board of Selectmen.

Made recommendations to the Planning Board regarding sub-division review. Made site plan reviews and recommendations as to their compliance with departmental regulations to the Zoning Board of Appeals.

Conducted field surveys and prepared cost estimates for all Department of Public Works projects.

Released necessary engineering information to the general public such as property owners, contractors and utility companies.

Responsible for the Planning, Construction and inspection of the sidewalk on North Main Street installed by MCI Telecommunications Corporations.

Responsible for all Street Opening Permits (state and town) which includes establishing and releasing of bonds.

PROJECTED GOALS

- Computerize all Engineering information for quick, easy access and to update existing records.
- Keep a tight rein on all construction projects being carried out by contractors within the town.
- Up-date all water, sewer and drain records.

EQUIPMENT MAINTENANCE DIVISION

As in past years we are continuing to update and standardize our fleet of equipment. The Preventative Maintenance Program has been working well on extended vehicle life and use.

The overhaul of the Gyro Crusher on Oak Street proved to be quite a cost savings to the Town as compared to a replacement price. Other daily work and major overhauls continues to keep everyone more than busy, as the personnel is very dedicated to their jobs.

The work on the new Department of Public Works Facility of designing and equipping has been very time consuming and yet very exciting for all involved. Hopefully, we will be breaking ground in the summer.

The work on the Police Vehicles is working out very well with much less down time and vehicle appearance is being updated.

Fire Department equipment continues to be maintained by the Department of Public Works, Equipment Maintenance Division with close cooperation of Chief Fredette and men.

SANITATION/LANDFILL DIVISION

In 1988, the Sanitation/Landfill Divisions continued its commitment to the residents of Natick. The Divisions has for its goals a commitment to provide a high degree of service to the residents in an efficient and courteous manner.

The Landfill Division continued state mandated work on the dumping area. The area adjacent to the scale house was landscaped by division personnel. The household metal situation was rectified by the DEQE and private industry. Our work will continue on the maintenance and overall appearance of the Landfill.

The Sanitation Division maintained its high level of service to the Town. The Collection routes were monitored and reviewed. The Newspaper Recycling Program is a tremendous success, averaging forty tons per collection week. This division is always trying to improve and provide the best service it can to the residents.

The upcoming year holds many challenges for the Division. As with all communities within the State, Natick is faced with the escalating cost of solid waste disposal. In 1989, the Town of Natick has to take steps to ad-

dress the problem. The Transfer Station should be built and operational by mid-year, providing a long term disposal solution for the Town. The division is looking into expanding our recycling efforts thru participation in a regional recycling center and maybe a leaf compost operation for the fall of 1989. Other endeavors are a capping program for the central section of the Landfill, as required by state regulations.

The Division has for its goals, to provide a high degree of service to the residents of Natick, and to do it in an efficient and courteous manner.

WATER DIVISION

During 1988, 1,690,544,000 gallons of water were pumped. Division personnel laid approximately .52 miles of new 6" water main, replacing obsolete 2" mains and closing two loops. Contractors installed 4.4 miles of new 8" and larger water mains for a grand total of 4.9 miles of new water mains added to the system.

Twenty-nine (29) fire hydrants were replaced and 82 were repaired, 442 leaks were detected and repaired, 98 water services were relayed and 134 new water services were installed.

The meter division replaced 622 meters and repaired 375.

The well restoration program is continuing on schedule. All water mains were flushed and the on-going leak detection program kept water losses to a minimum.

PROJECTED GOALS

- The installation of a fluoridation system is being discussed with the state in accordance with the directive from the Board of Health. Studies are continuing to determine the feasibility of installing pressure filtration systems at the well sites to combat the manganese problem.

- Plans to develop the Elm Bank Aquifer are continuing.

SEWER DIVISION

The Sewer Division installed a new 8" sewer main in Cedar Avenue and relayed 450' of 8" sewer main in Brookdale Road. Altogether 1.3 miles of 8" main were added to the system. There were 180 new sewer services added to the system.

There were 126 sewer problems detected and repaired.

Rehabilitation on the Moore Street Sewer Pumping Station was completed and rehabilitation work is on-going at the Jennings Pond and Grove Road Sewer Pumping Stations.

Inflow/Infiltration Inspections are continuing on schedule and the Sewer System Evaluation Survey has moved along well into Phase II. All sewer mains were flushed at least twice during the year with special attention being given to known trouble spots.

PROJECTED GOALS

- Rehabilitation of the Oak Street Pit, Eliot Hill #1 and the Engineering work on the 3M Sewer Pumping Stations is planned.
- The proposed gravity sewer from Terrace Road to Patton Drive, eliminating the Bay State Road Sewer Pumping Station has moved into the final planning phase.
- Relaying sections of sewer mains where there are known trouble spots is being planned.

HIGHWAY DIVISION

The Town Gravel Pit, operated in-house by the Division, made 3710 cubic yards of sand, 560 cubic yards of peastone, 380 cubic yards of stonedust and 480 cubic yards of crusher run gravel during the year.

The Street Sweeping Program covered all paved streets in Town, the parking deck and four municipal parking lots were swept at least four times each.

Approximately 1.0 miles of broken and damaged curb was replaced. Street drains were repaired and replaced at known trouble spots and 75% of the basins were cleaned and the drains flushed.

The line painting and sign program continued as scheduled.

There were four plowable snow storms and three required snow pickup. Sanding was required at various times throughout the winter.

PROJECTED GOALS

- Expand the hot-top overlay program to encompass seven miles of road.
- Extend the basin cleaning and repair program.
- Upgrade and modernize all existing roads.
- Continue sand and gravel production at the Town pit.
- Continue oil and peastone program.

LAND, FACILITIES & NATURAL RESOURCES DIVISION

1988 marked the arrival of this division to its new building at the High School Football Field parking lot. This newly constructed 2400 square foot building is proving instrumental in proving more efficient and effective grounds and tree services to the public.

Projects that were completed in 1988, beyond the normal yearly maintenance of Town grounds and public shade trees, include the completion of the Natick Common grounds project; the renovation of the Lincoln School grounds, Courthouse, Senior Center; renovation of the Bennett-Hemenway basketball and tennis courts and the final establishment of the West School ballfield parking lot with the Highway Division of the Department of Public Works. Backstop and fence renovations along with the replacement of the Little League bleachers at Hunnewell Fields took place during the summer with ten major sites affected. Summer playground renovation work also took place during the summer throughout the thirteen town operated sites with major playground equipment installed at Memorial School and Loker Park.

The Tree Division enjoyed an increase in production with a 40% increase in stump removal and a 75% increase in tree removal over the 1987 number. This along with the dealing of four major tree storms, tree trimming, road side brush removal and the removal of fifty public shade trees with the utility companies were other important tree work accomplishments in 1988.

PROJECTED GOALS

- 1989 goals for the division calls for the continued work with Natick youth sports groups in renovating Town fields and working closer with schools, parent teacher's organizations in installing better quality playground equipment throughout the Town.

- The tree division will focus on a tree replacement program for trees being removed the previous year with the Tree Warden's Assistance and the institution of systematic sectional tree trimming throughout the Town.

SAFETY COMMITTEE

During the 1988 year, the Natick Safety Committee held four (4) regular meetings to discuss safety matters brought to their attention by the Board of Selectmen and concerned residents of the Town of Natick. The following matters were discussed and recommendations were forwarded to the Board of Selectmen for further action.

1. A motion was made and passed to recommend to the Board of Selectmen to request the owner of the Mini-Mall on East Central Street to install a second curb cut on East Central Street.

2. A motion was made and passed to install a "**STOP**" sign on Loker Street at the intersection of Bacon Street.

3. A motion was made and passed to install "**PEDESTRIAN** " sign on Fiske Street near the Nim's Rest Home.

4. A motion was made and passed to install "**NO PARKING ANYTIME**" signs on Centre Street.

5. A motion was made and passed to install two "**DEER CROSSING**" signs on Glen Street.

6. A motion was made and passed to install "**HIDDEN DRIVE**" signs on Glen Street.

7. A motion was made and passed to install "**30 M.P.H.**" signs on Pond Street.

8. A motion was made and passed to install "**NO PARKING 7:00 A.M. - 9:00 A.M.**" signs on the south side of East Central Street near the intersection of Pleasant Street.

9. A motion was made and passed to install "**STOP**" signs at the intersection of Wellesley & Orchard Roads.

10. A motion was made and passed to install "**NO PARKING EXCEPT SUNDAYS**" on Morse Street.

11. A motion was made and passed to install "**STOP**" signs at the intersection of East and School Streets.

12. A motion was made and passed to install "**SLOW CHILDREN**" signs on Highland Street and Sawin Street.

13. A motion was made and passed to install "**PARKING FOR MUNICIPAL VEHICLES ONLY**" on Church Street.

Robert W. Ward, Sr.
Chairman

BOARD OF HEALTH

The following communicable and reportable diseases were reported to the Board of Health during 1988:

Campylobacter Jejuni	9	**Mumps**	0
Chickenpox	178	**Hemophilus Influenza**	1
Giardiasis	5	**Pertussis(Whooping**	
Hepatitis (Infectious & Serum)	6	**Cough)**	0
Meningitis	3	**Salmonellosis**	16
Malaria	1	**Shigellosis**	2
Measles	0	**Animal Bites**	19

Home visits made for contagion and other related matters totalled 235. Tine and Mantoux Tests for tuberculosis totalled 214. 43 positive reactors were identified, of which 23 are currently being followed up.

At our weekly Blood Pressure Screening Clinics, 354 residents participated, with 53 referrals to private physicians.

Flu Clinics were held in November according to State guidelines. A total of 901 residents were inoculated.

Beginning in late Summer, our new Reflotron machine for testing cholesterol levels was put into service. 125 residents were tested, and 8 were referred to their private physicians.

Additional screenings were conducted for Diabetes, Glaucoma, and Lead Poisoning.

The Public Health Nurse represented the Board of Health at the Interagency Child Abuse and Neglect Committee, the Natick Alcohol and Drug Advisory Council, the Human Services Network Committee, and at seminars on Lead Poison Prevention, the Frail Elderly, and Communicable and Sexually Transmitted Diseases.

The annual Rabies Clinics were held in May and June; a total of 239 dogs and cats were vaccinated, and $956 in fees were returned to the Town Treasury.

Fees collected and returned to the Town Treasury for various licenses, permits, and inspections totalled $31,280.05.

A total of 10,532 doses of various biologics were distributed to Natick physicians during 1988.

A total of 626 inspections were conducted for 242 food establishments of all types, including restaurants, markets, bakeries, caterers, clubs, schools, canteen trucks, food manufacturers, fairs, the hospital, and a circus. A total of 1,950 inspections, complaint investigations, progress inspections, and field consultations were carried out by the Board of Health staff relative to environmental sanitation, housing, underground storage tanks, sewerage, and other public health matters.

A total of 38 Show Cause Hearings, Court Cases, and Administrative Hearings were necessary during 1988.

On May 14th, the Board of Health sponsored Natick's third Household Hazardous Waste Collection Day at the Clean Harbors facility on Mercer Road. Hazardous materials were collected and sorted for proper disposal at a cost in excess of $18,000, all of which was donated by Clean Harbors, Inc.

Implementation of the Underground Storage Tank By-law continued during 1988. Tanks were replaced at the Wilson and Kennedy Middle Schools. All other Town owned tanks were tested for leakage and all passed the test.

Testing of privately owned underground tanks is taking place as required. Eleven tank removals were overseen by Board of Health staff.

Natick's Smoking By-law has been fully implemented in restaurants as part of the licensing and inspection process. The Director of Public Health has implemented the workplace portion of the by-law by advising employers and employees and conducting on-site evaluations as requested.

In July our MacIntosh II computer system was installed. The process of computerizing Board of Health records and procedures was well underway by the end of 1988 and will continue throughout 1989.

Richard N. Abbott, M.D., a member of the Board of Health since 1977, resigned from the Board in October. Anthony G. Capobianco, M.D., was appointed to fill the vacancy on November 7th.

Public Health Nurse, Norma A. O'Leary, R.N., retired in May after 17 years of outstanding service.

Arthur C. Taddeo, M. Ed., Chairman
John Cary Parsons II, M.S. Anthony G. Capobianco, M.D.

Roger J. Wade, M.S.P.H.
Director of Public Health

BUILDING DEPARTMENT

In 1988, the Building Department issued:

80	New Building Permits
930	Alteration Permits
796	Electrical Permits
405	Gas Permits
504	Plumbing Permits
225	Certificate of Occupancies
87	Certificates of Inspection
68	Re-Inspection Permits (a new category enacted this year)

The total monies deposited from this department for the past year was in the aggregate of $333,855.85.

The Admiral Dewey apartment complex is 65% completed and should be ready for occupancy this coming Spring.

The Natick Mall's footing has been set in place in preparation for the construction of the second level.

To date, (17) apartments at the Natick Mills have been issued Certificates of Occupancy. Chestnut Place has been issued (10) Certificates of Occupancy. The remaining six apartments expect to be completed within one month.

The two office buildings constructed on Union Street, #4-6, has been 95% completed and #10 should be completed in early Spring.

The Middlesex Bay Bank has completed the construction of the third level. The Carlin Office Building has been completed. Alterations for the (22) units located on Bennett Street, Veteran's Housing, have been started with some foundations being installed. The site where the West School was located have (4) buildings on the premises which will be housing for the Elderly. The West School, itself, has been renovated for housing for the elderly and is approximately 65% completed. The Maria Hayes House is being renovated and will be used for congregate housing. It is approximately 65% completed.

A proposed office building is in the planning stage to be located at Apple Hill. There are several sub-divisions under construction, presently, and it is expected that Hunnewell's and Fafard's large sub-division will start construction in the Spring of '89, with a proposed 119 units planned by Hunnewell and 65 planned for the Hamlet by Fafard. The following is a list of the sub-divisions, presently under construction:

Stillman Street Extension	Applewood	Chestnut Place
Arbor Circle	Nonesuch Pond	Cypress Point
Eastleigh	North Main Street	Victoria Circle
Fieldstone	David Drive	Pondview Estate
Justin Road	Carlson Circle	Townsend Circle
Phillips Pond	E. Central/Dewey Sts.	Ledgewood

Frederick Sanford
Building Inspector

ZONING BOARD OF APPEALS

In 1988, the Board of Appeals scheduled 104 Public Hearings. Sixteen cases required special permits under the Aquifer Protection District. Several properties along Worcester Street (Route 9) were subjects for special permits under Site Plan Review Procedures. The Board approved applications that will involve substantial restorations and additions at the Natick Shopping Center, Gill Pontiac, Building 19, Wellman Office Park, McDonald's Restaurant, a ritual complex at 1400 Worcester Street and a new commercial structure at 86 Worcester Street. The Site Plan Review process gives the Board an opportunity to work with the developer to insure that the design and layout of a proposed project will constitute suitable development and will enhance the area.

A comprehensive permit was filed by the Natick Housing Authority to construct two new structures for handicapped persons, each to contain a 4-bedroom housing unit and to be located at the former West School Site. The application was approved by the Board.

A municipal facility to be occupied by the Natick Department of Public Works after extensive public review and support, including Town Meeting action, received approval by the Board and is currently under construction on property located on Windsor Avenue and West Street.

Chapter 40A of the General Laws, the statute under which the Board operates, was amended to preclude actions to compel the removal of a structure which is in violation of Chapter 40A, the Zoning By-laws, or the conditions of any applicable variance or special permit, where such a structure has existed for a period of at least ten years. This revision, which became effective on February 8, 1988, offers relief as a matter-of-right, under certain circumstances for alleged violations and will lessen the number of applications requiring hearing before the Board concerning houses which have existed unchanged for many years and are nonconforming to current zoning regulations. Several other revisions to Chapter 40A relative to filing procedures and time limitations were also adopted by the General Court. Prior to these amendments, the Board was required to act on a variance within 75 days after the date of filing. The time for Board action on a variance has been extended to 100 days, with an additional 14 days for the filing of the Board's decision. The required time limits for a public hearing and said action my be extended by written agreement between the petitioner and the Board. The time for acting on special permits (i.e., within 90 days of the close of hearing) also may be extended.

The Board wishes to acknowledge publicly the many years of service Ann Dunn has provided to the Board and the Town as the Board's executive assistant. The valuable job she performs for the Board was very evident as we struggled without her while she recovered from an accident this past summer. Her return to Town Hall was greeted with appreciation and sighs of relief.

The Board also wishes to express its sadness at the passing of Mary Atherton who served as a part-time secretary to the Board for four years. Her diligent work and pleasant manner will be missed.

Pat Aube will be working for the Board part-time as Ann Dunn's assistant. The Board welcomes her and thanks her for the able job she did over the summer filling in, in Ann's absence.

Robert D. Merryman resigned from the Board after serving as an Associate and Regular Member for seven years. The Board would like to express its appreciation for the interest and service he unselfishly provided to the Town during his terms of office.

Stephan J. Joachim did not request re-appointment to the Board because of his professional commitments and the Board would like to express its thanks for the time and energy he so willingly contributed to the Board, during his six-year membership.

The Selectmen appointed Associate Member, William M. Fairbanks as a Regular Member to fulfill the unexpired term of Robert D. Merryman.

The Board welcomed two new Associate Members to the Board, Robert E. Havener and James C. Fletcher.

The following members look forward to serving on the Board in 1989:

Christine D. Hubbard, Chairman
Robert C. Troccolo, Vice Chairman
William M. Fairbanks, Clerk
Myron J. Douglas, Regular Member
Edward C. Ehrlich, Regular Member
Ronald E. Lustig, Associate Member
Robert E. Havener, Associate Member
James C. Fletcher, Associate Member

PLANNING BOARD

The challenge facing the Planning Board has always been to reconcile the competing interest of residents who do not want change with the rights of property owners who want to maximize the financial return on their property. Pressure for growth and development is now directed toward the more difficult land to develop. The Planning Board must determine how to protect the Town's interests and still allow the owner the use of the land to which he or she is entitled. Increased traffic continues to impact all Town roads, both local streets and main thorough fares.

Natick's Zoning By-Laws are being reorganized into a format that is intended to be user friendly. This should make it easier for those who wish to consult the by-law to make or evaluate proposals for development. Efforts are being made to look for creative ways to solve planning problems that require protection of neighborhoods while confronting the reality of economic pressures in Natick in 1989.

The Planning Board held twenty-five regularly scheduled meetings, 22 special meetings and six field inspections in 1988. Twelve subdivision decisions allowing a total of 243 dwelling units were issued. All Zoning Board of Appeals applications are reviewed and comments on them are forwarded to the ZBA by the Planning Board.

During 1988, the plans for Hunnewell Woods, a proposed development of 119 homes on 138 acres of land, lying between East Central Street and Union Street, were finally approved after five years of negotiation and litigation. The largest proposals currently before the Board are those of the Fafard Co. for two parcels of property. One lies between Union Street and Woodland Street and the other between Woodland and Cottage Streets.

The most controversial issues to come before the Board have been the three proposals for developments which would contain some affordable housing on which the Planning Board has been requested to comment by the Board of Selectmen: one on the corner of Rockland and Everett Streets, the second off Marion Street, and the third off Hartford Street. All are waiting for State approvals before they proceed with requests to the ZBA for comprehensive permits.

The proposal for a land transfer tax of 1% on Commercial and Industrial property sponsored by the Planning Board and approved by the 1988 Town Meeting is still waiting for approval from the State Legislature. Such approval would

give Natick about $250,000 a year to be shared by the Conservation Commission and for affordable housing in Natick.

Elizabeth Fancy, Chairman
Robert Eisenmenger, Clerk — John DelVecchio, Vice Chairman
Renzo Franceschi — Milton Gilbert

Special thanks from the Planning Board to Elizabeth Bransfield, consultant to the Planning Office and to the Director of Community Development. Her experience, knowledge and judgement have kept the Planning Office functioning the last couple of years during the struggle to secure adequate support staffing. Full employment in the Metrowest brings its problems in filling positions necessary for the functioning of Natick's official business. Mrs. Bransfield was herself a member of the Planning Board from 1961 to 1971, and was chairman from 1969 to 1971. She is currently Natick's representative to the Metropolitan Area Planning Council and a past chairman of that Council, and is a member of the MBTA Advisory Board.

METROWEST GROWTH MANAGEMENT COMMITTEE

Natick is an active participant in the MetroWest Growth Management Committee, (MWGMCO formed in 1985), an alliance of the municipalities of Ashland, Framingham, Marlborough, Natick, Southborough, Sudbury, Wayland, Wellesley, Weston and the Metropolitan Area Planning Council, which seeks to minimize the negative impacts of growth and development in the region. During 1987-1988, Thomas O'Neil and Larry Franceschi were Natick's members on the MetroWest Committee.

With the assistance of the $8,000 contribution from Natick and contributions from other member towns and the Metropolitan Area Planning Council, the MWGMC has a professional planning staff to assist in its activities. During 1988, the Committee has continued to provide a forum for enhanced ongoing communication among members on issues of regional importance and infor-

mation on "state of the art" growth management techniques. In addition and of particular interest to Natick, MWGMC has:

1. Convened and chaired the Golden Triangle Plan Project Steering Committee, a broad-based task force. The Golden Triangle Plan Project is a strategic planning project undertaken jointly by the Towns of Natick and Framingham to develop a comprehensive plan for the Natick Mall/Shopper's World area under a Strategic Planning Grant from the Executive Office of Communities and Development.

2. Been awarded a grant to fund a regional groundwater protection study to be performed in 1988 by the Metropolitan Area Planning Council in conjunction with local representatives.

3. Provided a MetroWest Transportation Task Force for addressing regional transportation issues. Through the Task Force, Natick members have input to and review of the Massachusetts Department of Public Works (MDPW) Route 20 Corridor Study, the MDPW Route 9 Corridor Study and major transportation projects proposed in conjunction with development in the region.

4. Hosted public meetings with state officials to discuss state policy on local and regional issues: S. Russell Sylva, former Massachusetts Department of Environmental Quality Engineers (DEQE) Commissioner, Frederick Salvucci, Secretary, Executive Office of Transportation and Construction and James S. Hoyte, Secretary, Executive Office of Environmental Affairs (EOEA).

5. Coordinated and lobbied for legislation to amend the Zoning Act and Subdivision Control Act permitting local boards to impose review for the evaluation of development proposals.

6. Provided timely information and critique of projects of regional significance to EOEA through the Massachusetts Environmental Protection Act (MEPA) process, including Shopper's World and Holmes Transportation.

In addition, the MetroWest Planning Office has served as a resource for Natick's citizens, the Town Planner and Town Board members on a wide range of issues including answers to questions on land use, planning and zoning, state policies and program information, etc..

Through its alliance with the other members of the MetroWest Growth Management Committee, Natick has access to more information with which to make local decisions and Natick has a greater ability to influence develop-

ment decisions and Natick has a greater ability to influence development decisions as they affect the future of the region.

METROPOLITAN AREA PLANNING COUNCIL

The Metropolitan Area Planning Council would like to thank Natick for its support. During Fiscal year 1988, which runs from July 1, 1987 through June 30, 1988, the community contributed .1854 per capita, or $5,599 to MAPC for regional planning services.

With the support of Natick and 100 other communities in the metropolitan Boston area, MAPC provided planning service, information and advice for subregional and region-wide initiatives in the areas of land use, economic development, housing, transportation and environmental quality.

Projects completed during calendar year 1988 and of direct benefit to Natick include:

- The 1988 update of the "1986 Metrowest Speed and Delay Study" provides a progress report on congested locations identified in the MetroWest subregion.

- The Golden Triangle Build-Out Analysis examines the effects of a full build-out on the transportation network bounded by Route 9, Route 30 and Speen Street.

- MAPC is conducting a Build-out Analysis of land that abuts Route 9 in Framingham, Natick, Southborough and Wellesley. Staff will make land use recommendations to address local growth management concerns. The Central Transportation Planning Staff is conducting an accompanying transportation study.

- Begun in September, MAPC staff will create a regional water protection plan for communities in MetroWest, Hopkinton and Needham. The plan, and accompanying maps, will focus on ground and surface water resources found in the Charles and Concord river basins. Work will continue through June 1989.

- Staff reviewed Environmental Impact Reports for Shoppers World.

Regionally, MAPC continued to work on MetroPlan 2000, the agency's comprehensive regional plan, developing new population, employment and retail trade forecasts; an inventory of more than 600 vacant commercial and industrial sites; and several resource papers on affordable housing issues; regional transportation improvements and land use projects.

MAPC also worked for additional funds for local pavement management programs and coordinated the local TIP review, which provides federal funds for local highway projects.

Finally, the MAPC completed prototype projects which are applicable to all communities. For example, in Cambridge the agency developed a transportation management zoning report which provides land use recommendations designed to reduce site-specific traffic.

MAPC appreciates the continued support of Natick, and looks forward to further service in the years ahead.

Elizabeth A. Bransfield
MAPC Representative

TOWN CLERK

I hereby submit my Annual Town Report for the year 1988.

Total revenue generated through December 31, 1988, for the issuance, certification and filing of various documents totaled $49,959.19. The increase in uniform commercial code filings (UCC) continues to grow in conjunction with the growth of business and industry within the Town. A total of $7,295.00 was collected for UCC filings.

Through December 31, 1988, the following vital statistics (births, deaths & marriages, etc.) were recorded:

Births - 986 **Deaths - 435** **Marriages - 257**
(338 to Natick residents)

My report for the year 1988 would not be complete without a sincere thank you to all the election officers, inspectors, policemen at the Polls and my office staff for their efforts for making the election process work so efficiently with five elections during the year 1988.

Never before in the history of the Town of Natick have more registered voters cast their ballots for candidates of their choice. At the State Election held on November 8, 1988, a record for voter turnout was recorded. 16,626 registered voters took time to vote.

Through December 31, 1988, my records show that 763 dog licenses were issued for the year 1988. The licenses issued are as follows:

Male - 371	**Female - 34**	**Spayed Female - 349**
$10.00 Kennel - 4	**$25.00 Kennel - 2**	**$50.00 Kennel - 3**

Once again, as it has been for the past twenty two years, it has been a pleasure to serve the Town of Natick during the year 1988.

Edward W. Devereaux
Natick Town Clerk

BOARD OF REGISTRARS

We the registrars of voters hereby submit our Annual Town Report for the year 1988.

Through December 31, 1988, our records show that the Town of Natick has 19,842 registered voters, a new all time high. Within the total of 19,842 were the following:

8071 Democrats
2790 Republicans
8981 Unenrolled

In addition, five special Saturday registration sessions and five Tuesday registration sessions. Additional registration sessions were held in all ten precincts as well as various fire stations and shopping malls.

Of special note and a sincere thank you to Mr. Edward Culhane of the Natick High School Staff, for his efforts over the past several years to register Natick High School Students before they graduate. During class election week, 312 graduating seniors at Natick High School, registered to vote through Mr. Culhane's efforts.

The year 1988 was an exciting year in the area of the Board of Registrars.

Please help us to maintain your voter registration status by answering the 1989 annual listing of inhabitants.

Rita Dellegatto
Mary F. Gilleran
Alice Roodkowsky
Edward W. Devereaux

BOARD OF ASSESSORS

The Board of Assessors respectfully submits its Annual Town Report for the year ending December 31, 1988.

The Board of Assessors meets regularly on Monday evenings with some extra meetings held as the heavy work loads require attention. The membership of the Board of Assessors remains the same with re-election of Mr. Steven E. Adams again joining Mr. Nicholas Arthur and Mr. Edward A. Herosian.

Once again in 1988 for fiscal 1989 the Town of Natick has entered a recertification year requiring the upgrading of all property values to full market value. Compliance with the State recertification of values is a time consuming project and takes more time than was originally considered. When it became apparent that the state would not be able to complete the review in time for the setting of a tax rate it became necessary to again use proforma tax bills for the first half of fiscal 1989. The office personnel worked many extra hours to assemble the necessary information and to enter it properly into the computer program. The dedicated services of the office personnel continue to promote the professionalism of the assessing department as well as the interests of people of the Town of Natick.

The Assessors office is moving into the computer age by slowly placing programs on computers. The personnel of the office will be computer oriented to ensure that all programs are entered and updated in proper form.

A review of the Assessors office and work areas indicate that a counter would serve the public more efficiently. We are currently addressing this matter.

The Board was not able to submit a financial report for this year as the final values and information necessary to establish a Tax Rate were not complete.

The ongoing process of maintaining the values of all properties at the state mandated full market value requires the assistance and cooperation of various offices and persons. To our office force, the assistance of other Town Departments and to the taxpayers who supported us in our efforts to provide equitable assessments throughout Natick, we express our sincere thanks.

Edward A. Herosian, Chairman
Steven E. Adams, Vice Chairman Nicholas Arthur, Clerk

TOWN COUNSEL

In 1988, legal issues arose most frequently in the areas of bidding, the Charter, claims against the Town, contracts, elections, insurance, licensing, personnel, real estate, subdivision control and zoning.

Among the projects which required legal assistance were purchase of a computer system for the police and fire departments; purchase of the West Suburban Arena property for a new public works facility; conveyance of land near the former West School to the Natick Housing Authority; various negotiations to provide a water supply for the people of Natick at the Elm Bank land; amendment of the Charter to distinguish the Leonard Morse Hospital Trustees and the Morse Institute Trustees from elected officers and to coordinate Town Meeting procedures; amendment of the; by-laws to strengthen the requirements for smoke detectors and sprinkler systems; and negotiations of contracts for a solid waste transfer facility, a consultant to remove asbestos from the schools, renovations to the High School, architect services for renovations to the Kennedy Middle School and the Wilson Middle School, redesign of the golden triangle area, billing for ambulance services, identifying delinquent real estate taxpayers and subject land, consulting services for a police chief examination, and a joint effort to oppose the expansion of the Massachusetts Turnpike.

In 1988 a liquor license appeal was tried before the Alcoholic Beverages Control Commission and the decision of the License Board was upheld. A zoning appeal was tried in Superior Court and the decision of the Board of Appeals was upheld. The applicant appealed from that decision to the Appeals Court where the case is pending. Two complaints against the Town were dismissed. A suit by a former employee against the Town for overtime benefits was tried in Superior Court. The jury returned a verdict in favor of the plaintiff for approximately one third of what he claimed.

Several lawsuits were pending against the Town at the end of 1988 including ten zoning appeals, two subdivision appeals, two civil rights cases, one licensing appeal, one personal injury claim, one historic district appeal, one appeal from denial of permission for a motorcycle run and one contract claim.

Once again I wish to thank all Town personnel for the gracious assistance you have provided to me, often on short notice. Your help is very important in properly representing the Town.

John P. Flynn
Town Counsel

VETERANS' SERVICES

During 1988, this office gave financial assistance to 312 recipients. For a veteran and his/her dependents to be eligible for assistance through this program, the veteran must have an honorable discharge from the armed forces. As required by the State Department of Veterans' Services, governed under the G.L. of the commonwealth, Chapter 115, married veterans must provide copies of their marriage certificate and birth certificates if there are children. Bank and wage reports are required of all applicants. All of these documents are kept in confidence in our files. All cases are thoroughly investigated before aid can begin and follow-up investigations are required during the course of each case. Bills and budgets are submitted monthly to the State Commissioner for approval of payment in order to receive the 75% State reimbursement of Veterans' Benefits expenditures.

During 1988, one Discharge of Assignment amounting to $1,000 was paid to the Dept. of Veterans' Services for the Town of Natick and turned over to the Town Comptroller.

VETERANS' SERVICES

During 1988, we had 4,235 telephone calls and personal contacts from veterans and their dependents seeking advice and counseling on matters pertaining to veterans affairs.

NEW GI BILL BRINGS A NEW GENERATION OF VETERANS TO COLLEGE CAMPUSES

Through the Montgomery GI Bill, active duty military personnel, covered by Chapter 30 of the law, are entitled to basic education of $300 per month for 36 months in exchange for 3 years of service and a pay reduction of $100 per month for 12 months. This new GI Bill pertains to those who have joined the armed forces since 1985. Benefits for reserve force members, covered by Chapter 106 of the law, are $140 per month for 36 months contingent upon a 6 year enlistment. Reservists can begin using their benefits during their service period.

The Department of Veterans' Services is a "One Stop Center" for veterans and their dependents. In 1988, as in the past years, this office filed for veterans service connected compensation and non service connected pensions, pensions for widows/ers, education programs, certificates for tax abatements for widows/ers, burial allowances, grave markers and life insurance.

For complete details, list of expenditures and receipts of the Department of Veterans' Services and Benefits I refer you to the report of the Town Comptroller.

Michael A. Torti
Director

CARE OF VETERANS' GRAVES

Annual Report of Registration of Veterans' Graves and Burial Officer for the year ending December 31, 1988.

During 1988, fifty-seven veterans passed away in the Town of Natick.

5 **World War I Veterans**
42 **World War II Veterans**
4 **Korean War Veterans**
5 **Vietnam Veterans**
1 **Peacetime Veteran**

Two veterans were buried in Massachusetts National Cemetery in Bourne, Massachusetts. We had seven World War II out of Town veterans buried in various Natick cemeteries.

This past year this department applied for and received a grant in the amount of $2,210.00 from the State Commissioner of Veterans' Services for repair of veterans graves and memorials. The money was paid to contractors who repaired and restored various graves in the Town of Natick cemeteries.

This year I have replaced 96 either missing or corroded markers in all the cemeteries in the Town of Natick. Each year there has been an increase in the number of veterans buried in the Natick cemeteries. This means more markers, rods, flags and flowers need to be purchased. With the increase in the cost of these items it is necessary that the budget for this department be increased to accommodate the increased cost of the care of veterans graves.

In addition to the above expenses this budget also pays caretakers at the North Cemetery and the Eliot Cemetery for maintenance of veterans graves and for the wreaths, flags and flowers that decorate the Veterans Squares.

Michael A. Torti
Graves Registration and Burial Officer

MORSE INSTITUTE BOARD OF TRUSTEES

The Board of Trustees were organized as follows:

President	Henri Prunaret
Vice President	Dr. Gail E. Cosgrove
Treasurer	Elizabeth H. Partridge
Secretary	Ellen G. Harwood
Member	Elliot M. Goodman

In 1988, the Library Trustees began to develop a long range for the creation of a library facility that will meet the needs of the Natick Community for library service into the twenty-first century. Using projections from the facilities needs assessment completed in July from Aaron Cohen Associates, a nationally acclaimed library designer and consultant, a building program is being prepared that will eventually result in much needed changes to the library. The Board looks forward to meeting the challenges posed by this plan and will be asking for the support of all segments of the community in 1989.

In conjunction with this plan, the Trustees worked together with the director and staff of the library in researching and writing a community analysis. Compiled and edited under the leadership of Trustee Ellen Harwood, this nearly 100 page document provides a broad overview about Natick with separate chapters on the history of the Town, the School Department, the social services offered, the economic picture in the Town, and the goals of the library, especially in relationship to other Towns. Copies of this report are available for all to read from the library's collection.

In addition to the above activities, a handicapped toilet facility has been constructed and repairs have been carried out to the heating and air conditioning systems and the outside walls of the stacks have been waterproofed.

In April, the library and Trustee Bookkeeper for twenty years, Anna Brodeur, retired and her position was filled by Joanne Henry, who has worked at the library for seven years. In May, Adult Services Librarian, Allyson O'Brien, left for another position as Director of the Lowell Division of Middlesex Community College. Ben Hood, graduate of Swarthmore College and Southern Connecticut State University, was selected to fill that position.

The Trustees wish to express their appreciation to Ted Kingsbury who continued to provide the Wednesday evening film series. This program will be sorely missed when it ends in January 1989.

The Trustees also wish to express their appreciation to the staff of the library, all of whom have dedicated their efforts to providing the highest quality service to the community.

As part of our services, the library provides meeting room space for various groups and individuals in Natick. In 1988, the rooms were in use on an everyday basis for activities that were free of charge and open to the public.

Among the events were lectures, concerts, art exhibits, and meetings of local groups.

Henri Prunaret, President

Dr. Gail E. Cosgrove, Vice President	Ellen G. Harwood, Secretary
Elizabeth H. Partridge, Treasurer	Elliot M. Goodman, member

MORSE INSTITUTE

When asked to discuss the challenges facing today's public library, a high priority is given to the increasing need for the new services and materials that have developed over the last decade. Videotapes, audio cassettes, compact discs, online database searching, and increased family oriented services are all examples of today's demands on the library. How the library is going to meet those needs, while continuing to put more books and periodicals on the shelves, during a time of severe fiscal constraint, is surely to be a great challenge in the years ahead.

As mentioned in the Trustees' Report, plans for upgrading the library facilities to house these additional services are now being completed. The librarian and library staff will be working closely with the Trustees to make those plans come to fruition. From this perspective, it is clear that unless the library building is enlarged, the challenges mentioned above will remain unmet. Although the library collection has had 7,162 items added this past year, the actual size of the collection remains static. As many items must be withdrawn as added due to a lack of space for any growth.

In addition to the challenges of providing new services and an improved facility, there is the need to continue to recruit and retain qualified librarians and support staff. The people working in the library are the most important resource and Natick is fortunate to have such a committee, vital group of librarians working toward the library's goals. With library placement officers now reporting many more openings than qualified candidates, particularly in children's services, there is a great need for the library and Town to provide an equitable salary and benefit package to attract librarians.

The challenge of library networking takes another step forward this year as plans to implement a completely automated catalog go forward this summer.

With public access terminals in place, library users will have the opportunity to search the up-to-date holdings files of the 22 member Minuteman Library network as well as retaining the option of asking the staff to do the searches as is done now.

SOME HIGHLIGHTS IN 1988 WERE:

Young People's Programs including three separate eight week terms of Story-hours for three, four, and five year olds, Storycraft Programs for the early alimentary children, 17 weeks of films, a summer reading program entitled "Worlds of Ancient Mystery" with many extra events included, a presentation of the Red Rug Puppet Theater, a special showing of the Walt Disney Film "Bambi", a Silver Apple Storyhour for families on 12 separate occasions, and booktalks and tours offered throughout the year.

- Increased Sunday openings from September through May.
- An adult education course on Natick History offered during the Spring and Fall.
- An increase in circulation to 226,234, up 9.1%.
- Online access to the Central Database from the Bookmobile as a result of a project funded by the commonwealth.
- Some 7,162 items added to the library's collection, up from 5,807 and the highest number added since proposition 2 1/2 was passed.

As 1989 begins, the Library Director and staff look forward to striving toward excellence in providing library service for the community of Natick throughout the coming years.

James E. Sutton
Librarian

BACON FREE LIBRARY

Through the cooperative effort of many people in the area, the past year at the Bacon Free Library was productive and rewarding. Both new and long-time library users checked out the latest in books, periodicals, and audiovisual materials. Patrons could be found taking advantage of a quiet nook to use reference materials, study, or just peruse the selection of periodicals.

The library's historical collection was always in demand as were the vast resources of the Natick Historical Society Museum and Library on the lower level of the building. Anne Schaller and a volunteer staff oversee this repository of Natick's past. Visitors sought their assistance with historical and genealogical searches. They also toured the museum which displays artifacts from early Indian days and a natural history collection.

Throughout the year children were frequent visitors to the newly carpeted library for Pre-School Story Hour, summer reading groups, or musical and craft programs sponsored by the Friends of the Library. This active group of library supporters was led by President Mari Lou Miller, Vice President Marita Byrne, Secretary Ces Parker, and Treasurer Louisa Caswell. Through events like their Toy Exchange, they raised funds for new chair cushions, children's paperbacks, audio cassettes, and puzzles. In addition to the Friends, the library would like to express appreciation to Marlene Linkow, Sandra Borkin, Elizabeth Garland, Marie Branch, Darlene Currier, and Mary Ellen Ames for their special contribution to programs.

Young members of the community came to the library on school trips and with scout troops. People came together on the library grounds in October for Oldtown Day to celebrate Natick's history and the flourishing fall season. Then, in December townspeople and passersby gathered on the library steps for caroling and hot chocolate. Earlier in the year, WCVB-TV Channel 5 filmed an episode of the children's program, "A Likely Story" at the library.

The trustees' immediate goals include the installation of a new heating system, replacement of floor joists, repairs to deteriorating walls and windows, and the pruning or replacement of trees on the grounds. The librarian and her staff, Priscilla Duval and Peg Huard, will continue their tasks of weeding and collection development in order to better meet their challenge to serve the Natick community and the surrounding area.

Charles F. Lovejoy, Chairman

Anne Newton	John Newton
Cecily Parker	Carol Davidson
Frederica Dimmick	Gael Burns
Elaine Early	Frederick Schaller
Jeffrey Currier	Anne Feen, Librarian

HISTORIC DISTRICT COMMISSION

Alternate member, Katherine Manthorne, resigned from the Historic District Commission this year because of illness. The vacancy left by her resignation has not been filed to date.

Former member, Miss Frances Lucille Harris, died in the Spring. "Lou" was one of the original members of this Commission in 1974, coming to it from the Historic District Study Committee. Her service included several years as secretary. She resigned in 1986, but kept abreast of Commission concerns until the time of her death.

It is the function of the Historic District Commission to administer requests for external changes in the appearance of properties within Natick's two historic districts as required in Chapter 40C MGL and the Town By-Laws. It is an on-going challenge keeping property owners apprised of the fact that alterations to the exterior of a structure requires certification by this Commission, including siding, new windows and doors, and work involving signs, walls and fences, terraces, walks, and driveways. Public utilities, too, overlook the necessity of acquiring certification by this Commission prior to installing new equipment within the districts.

In an attempt to correct this problem, the Commission has begun a public awareness campaign. An informational flier has been sent to each property owner within the two districts. A self-guided walking tour brochure for the Henry Wilson Historic District was designed and written by commission member Norma Rae Wachs, illustrated by member Edward Allen, and published by the Commission in May. A similar tour is currently in committee for the John Eliot Historic District. A general information brochure, written and illustrated by Mr. Allen, will complete the set. It is hoped these can be introduced to the public with some fanfare in the coming year, thus heightening the Town's awareness to the work of this Commission.

In 1988, the Commission denied both a certificate of Appropriateness and a certificate of Hardship on the application of David MacDonald and Anthony Nannini for the installation of vinyl at 97 Union Street in the John Eliot Historic District. The Commission's overall reason was: regarding appropriateness -- vinyl is inappropriate to this style of structure and to the overall setting: regarding hardship -- such installation would be of significant detriment to the structure and the setting, thus foreclosing issuance.

The application of Gerard and Susan Maus for a Certificate of Appropriateness, to demolish the lower barn at 95 Eliot Street in the John Eliot Historic District was denied because the barn is one of unique beauty and is an integral part of the historic nature of this property, and the demolition would be a loss to the district. A Certificate of Hardship was denied for like reasons.

In 1988, the following Certificates were approved.

JOHN ELIOT HISTORIC DISTRICT

Certificate of Appropriateness

1. The application of James McLaughlin, Trustee of the Harriet Beecher Stowe Trust, for a sign at 2 Pleasant Street.
2. The application of David E. and Patricia A. Marr for two new roof windows at 199 Union Street.

Certificate of Hardship

1. The application of Gerald Doble on behalf of the Commonwealth Gas Co. for gas meters installed without prior Commission approval at 68, 69, 70, 72, 74, 79 and 94 Eliot Street. Certification was granted for the installation of meters at revised locations with the exception of the placement of the meter at #69 inside with a regulator outside placed on the uphill side of door stoop.

HENRY WILSON HISTORIC DISTRICT

Certificate of Appropriateness

1. The application of David Rauseo and Laurie Hagan to put wood clapboard siding on the shingled house, and a garage addition at the rear of 97 West Central Street.
2. The application of Norma Rae Wachs to install a patio door at 1 High Street.
3. The application of Audrey and Roger Colson for window replacement at 35 West Central Street.
4. The application of William and Evelyn Fegley for a fence at 76 West Central Street.

Currently under consideration is the incomplete application of Charles J. Sisitsky, Director of Community Develop, for a plan to redesign South Natick Square.

The Commission hopes, in the coming year, to fulfill its public awareness campaign. It will try also to help implement a project that will bring about the replanting of elm trees in the two historic districts.

Mark Balk, Chairman

Patricia Marr, Vice Chairman
Edward Allen, Secretary
Dorothy Deslongchamps
Dean Rosenkranz
Henri Prunaret
W. Joseph Jennings
Norma-Rae Wachs, Alt.
John Moran, Alt.

HISTORICAL COMMISSION

The 1988 year became a year of transition for the Historical Commission. As a result of enormous growth in the professional workload of Chairman Steve Evers, a search began early in the year for a voluntary replacement to chair the Commission. Mr. Evers notified the Board that due to his schedule, meetings would be infrequent and activity low until a new leader could be designated. Fortunately, in October, member Mary Cerretto agreed to accept a nomination for the Chair, and new vigor and commitment to the Commission's duties were restored. Mr. Evers agreed to remain on the Commission, serving as Secretary, to assist the new Chair through the transition period.

Early in 1988, the Commission presented concerns for the preservation of the 1745 Bishop House on Hartford Street to the Planning Board in reference to a proposed subdivision. The Board responded accordingly.

Also during the year, several noteworthy projects for which the Commnission and its members shared responsibility have been manifested and deserve review:

1. Maria Hayes conversion: Construction is near completion on additions and alterations to this historically significant property for which the Commission established design guidelines and reviewed architectural plans;

2. Town Common restoration: Commission members served in an advisory role and as a resource toward the successful execution of this project;

3. Specific restoration projects: Member Steve Evers participated in full restoration of the First Congregational Church (1875) and additions to and

restoration of the Gay/Broad House (c. 1740), both projects now completed; and

4. Continuing Education: Members participated in the second offering of adult education seminars in the History of Natick course.

There remain many incomplete projects which need to be put in priority for the upcoming year. The most prevailing:

1. Nomination of the Henry Wilson Shoe Shop (compiling research completed by noted historian Dorothy Deslongchamps); and

2. Proposal of preservation restrictions for individual properties presently unprotected; and

3. Reactive routine interaction with Town Boards on relevant matters.

The Natick Historical Commission looks forward to 1989 with hope for a renewed vitality and the completion of several outstanding projects.

Stephen N. Evers, AIA
Secretary

COUNCIL FOR THE AGING

During the past year the Council for the Aging has had some radical changes in its membership. Our Chairman, Katherine L. Kennedy, chose not to seek reappointment to the Council when her present term expired, as had our Vice-Chairman, Charles Thrasher after one three year term. These two vacancies on the Council were filled by the appointment of Susan Salamoff and Deborah Vogt.

An equally tragic loss was the death of our long time friend and advocate, Roy Wyman, who served as outreach worker at the Senior Center, as well as our Silver Haired Legislator from the area.

We rejected the reorganization proposal to consolidate with several other human resource agencies, as we felt we could operate more efficiently for

the benefit of the seniors of the town by keeping our own independent identity and autonomy.

We continue to offer many health services through the Senior Center with clinics in Audiology, Podiatry, Ophthamology, Cholesterol and Blood Pressure. Our Social Worker, Carol Jensen, guides our elders through the Grief Group, Problem Discussion and Coping with Alzheimer.

Volunteers recruited from participants at the Senior Center continue to support the Rotary Club and other agencies in Fund Raising, dressing dolls for the American Red Cross Christmas gifts for underprivileged children, and donations of non-perishable food for Thanksgiving Baskets.

The Council, with the help of volunteers at the Senior Center prepares and mails each month an eight-page newsletter "The Senior Sentinal" to all senior citizens in the town, giving a calendar of activities at the Senior Center, lunch menus, outreach information and referral services. The cost for this is paid by courtesy of the "Friends of Natick Senior Center, Inc".

Our Sunday Brunch Program has had so large an attendance and has attracted so much interest from other centers that we are now extending it to two Sundays a month.

For the twelve month period ending September 30, 6,409 hot meals were served in a congregate setting at the Senior Center by SMOC Elderly Nutrition Project; 11,700 hot meals were delivered by fifteen volunteers daily to the homebound citizens and 1,215 hot meals were served by a lunch club under SMOC EMP at Sherwood Village. Nutrition Education and Counseling are provided when requested. Five Natick citizens were elected by participants to serve on the Natick Project Council. Two of the five were elected to executive office on the thirty-five member SMOC Nutrition Council.

Our greatest need continues to be adequate and dependable transportation for the elders of the town, and central air conditioning to make the Senior Center tolerable during the summer months.

More use of the Senior Center for evening use will be possible when the town installs outside lighting in the parking area.

We look forward in the coming year to the resolving of these needs and others which will maintain and improve the physical and mental well being of the elders of Natick.

Esther E. Whittaker, Chairman

Esther Whalen, Vice Chairman

Helen McCormack, Secretary

Ronald Ordway, Treasurer
John Mathes
Ruth Rogers
Michael Torti

Gladys Adams
Melvin Dwyer
Susan Salamoff
Deborah Vogt

A TRIBUTE TO KATHERINE L. KENNEDY

Years of devotion...
she's given our town..
and gained great reknown.

A compassionate listener...
who's shown loving care..
for the public's welfare.

Volunteering her time...
for many a year..
ready, willing, always near.

Senior citizens are her concern...
their love and respect..
she has earned.

Distinguished in sports...
a real champion..
and everyone's pal.

A living dynamo...
an eight cylinder gal!

Although she's retired...
Here's to our friend..

A kiss and a squeeze...
Many happy days..
Katherine Louise!!

From all your friends,
by Louise E. Morley

RECREATION COMMISSION

1988 was another very active, challenging and rewarding year for the Recreation and Human Services Department. Participation in the varied programs and activities continued to increase with over 17,000 residents participating in our programs and services this past year.

The Commission thanks its dedicated director and staff for their efforts extended during the preceding year and eagerly looks forward to the new challenges in the coming years.

Some key issues and projects include:

- Replacing the deteriorating Murphy Center facility with a new multi-purpose and functional community center.
- Developing and implementing plans for utilization and development of Camp Mary Bunker and Pegan Cove.
- Continue to upgrade existing recreational facilities while seeking other sites for needed expansion of programs.
- Continue to work closely with the Conservation Commission in the implementation of the Conservation and Recreation Plan prepared by Sanford Ecological Services in July 1987.
- Investigate much needed new facilities, such as a South Natick Multi-purpose area and a park and/or playground in the Lincoln Center area.
- Re-evaluate positions with the department and make appropriate recommendations and changes.

The commission thanks all the residents and merchants for their past support and cooperation which made our programs and projects successful. We also seek your input, program suggestions, improvements and comments to enable us to better serve the needs of our community.

We also are continually seeking qualified instructors and interested volunteers to help with existing programs and hopefully expanded programs.

Finally, the Commission extends its congratulations to Teresa Allen upon her retirement after 20 years of dedicated service with the department.

Richard B. Pingree, Chairman

Dorothy Scherr
Ronald Ordway, Sr.
Gordon VanTassel
Peter Garland

RECREATION AND HUMAN SERVICES

The department provided several programs/services this past year, employing over 200 part-time, seasonal staff. Waiting lists for programs has grown due to demand and facility limitations. The demand for programs and services is ever increasing and we expect this to continue.

In view of the economic predictions at all levels of government, we foresee an even greater demand for local services, especially those related to Human Services, i.e. day care, latch key children, homeless, family support services to name a few. Meeting these needs, with limited resources, will be a major challenge in the coming years.

Other challenges will include working closely with Town Administration on ways to meet sorely needed capital improvements in our parks and playgrounds, finding a workable solution to replacing the Murphy Center which is deteriorating, completing the re-evaluations of positions within the department and making appropriate changes.

The department has established long range goals and is in prioritizing these goals, gaining estimates and researching funding sources. We'll be working closely with all boards, commissions and committees related to our department and with the Town to seek alternative creative solutions to the many challenges we face.

We would like to thank the Natick businesses, merchants, civic organizations, volunteers and residents for your continued support and generosity. A good number of our programs and services couldn't be implemented without your assistance.

At this time, a grateful thank you to Teresa Allen, who retired from our department after 20 years as the bookkeeper and always cheerful receptionist. Our very best wishes to Teresa, she will be missed.

We would like to hear from the residents of Natick. Your input, ideas, suggestions, critique are important to us, so that, we may continue to meet your needs.

Gwen Kermode
Director

YOUTH AND HUMAN RESOURCES COMMITTEE

I want to take this opportunity to acknowledge and thank my fellow members of the Youth and Human Resources Committee for their hard work and dedication during the past year. The Youth and Human Resources Committee continues to work closely with the Recreation Commission, Director Gwen Kermode and the Recreation and Human Services Department, the Youth Advisory Committee and Community Farm Board.

I appreciate the support of the Board of Selectmen, the Town Administrator, Town Meeting and other Commissions and Committees who address the immediate and long-term human service needs of Natick.

Joseph W. Weisse
Chairman

THE NATICK COMMUNITY FARM

Highlights of the 1987-1988 Farm year include a marked increase in educational programs with the Natick Public Schools. In addition, visits by over forty school and hospital groups outside of Natick have boosted our number of visitors coming to the Farm with a group to an average of 500 a month! The active use of the Farm Workshop by schools and by groups, such as the new Natick 4H, the Scouts, and the Middlesex County Extension Service, have proven the worth of our new building.

FARM PROGRAMS

Natick Recreation and Human Services Department

Several sessions sponsored by the Recreation and Human Services Department were offered at the Farm in the Spring. Over 65 children in three groups (pre-school, K-2, and 3-5) came to learn about farm crops and to participate in caring for the animals.

Natick Public Schools

With the enthusiastic support of Assistant Superintendent Goldberg and his staff, the Farm was able to strengthen and increase the relationship with the public schools. As reported last year the Farm director continued a series of

in-school training programs at several of the elementary schools. Over 800 students participated. In addition, actual "on farm" experience for first and fourth graders from all six elementary schools was provided. The Farm is becoming an open-air classroom.

Summer Work Programs

Sixty young people from Natick, Wellesley, Newton and Holliston participated in the Summer Work Program. They gained an understanding of the basic job responsibilities as they worked with crops, animals, and the marketing of farm projects. Crew chiefs who have worked successfully at the Farm for several summers supervise new workers. In addition to their work in the gardens and with the animals, these young people helped finish the workshop, made fencing repairs, and did many odd jobs. The summer workers share the income earned through the sale of vegetables, berries and eggs.

Special Programs

The Farm continued to provide educational and therapeutic opportunities for a number of important special programs, including handicapped children (SMARC), Perkins School for the Handicapped, Child Development Unit of the Leonard Morse Hospital, Westwood Lodge, the Walker Home, the Program from the East School, etc.. Also a number of "home school" opportunities were offered to parents who have been approved by several communities to provide education in the home. Also twenty-four garden plots were rented to persons from the community for organic gardening.

Court Referrals

The Natick and Framingham courts continued to send both adults and juveniles to the Farm for community service work. This program has been in effect for several years and the workers have been successful. We have encouraged the probation officers to continue using the Farm as a service site.

FARM OPERATIONS

Maple Syrup and Honey

Beginning in mid-February and extending for more than three weeks into March, Farm staff and a slew of volunteers gathered sweet sap from maple trees all over Natick. Over 2300 visitors from schools, scout troops, and families came to see 150 gallons of syrup being made in the Community Farm sugar shack.

The Farm also began a much more ambitious program in the production of honey. The number of bee colonies has grown from two to five. In addition to

their importance in crop pollination and in honey production, farm bees and their hives will provide a new educational opportunity.

Farm Products

The greenhouse increased the yield to over 8000 seedlings with the continued assistance of several adult volunteers. Seedlings were sold to the public and were used for our own gardens. Despite the severe drought, the farm production was favorable, allowing abundant produce for sale at our Route 16 market stand. St. Stephens Priory, and the Wellesley College Club. Because of the absorbing quality of organic matter enriching the soil, organically grown crops require far less watering than those grown with the aid of chemicals.

Several new fruit trees and berry bushes were planted to further establish the fruit growing as a significant program.

Animals

The animal population remained a major attraction as hundreds of school children (and their parents) came to see and learn. Children of all ages seem to enjoy seeing the goats, sheep, rabbits, ducks and geese. The high point of the Spring was the birth of a heifer calf to "Rose", a cow who was born at the Farm several years ago.

Several litters of pigs were born, but, due to the intensity of labor and other costs, the breeding of sows has been stopped for the time being. Egg production continued steadily: the turkeys sold quickly for Thanksgiving. We continue to monitor cost of maintaining the animal population, attempting to strike a balance between the important educational value and the expense of feeding and maintaining the livestock.

Farm Property

With the workshop having been completed last year, planning began for the rebuilding of the greenhouse. This is now a matter of some urgency as the greenhouse is central to both the educational and operational roles of the Farm. Electric fencing was begun for effective pasture rotation; a water system with frost-free hydrants was installed, and new pigpens were built on old stone foundations.

During the year, considerable support and community interest began to develop concerning the long term future of the Farm property. An active group of Friends of the Farm was organized and discussions began with town officials concerning possible options for the preservation of this acreage for farm and open space. Everyone involved considers this preservation as essential to the mission of the farm. We expect to continue these discussions and to refine options during the coming year.

Farm Personnel

The Farm Director, Lynda Simkins, and the Farm Coordinator, Martin Cursky, are town employees, receiving both benefits and salary through the Department of Recreation and Human Services. The Farm Board reimburses the Town of Natick for 50% of the coordinator's salary. Farm personnel are supervised by the head of the Recreation and Human Services Department,and are advised by the Farm Board. The Farm caretaker is selected and supervised by the Farm Board. Rent for the caretaker's apartment is reduced in exchange for weekend farm chores and daily security checks by the caretaker. These security checks, and just the presence of a live-in caretaker, have substantially reduced the vandalism.

Farm Finances

The F.Y. budget was projected at $31,750. The final income was $34,683 and the final expense figure was $31,275. Expenses were higher than anticipated in the areas of electricity, greenhouse/garden and other categories. The total income from animals, syrup and crops was a new high of $17,436, primarily because of a banner year for syruping of $5,900; revenues from programs and tours was $1,159. Rent provided $3,000 of income; however, income from contributions and fund-raising of $10,790 was down from the previous year total of $16,037.

Conclusion

1988 was a good year for the Natick Community Farm, measured by the significant increase in educational programs, the gallons of syrup, the participation in Spring and Fall fund-raisers, the increased number of volunteers, and the growing concern about preserving and protecting the Farm's future. A newsletter was started this year in order to share the activities and excitement of the Farm with its ever-growing circle of friends, visitors and volunteers.

FORESTRY DEPARTMENT

Approximately 118 trees removed this year, 55 of which were removed by the utility companies.

Boston Edison has completed their "Program Trim". I plan to pursue a new cooperative agreement with them to be responsible for more compensatory

pruning and structural balancing to offset disproportionate tree form brought about by the need to provide adequate line clearance.

All of the formal tree plantings for the Natick Common and the Urban Traffic Program have been completed in the Downtown Natick area. A formal dedication of the Common was conducted by the Board of Selectmen this fall.

An extremely wet spring and a very dry summer made it necessary to delay new public shade tree plantings this year, but approximately 65-70 new plantings are now scheduled for early spring, 1989.

The Selectmen proclaimed April 27, 1988 as "Arbor Day" in recognition of Natick's continued status as a "Tree City, U.S.A." application for recertification for 1988 has been submitted to the National Arbor Day Foundation.

I oversaw the recent construction of a fiber-optic transmission line by MCI along N. Main Street for their compliance with this offices "Specifications for Utility Co. Excavation Work" which establishes strict procedures for excavation within 10' of public shade trees.

Equally, I have cooperated with various Town agencies, in an advisory capacity in reviewing and making recommendations on proposed development planting plans and long-term maintenance plans, most particularly for the Planning Board and the Zoning Board of Appeals for conformity with the Natick Zoning By-Laws.

George H. Wallace
Tree Warden

SUPERINTENDENT OF INSECT & PEST CONTROL

The extremely wet spring and a very dry summer and fall created two significant problems for our tree population; 1) abnormal amounts of foliate early-on; 2) a premature leafdrop due to the inability of the trees to maintain those heavy amounts of foliage. This situation gave rise to many calls that other than natural problems, such as insects and diseases were causing severe defoliation.

The main problem was that many of the older effected stressed trees did not have the reserves to sustain that amount of foliar growth throughout the balance of the growing season and in many cases reverted to a premature drop to offset their inability to sustain that volume during the resulting drought period.

To a lesser degree, a portion of that foliar loss was due to normal insect and disease problems, provoked by increased urban stress problems. This combined problem made some exacting tree diagnosis very difficult this year.

No major epidemic infestations were noted this year.

Two major tree problems may be present and will require much closer analysis in our general area in 1989:

1. The Pear Thrip, which feeds both as larvae and adults on a variety of fruit trees, but more recently are particularly attacking our native Sugar Maple (Acer saccharum).

2. The Hemlock Woolly Adelgid, recently released from the U.S. Forest Services indicates that the Adelgid has been identified in Connecticut and may have the potential to spread throughout the balance of the New England states, only known to attack Hemlock (Tsuga spp.), but may attach Spruce (Picea spp.). It is recognized by evidence of conspicuous cottony egg masses (which resemble the tips of cotton swabs) on the underside of the young twigs most of the year. It is a sucking insect which pierces the bark and draws out the tree sap. Damage is evident by the loss of needle color and a premature drop. This process can be very rapid and tree death can occur in one season. The Adelgid has two feeding seasons, mid-July, then October - February. It seems to flourish in cold weather. At this time no natural controls are known for either insect. Chemical controls are available for the Adelgid for varying degrees of control, with speed of treatment being critical upon discovery of infestation.

   As additional information becomes available, it will be released through the media.

Continuance of training and recertification is an ongoing component of this Office.

George H. Wallace
S.I.P.C.

TOWN FOREST COMMITTEE

An existing committee vacancy still remains unfilled. A formal Forest Management Plan will be completed and reviewed in 1989. A key component of that plan will be the establishment of a short and long term use policy for the Old Town Farm and the Henry S. Hunnewell properties.

A small 7-7 1/4 acre parcel abutting the Hunnewell Forest off Bacon Street has been acquired as an adjunct to the adjoining "Harwood" property by Mr. & Mrs. Grant Alder-Bennet.

Their public spirited action is to be commended as their efforts will help to maintain the open-space and wooded character of this key abutting parcel.

George H. Wallace, Chairman Paul Spurling, Member

CONSERVATION COMMISSION

The Conservation Commission's 1988 activities can be classified into two categories: its actions as the local administrator of the Massachusetts Wetlands Protection Act, and as an active body for local expression and action in environmental issues and concerns.

In the first category, the year matched previous years in presenting a demanding regulatory schedule. Nearly every proposed development in Natick in 1988 came under the jurisdiction of the Wetlands Protection Act, either because the development included some wetlands or waterway within the parcel, or because the development would affect a nearby resource area. The workload of the Commission was further compounded by the necessary regulation of landowners seeking project review of individual parcels in previously reviewed large subdivisions. Overall, the Commission conducted 30 Public Hearings pursuant to the Act, issuing 17 Orders of Conditions, 10 Determinations of Applicability and 11 Certificates of Compliance.

Applicants for two 1988 projects reviewed by the Commission in 1988 have been appealed to the Massachusetts Department of Environmental Quality Engineering. The backlog of appeals at this level delayed resolution of these projects, but in both cases the decision of the Commission was upheld.

The Commission adopted a regulatory policy concerning the required setback of building construction from resource areas. This measure, a minimum requirement of 15 feet, allows a uniform standard for reviewing projects.

The entire regulatory schedule, including the monitoring of projects in progress and the issuance of enforcement orders, has placed great strains on the volunteer resources of the Commission. The Commission has felt increasingly hampered, as it has not staff other than a part-time secretary. A staff person who can assist in conducting field inspections, compliance checks, maintaining files and records, attending other hearings or drafting documents would be an asset to the Commission and the Town. Steps were taken to secure such a position with no positive action.

Acquisitions by the Commission to help in record keeping were the purchase of additional filing cabinets and files for the numerous drawings that have accumulated over the life of the Commission.

The news concerning the Commission's other responsibilities is positive. The mapping of the remainder of the Town's Aquifer Protection Districts was completed and accepted by Town Meeting. The Commission acquired by conservation restriction parcels of land off Cottage Street and Countryside Road and received land by transfer of town land, of the parcel south of Pegan Cove Park. Revised Land Bank legislation, which focused on possible revenue resulting from commercial land transactions was approved by the Town Meeting, but did not progress through the Legislature. The Commission will continue to seek the support of Town Meeting to acquire conservation properties as they become available.

One significant action of the Commission, in conjunction with the Recreation/Health and Human Services Commissions, was the formation of joint sub-committees dealing with open space issues in Natick. Composed of members of the two Commissions and Natick residents. The Committees are Land Acquisition, Education, and Land and Facility Management. The underlying goals of these groups is the execution of the objectives outlined in the 1987 Conservation and Recreation Open Space Report, funded by the Commission. Activities included the investigation of potential land acquisitions and the preliminary planning of conservation and recreational use of the Camp Mary Bunker property on Lack Cochituate. The Committees will continue their efforts into 1989.

The Jennings Pond Improvement project came one more step closer to final execution after the funding was approved by the State. Pending resolution of the Commonwealth's current budget problems, final design, bidding and construction will produce a much cleaner body of water at this location.

The Commission has also been actively pursuing remedial action at the Pegan Brook filtration project, with limited results. At issue is the non-performance of the State Division of Water Pollution Control in monitoring the water quality changes that the project was meant to demonstrate. Additionally, design flaws in the project have produced numerous washouts that have increased sedimentation in Lake Cochituate. The DEQE has been unresponsive to an Enforcement Order issued by the Commission; other legal action is being investigated.

The Commission, in 1988, received with regret the resignation of members Cary Parson, Suzanne Schaller and David Linsky, who have each contributed significantly to the Commission. With enthusiasm, the Commission greeted the appointments of Robert Watjen, Paul McKinley and Katherine Etter.

George H. Wallace, Chairman

Douglas Shepard	Robert Watjen
Randy Johnson	Paul McKinley
Michael Bliss	Katherine Etter

PERSONNEL BOARD

It has been an active year for the Personnel Board with several major issues facing it for the future.

- Classification Plan

  The Personnel Board completed step 1 of re-classification by having a complete re-writing of job descriptions for all Personnel Board positions in the pay plan, plus all three clerical positions contained in Local 1116 Laborer's International (Clerical Unit).

  The Board is now in the position to complete the classification plan by use of a market survey and position rating systems used for this process. It is hoped that a new classification plan will be presented to the Fall Town meeting.

- Comparable Worth

  The Board has had representation on a Town meeting Committee to study Comparable Worth. Fortunately, the process of classification coincided with the Comparable Worth effort and thus, has assisted both groups in

fulfilling the Comparable Worth goal during consideration of classification.

- Collective Bargaining
  Throughout the Fall the Board reviewed various issues which are being impacted by Collective Bargaining Agreements. In preparation for F.Y. 90 negotiations, proposals have been examined which will assist the Town in dealing with important personnel and fiscal policies. These will be presented as part of managements package for current negotiations.

- Training
  The decision to join with a consortium of Towns (Framingham, Wellesley, Needham and Brookline) to provide training and development opportunities to Administrative and Supervisory personnel has paid off for all the communities. Decreased costs, cross pollination of ideas at the meetings and increased quality of Instructors have all been the products of the Training Consortium. We are very much the benefactor of such efforts and should be working at other such issues in regional terms.

The Board is most appreciative of the support and cooperation of the other Boards, Committees, Commissions and Departments of the Town. This year required more effort then most, during the important job description project, and each department and their staff responded admirably.

Personnel Board

M. Joseph Barrett
Michael Dank
Lucille McKinley
John Barrett

We would like to take this opportunity to recognize and thank Mr. Roger Levy for his 11 years of service to the Personnel Board. His leadership over the past 10 years as chairman has brought the Personnel Board to a new level of functioning which has been of great assistance to the Town in re-organizing the Personnel function.

MR. ROGER LEVY

DATA PROCESSING ADVISORY BOARD

The work continued in 1988 in new approaches in information systems throughout the Town. As reported last year the purchase of the Police Safety System was authorized. Concentrated work in the first half of Fiscal 1989 led to the delivery of hardware Christmas week and start up of some of the pre-designed software. Use of fiber optics for communication between Police and Fire will give us long life and speed of communications which is so critical to the emergency function in the departments.

During the Spring of 88 most major offices of the Town, not previously automated, joined the computer age with the installation of micro's. Applications as varied as health permits, ballfield reservations to straight formal word-processing have been up and running since July and have been a big help to paper laden offices. A "User Group" was formed and has been beneficial in the early stage of orientation and training of the staff.

The schools have formed a task force to take a comprehensive look at administrative and educational applications of the future. This study will give direction to the School Committee and the Town regarding capacity and priority need on the school site. On the municipal side a similar, but for the moment, more focused review of the land base and financial applications for various town departments is to be examined during 1989. The Advisory Board is hopeful that at the end of these two processes they will be in a position to take a longer look at the future. Consideration is being given to having "outside expert advice" on the findings along with development of an "alternative scenario" of cost and organizational structure for the long-range planning process.

Many people are working very hard on a day to day basis to advance the Information System Network in Natick. To them we extend our sincere thanks and appreciation and to all Boards and Departments we say thank you for your cooperation and enthusiasm.

David H. Dimmick, Chairman

Robert Brackett
Wingate Havener
James Connolly
Edwin Fannon, Ex. Off.
Michael Rourke, Ex. Off.
Vincent Evangelista
Sanford Sherizen
Karen Byrne, Ex. Off.
Ruth Ann Cashman, Ex. Off.

PARKING METER MAINTENANCE

During the Fiscal Year 1987 - 1988 the Parking Meter Department has maintained all parking meters, both on-street meters and in the two municipal parking lots. Meters are maintained on a daily basis to insure proper working order. This year meters were removed on Main Street and around the Common for construction purposes and then replaced. All meter posts were repainted.

During the fiscal year July 1, 1987 through June 30, 1988, I collected, sorted, and rolled the total sum of $44,742.95. This money is taken to the bank and a check is issued to the Town of Natick. These checks are submitted to the Town Treasurer with a breakdown report of the monies collected.

An additional amount of monies were generated by the selling of parking lot permit stickers. A vehicle with a parking sticker is entitled to park all day in either of our two town owned municipal parking lots. These stickers may be purchased from the Planning Board.

Robert W. Ward, Sr.
Meter Maintenance Officer

SEALER OF WEIGHTS & MEASURES

During this year, weighing and measuring devices used for the purpose of buying or selling goods, wares, or merchandise were tested, adjusted, and sealed as follows:

	ADJUSTED	SEALED
Scales:		
Over 10,000 lbs.		0
1,000 to 10,000 lbs.		0
100 to 1,000 lbs.		3
10 to 100 lbs.	1	107
0 to 10 lbs.		9
Weights:		
Avoirdupois		0
Metric		76

Apothecary		49
Troy		0

Liquid Measuring Meters:

Gasoline Meters	25	173
Vehicle Tank Meters		15
	26	432

Eleven devices were condemned and removed from service.
Fees and charges assessed amounted to $1,321.00.

Joseph J. Mulvey
Sealer of Weights & Measures

ANIMAL CONTROL DEPARTMENT

The Animal Control Office's primary function is to enforce the Town's 24 hours leash law, and also to ensure that the dogs in the Town of Natick have been licensed. However, we are often called upon to assist on other animal problems.

DOMESTIC ANIMAL CALLS

Dogs Picked up Live:	103	Dead:	17
Cats Picked up Live:	17	Dead:	33
Barking Dog Calls:	53		
Nuisance Dog Calls:	44		
Lost Dog Calls:	146		
Lost Cat Calls:	79		
Dog Bites for 1988:	15		
Cat Bites for 1988:	1		

Horses, Calls Received Running Loose (assist):	5
Cows, Calls Received Running Loose (assist):	4
Goats, Calls Received Running Loose (assist):	3

WILDLIFE CALLS

Deer Live	1	Dead:	7
Fox:		Dead:	3

Raccoons Live:	14	Dead:	91	Nuisance Calls:	235	Trapped:	124
Opossums Live	34	Dead:	23	Nuisance Calls:	25	Trapped:	17
Skunks Live:	53	Dead:	15	Nuisance Calls:	93	Trapped:	22
Woodchucks Live:	9	Dead:	4	Nuisance Calls:	39	Trapped:	12
Beaver:				Dead: 1			
Chipmunk:		Dead:	2	Nuisance Calls:	4		
Turtles Live:	8	Dead:	6				
Squirrels Live:	7	Dead:	23				
Rabbits Live:	2	Dead:	9	Reported Lost:	2		
Snakes Live:	5	Dead:	2				
Calls on Lizards:	2						
Calls on Bees:	5						
Bats Live	5	Dead:	3				
Animals killed by other animals:			4				

BIRD CALLS

Pigeons Live:	7	Dead:	4
Seaguls Live:	2	Dead:	4
Call on Lost Cockatiels:			4
Calls on Lost Parrots:			3
Peacocks: (Live/Captured)			1
Number of Anonymous Calls:			79
Number of Informational Calls:			136
Total Number of Referrals (Wildlife Agencies):			179

Submitted By Diane Chi
Natick Animal Control

BOARD OF RETIREMENT

INCOME:

Contributions	$ 719,853.63	
Transfers	17,346.56	$ 737,200.19
Appropriation:		
Pension Fund	$ 3,534,026.00	
Expense Fund	156,341.00	
Work Comp.	250.00	$ 3,690,617.00
OtherSources:		
Reimbursements	$ 309,458.89	
Expense Fund	1,697.57	$ 311,156.46
Investment Income	$ 1,290,991.69	$ 1,290,991.69

DISBURSEMENTS:

Annuities Paid	$ 303,614.79	
Pensions Paid	$ 2,395,928.39	
Refunds/Transfers	$ 180,025.96	$ 2,879,569.14
Administr. Expenses:		
Salaries	$ 53,377.00	
All other	$ 54,742.89	$ 108,119.89
Accrued Paid on Purchase	$ 77,327.81	$ 77,327.81

Robert J. Drew, Chairman

Francis M. Keane, Secretary — Frances L. Maclean, Director

E. Ruthann Cashman, Ex-Officio — Frederick Conley, Act. Tresurer

NATICK HOUSING AUTHORITY

The Natick Housing Authority has once again finished another successful year in terms of management initiatives and financial solvency. The Natick Housing Authority saw F.Y. 1988 as a year of great movement, accomplishment and planning, as four N.H.A. construction projects moved ever closer to completion, amicable resolutions to maintenance union issues resulted in successful and fair labor contract and on-going negotiations to purchase future housing units highlighted the year's activities.

The State Auditor's Office issued a highly complimentary audit report of N.H.A. activities in 1988 and the Executive Office of Communities and Development followed with a review that lead to the highest management rating for the Authority and greater flexibility in the management of limited state funds. The Federal Government (HUD) also gave the N.H.A. high marks during its review of our federal programs thanks to the hard work of our adminis trative staff.

Although there were many positive moments the year did not pass without some level of disappointment as along time Board Member, Patrick Joseph Coan, resigned from the he Board due to ill health. The N.H.A. Board in honor of Mr. Coan dedicated the Community Center at Cedar Gardens in appreciation of his hard work and dedication to the elderly and families of Natick for over forty years. The Board also unanimously welcomed John L. Donahue elected to the Board to serve the balance of the unexpired term of Mr. Coan.

The Annual N.H.A. Meeting was held in April, 1988 and the election of officers was duly held with the following unanimous choices:

Thomas L. Huddy, Chairman
Daniel J. O'Leary, Vice-Chairman
Edward J. Hurst, Treasurer
James M. White, Assistant Treasurer
P. Joseph Coan, Commissioner
Edward L. Santos, Executive Secretary

Chairman Thomas L. Huddy extends a sincere thanks to all town departments, fraternal organizations, the Natick Service Council, Visiting Nurses Association and all other public and private groups whose ever-ready cooperation have added to the comfort and enjoyment of all our residents.

A special thank you is extended to the Kiwanis Club of Natick for their unselfish Annual Elderly Cook-Out at Cedar Gardens and the Natick Lodge of Elks for the marvelous sheltered bus stop erected at that same elderly housing complex. Thank you both.

Thomas L. Huddy, Chairman
Edward L. Santos, P.H.M., Executive Director

TRIBUTE TO JOE COAN

Time to give credit where credit is due.
Now Joe Coan we honor you!
A capable Cedar Garden spokesman
who assisted the Seniors in many ways
with his ability to get things done.
Those homespun writings brought many a smile
in his newsy Bulletin column
with his special "old time" style.
It let us know what was going on,
kept us in touch when friends were ill;
offered special prayers when they passed beyond.
Dedicated to our town in many phases;
In the Housing Authority for seventeen years.
Just one of his many careers.
Always interested in the public's welfare.
Anyone's burdens he was willing to share.
Joe and Loretta raised a family of four
up on Park Avenue way.
Friends were most welcome at their door.
With his good old dog "Charlie Brown"
always following Joe around!
His garden was famous and envy of many;
brought lots of teasing and admiration,
a local topic of conversation.
A faithful usher for years at Saint Pat's
Deserving praise and appreciation for that.
With a friendship true and always sincere,
Joe and Monsignor Mahoney livened up parties
with their jokes, laughter and cheer.
Joe and John White planned trips for the kids,
Circus's, ball games and skiing
in the local school buses.

Our respect he has won and he deserves thanks
For all he has done!

By Louise E. Morley

Fond farewell

Housing Authority members (left to right) Dan O'Leary, Ed Hurst, Jim White, Tom Huddy and director Ed Santos say goodbye to recently retired member Joe Coan at a ceremony in Coan's honor. The authority dedicated the Community Center Building at the Cedar Gardens Elderly Housing Complex to Coan, who served on the board for 20 years. (Staff photo by Dave Rains)

NATICK HOUSING PARTNERSHP COMMITTEE

The Natick Housing Partnership Committee, Fair Housing Committee, functions as a liaison between the Commonwealth of Massachusetts, the Town of Natick, its residents, and the private sector. Its members were appointed by the Board of Selectmen to bring more affordable housing to Natick. The Committee also has the responsibility to negotiate for the Town in the comprehensive permit process, something that was not possible in the past. The greatest challenge is to balance the need for housing for Natick people who earn a modest income with the desire to keep as much open space as possible in the past. The greatest challenge is to balance the need for housing for Natick people who earn a modest income with the desire to keep as much open space as possible in town. It is becoming obvious that the obligation to provide appropriate housing for the people who work for the Town as well as for its service industries, goes with the commercial growth that has kept the economy of Natick so vibrant.

The Committee believes the way most in keeping with the character of Natick is to provide such housing in small parcels of ten to twenty units scattered throughout town. The most pressing need is for family rental housing, followed by reasonably priced housing for purchase. The Committee received a $5,000 grant from the State Executive Office of Communities and Development to identify parcels of town owned land appropriate for that purpose. Land values are so high that the only way this housing can be built is with a combination of free land and state subsidized low interest rates. The comprehensive permit process also allows market rate units to subsidize lower priced units in a privately developed parcel.

The Committee has developed guidelines outlining criteria considered important for consideration for such development. The land transfer tax that was passed at the 1988 Spring Town Meeting was a joint effort between the Conservation Commission, the Planning Board and the Housing Partnership Committee. Currently the Committee is meeting with the developers of two Massachusetts Housing Opportunity Partnership proposals which would combine market rate units with some affordable units in a single development. It is also working with the Conservation Commission to see if a procedure can be developed that would allow some Conservation land to be used for affordable housing.

The Committee's monthly meetings in the Town Hall are open to the public.

CENTRAL EQUIPMENT PURCHASING COMMITTEE

Over the last two years, two long-time and dedicated workers on the Central Equipment Purchasing Committee have resigned with little fanfare.

This Committee is responsible for the purchase of major/capital equipment items authorized by Town Meeting. In recent years the equipment has grown and the competition has become more intense.

The purchase of major fleet vehicles for Public Works and State-of-the-art Fire Trucks have been major achievements of the Committee.

Jackson Harris began his service to the Town in 1966 as a Town Meeting Member and continues to serve in that capacity. He was first appointed to

the Central Equipment Purchasing Committee by the Moderator July 13, 1967. He later served as Chairman in 1983 and served in that capacity until his resignation in 1988. Jackson also served on the R.E. Districting Committee in 1985 after appointment by Town Clerk, Ed Devereaux. The Town owes a great debt of appreciation to Jackson for his services and commitment to Town affairs.

John Lelievre has served since April 30, 1968 on the C.E.P.C. He has served as Member, Secretary and Chairman during his time on the Committee. His career as a Purchasing Agent brought unique depth to the Committee and his strong background gave structure and purpose to colleagues serving with him. The Town is most appreciative of the time and effort put forward by John in his 22+ years of service.

ANDREW GOODSPEED

Mr. Goodspeed dedicated many years of his life to the Town and its affairs including service for 12 years as Town Counsel, 25 years a Morse Institute Library Trustee and 12 years as chairman. He also served on the Planning Board for 8 years.

A distinguished Attorney for over 50 years, Mr. Goodspeed gave many years to the Town of Natick which is recognized and appreciated.

TOWN MEETING MEMBER ATTENDANCE RECORD

1988
Six Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Adams, John	8 Fox Hill Drive	6	2
Adams, Steven E.	2 Winnemay Street	4	5
Alcock, Jean W. *	218 Lakeview Gardens	4	5
Arena, John	5 Parkview Street	9	3
Argir, James	31 Beacon Street	4	6
Aries, Michael L.	17 Quince Street	8	5
Balcom, Howard O.	57 Fisher Street	4	5
Ball, Erica E.	11 Russell Circle	5	5
Ball, Jay H.	11 Russell Circle	5	3
Barnicle, George F.	5 Atherton Street	8	4
Barnicle, Marie A.	5 Atherton Street	8	2
Bermingham, Felicita	289 West Central Street	1	5
Bermingham, Francis E.	289 West Central Street	1	5
Blanchette, Oliva	28 Florence Street	1	5
Blumenthal, David S.	14 Lamplight Circle	2	6
Bouret, Harold J. *	2 Durant Road	8	0
Bourque, Yvonne	73 Summer Street	8	6
Brack, Robert B.	8 Sassamon Road	10	4
Brown, Mary A.	1 West Street	8	2
Brown, Shirley M.	6 Megonko Road	5	6
Brown, William J.	28 Fox Hill Drive	6	5
Burke, Peter M.	61 Fisher Street	4	3
Caplan, Diane L.	16 Liberty Street	5	6
Cashman, Richard A.	3 Spruce Lane #2	1	3
Chinetti, Barbara A.	36 Centre Street	6	6
Chiros, John G.	4 Whittier Road Ext.	6	6
Cincotta, Sandra *	22 Stacey Street	1	5
Clark, John L.	26 Franconia Avenue	4	5
Clark, Rebecca Lee	13 Village Rock Lane #18	1	0
Clover, James A.	23 1/2 Lake Street	4	4
Cohen, Paula Carroll	49 Beaver Dam Road	3	5
Coleman, Helena M.	17 Lincoln Street	9	5
Coleman, Winifred M.	17 Lincoln Street	9	5
Colson, Warren A. *	35 West Central Street	8	4
Connolly, Nancy J. *	28 Forest Avenue	8	1
Connolly, Paul E.	4 Hickory Road	6	5
Connors, Michael J. *	13 Drury Lane	5	3
Nicholas E. Connors,	14 Alden Street	6	3
Cotter, Geri Shea	196 Pond Street	3	6
Craig, Joan M.	5 Virginia Road	2	6
Crain, Dight W.	10 Clover Lane	10	5
Crespi, Theresa A.	8 Arcadia Road	4	6
Crisafulli, A. John	8 Madison Street	9	5

TOWN MEETING MEMBER ATTENDANCE RECORD

1988
Six Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Dank, Michael	27 East Evergreen Road	5	6
Dank, Phyllis S.	27 East Evergreen Road	5	5
D'Antonio, Judith	2 Judith Road	4	5
Dellegatto, Rita *	18 Rockland Street	10	5
Delvecchio, John G.	197 Speen Street	3	5
Devereaux, Lawrence J.	20 Pleasant Street	4	3
DiGeronimo, Jerry J.	55 Summer Street	8	2
Dimasi, Nicholas S.	44 Rathbun Road	6	5
Dimmick, David H.	10 Sassamon Road	10	6
Donnelly, Elizabeth	19 Kelsey Road	3	5
Drew, John A. Jr.	79 Eliot Street	10	6
Driscoll, Robert F.	19 Forest Avenue	8	4
Dunn, Ann V.	41 Felch Road	5	3
Emanuelli, Charles W.	102 Glen Street	10	4
Fancy, Elizabeth F.	19 Rockland Street	10	6
Fannon, Edwin P.	160 West Central Street	1	6
Fessenden, Maureen	7 Lantern Lane	10	5
Fitzgerald, Francis E.	7 Lakewood Road	4	4
Foley, Richard A.	109 Walnut Street	7	3
Franciose, Anthony R.	298 Eliot Street	10	5
Franciose, John R.	39 High Street	8	2
Franciose, Joseph T.	24 Edgewood Avenue	9	1
Franciose, Paul	28 Elmwood Avenue	9	5
Franciose, Rocco	52 Cottage Street	9	6
Franciose, Rocco, Jr.	162 East Central Street	7	4
Gath, William F.	10 Beverly Road	6	6
Getty, Susan	25 Woodbine Road #12	1	6
Gilleran, Mary F.	7 Euclid Circle	6	6
Glynn, John J.	17 Barnesdale Road	3	4
Goulart, Nancy Jo	36 Oak Street	7	6
Gould, Marvin R.	18 Appleton Road	5	6
Grassey, Alfred B. Jr.	37 West Central Street	8	4
Gray, Mary E.	15 Reynolds Avenue	8	3
Grupposo, Anthony S.	12 Manchester Place	9	6
Grupposo, Sebastian	23 Franconia Avenue	4	5
Gumner, Arthur J.	2 Wentworth Road	5	5
Harris, Dorothy F.	8 Purington Avenue	3	5
Harris, Jackson L.	8 Purington Avenue	3	5
Hart, John J.	21 Travis Road	2	4
Herosian Edward A.	1 border Road	7	5
Hillery, Catherine H.	18 Roundwood Road	7	6
Hladick, Jane M.	7 Foley Drive	4	6
Holland, David D.	11 Thoreau Court #10	1	0

TOWN MEETING MEMBER ATTENDANCE RECORD

1988
Six Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Holzworth, Edward	3 Post Oak Lane #1	1	4
Huddy, Thomas L.	73 Hartford Street	2	6
Hughes, Charles M. *	23 Farwell Street	9	5
Hughes, Donald E.	65 Eliot Hill Road	10	6
Kane, Stephen M.	21 Ranger Road	2	3
Killeen, John D.	1 Fisher Street	4	3
Ladd, Jacqueline I.	9 Connecticut Avenue	6	6
Ladd, Paul F.	9 Connecticut Avenue	6	6
Lebowitz, Marshall	2 Abbott Road	6	6
Lenarsky, Jane	38 Ranger Road	2	5
Linsky, David Paul	13 Village Rock Lane #18	1	6
Lombardo, Linda J.	8 Village Green Lane #4	1	4
Lustig, Ronald *	6 Brigham Court	9	5
Mabardy, Nicholas S.	27A Woodland Street	10	4
Mahoney, Walter D.	304 North Main Street	5	1
Markle, Yale	23 Sherwood Road	3	5
Marshall, Everett	17 Mill Street	1	3
Martyn, Francis E.	95 Pine Street	6	3
Matzilevich, Catherine G.	27 Florence Street	7	6
Melchiorri, Anthony	97 Rockland Street	10	5
Merritt, John A.	152 North Main Street	4	6
McCabe, Ann AJ	5 Spruce Lane #3	1	5
McCabe, Thomas M.	5 Spruce Lane #3	1	5
McCraw, Richard J. *	45 Felch Road	5	5
McDonough, Dale Weber	13 Point Street	3	6
McKinley, Paul R.	11 Jennings Pond Road	6	5
Miller, Ronald J.	5 Walcott Street	9	6
Moran, John F.	8 Winch Way	7	6
Moran, Paula	8 Winch Way	7	3
Moriarty, Kathleen M.	25 Forest Avenue	8	6
Morris, Harold L.	18 Linwood Road	1	5
Morris, Thomas F.	9 Sherman Street	9	5
Murphy, Charles F.	104 Walnut Street	7	6
Nickerson, James J.	31 Point Street	3	4
Nickerson, Mary E.	31 Point Street	3	5
O'Brien, Emily M.	2 Shady Oak Lane	2	5
O'Brien, Lawrence C.	2 Shady Oak Lane	2	3
O'Callahan, Daniel L. *	3 Taylor Avenue	8	3
O'Leary, Daniel J.	4 Michael Terrace	10	6
Ordway, Ronald V.	18 Loker Street	10	6

TOWN MEETING MEMBER ATTENDANCE RECORD

1988
Six Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
Parsons, Janice L.	94 Union Street	9	6
Pearl, Raymond L.	38 Pilgrim Road	2	4
Perry, Edward F.	203 Pond Street	3	1
Phillips, Jeffrey M.	45 Wethersfield Road	5	6
Porter, Bernard E. *	16 Pauline Drive	7	5
Power, Paul V. Jr.	6 Waring Road	5	5
Powers, James P.	20 Sherwood Road	3	3
Prescott, Richard A.	15 Beverly Road	6	4
Prunaret, Henri	1 Frost Street	6	0
Rafferty, Laurel E.	223 Bacon Street	7	4
Raider, Mark H.	13 Aqueduct Road	10	5
Riley, James J.	92 Speen Street	1	1
Robichaud, Raymond	49 Brookdale Road	2	4
Robinson, Walter B.	12 Tucker Street	8	3
Roche, Stephen G.	23 Hillcrest Avenue	9	0
Rollins, Anne S.	33 Florence Street	7	2
Rollins, William D.	33 Florence Street	7	3
Rooney, Kevin	11 Mohegan Trail	1	0
Rosenthal, Bonnie S.	40 Liberty Street	5	2
Rosenthal, Joel B.	40 Liberty Street	5	1
Rubin, Steven L. *	15 Homeward Lane	1	4
Salamoff, Edward	8 River Bend Drive	10	6
Salamoff, Susan G.	8 River Bend Drive	10	6
Salvi, Walter E. Jr.	24 Travis Road	2	6
Sanford, Frederick L. Jr.	32 Felch Road	5	5
Sansossio, Filippo *	24 Bellevue Road	4	4
Sansonoff, John P. *	160 Mill Street	2	5
Scherr, Dorothy A. *	10 Crescent Street	3	5
Shea, Mary	120 Hartford Street	2	4
Shea, Susan A.	92 Glen Street	10	6
Simms, Paul K.	42 Highland Street	7	6
Siudut, Mary Ellen Moran	83 Winter Street	6	6
Smith, David Wescott	14 Nimitz Circle	7	4
Steinberg, Alan E.	4 Ivy Lane	2	4
Sticka, Lawrence V.	16 Hudson Street	3	2
Strozzi, Patricia A. *	3 Edwards Road	3	5
Stygles, Helen M.	22 Hartford Street	3	5
Sullivan, Richard T.	22 Eisenhower Avenue	7	3
Sutherland, Gary B.	138 Walnut Street	7	5
Taddeo, Arthur	St. Mary's Drive	10	5
Taves, Joan M.	11 Virginia Road	2	6
Townsend, Thomas R.	31 Harwood Road	6	4

TOWN MEETING MEMBER ATTENDANCE RECORD

1988
Six Sessions

NAME	ADDRESS	PRECINCT	MEETING ATTENDANCE
VanTassel, Alva D.	3 Bolser Avenue	3	6
Vitale, Richard A.	36 Lincoln Street Ext.	9	1
Wallace, George H.	139 North Main Street	4	5
Ward, Arnold	36 Liberty Street	5	4
Waters, Cheryl Anne	15 Reynolds Avenue	8	5
Weisse, Joseph *	75 Pond Street	8	3
White, Angela E.	41 Cottage Street	9	6
White, James M.	41 Cottage Street	9	6
White, John R.	9 Greenleaf Road	2	6
White, Richard A. *	41 Cottage Street	9	5
Winchester, Nancy R.	29 Ranger Road	2	3
Winchester, Richard P. *	29 Ranger Road	2	5

* = Elected March 28, 1988

WARRANT

for

SPECIAL TOWN MEETING #1

JANUARY 26, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, JANUARY 26, 1988

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.
Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office twenty one days of at least before January 26, 1988; also by causing an attested copy of said Warrant to be published once in the newspaper called *"Middlesex News"*, said newspaper published in the Town of Natick; and said publication to be December 29, 1987.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 28th day of December, A.D., 1987.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas A. O'Neil
Thomas A. O'Neil

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss December 29, 1987

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Monday, January 4, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"Middlesex News"*, this newspaper in the said Town of Natick, in the issue dated December 29, 1987.

/s/Sebastian F. Grupposo
CONSTABLE , TOWN OF NATICK

SPECIAL TOWN MEETING #1

JANUARY 26, 1988

FIRST SESSION

7:30 P.M. Meeting called to order by the Moderator who declared there was a quorum present.

Voted, To waive reading of warrant articles and to omit reading of the articles when calling them and refer to them by subject matter or number.

Unanimously voted, to enter the following Resolution into the official records of the Town.

WHEREAS, Donald F. Atherton faithfully and fairly served as Tax Assessor of the Town of Natick from 1969 to 1975, and

WHEREAS, Donald F. Atherton was a knowledgeable member of the Natick Home Rule Charter Commission, and

WHEREAS, Donald F. Atherton carried out the duties of the Treasurer/Collector of the Town of Natick with dedication and competence from 1975 until 1988, and

WHEREAS, for over twenty three years Donald F. Atherton's service extended past Town Government to help people with problems in a personal way, and

WHEREAS, so many citizens of the Town of Natick have been proud to consider Donald F. Atherton a friend, and

NOWTHEREFORE, be it resolved that the Natick Town meeting on January 26, 1988 officially honor the memory of Donald F. Atherton and be it further resolved that Town Meeting begin its proceedings with a moment of silence in his honor; and therefore that a copy of this Resolution be entered into the official records of the Town of Natick and that the original

Resolution be forwarded to the family of our beloved Don Atherton.

SPECIAL TOWN MEETING #1

JANUARY 26, 1988

ARTICLE I
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money for the design of water mains with pipe not less than 12 inches on the following streets;

Eliot Street — commencing 400 feet east of the intersection of Union, Eliot and Pleasant Streets westerly to Everett Street,

Everett Street — from Eliot Street to Cottage Street,

Cottage Street — from Everett Street to South Main Street

or otherwise act thereon.

Voted, to appropriate the sum of $73,000 from Water Surplus to be expended under the direction of the Town Administrator for the design of water mains with pipe not less than 12 inches on the following streets;

Eliot Street — commencing 400 feet east of the intersection of Union, Eliot and Pleasant Streets westerly to Everett Street,

Everett Street — from Eliot Street to Cottage Street,

Cottage Street — from Everett Street to South Main Street.

ARTICLE II
(Board of Selectmen & Town Administrator)

To see if the Town will vote to raise and appropriate or otherwise provide the funds necessary to design and construct a Solid Waste Transfer Station.

Voted, 95 in favor, 7 opposed, to appropriate the sum of $1,100,000 to be expended under the direction of the Board of Selectmen and the Town Administrator to provide the funds necessary to design and construct a Solid Waste Transfer Station to be located on a site designated as Map 11, Lot 27 of the Assessor's maps of the Town of Natick.

And that the said sum of $1,100,000 be allocated from the Stabilization Fund.

8:20 P.M. Voted, to dissolve Special Town Meeting #1.

Record of proceedings of the first and final session of Special Town Meeting #1.

/s/ Edward W. Devereaux
TOWN CLERK, TOWN OF NATICK

WARRANT

for

PRESIDENTIAL PRIMARY

MARCH 8, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachustts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1 in Kennedy Jr. High School
The voters of Precinct 2 in Kennedy Jr. High School
The voters of Precinct 3 in National Guard Depot
The voters of Precinct 4 in Murphy Recreational Center
The voters of Precinct 5 in Wilson Junior High School
The voters of Precinct 6 in East Natick School
The voters of Precinct 7 in Lilja School
The voters of Precinct 8 in Natick Senior High School
The voters of Precinct 9 in Natick Town Hall
The voters of Precinct 10 in Memorial School

TUESDAY, THE EIGHTH DAY OF MARCH, 1988

from 7:00 o'clock A.M. to 8:00 o'clock P.M. for the following purpose:

To cast their votes in the Presidential Primary for the Candidates of Political Parties for the following offices:

PRESIDENTIAL PREFERENCE
DISTRICT MEMBERS OF STATE COMMITTEE
(One man and one woman) for each Political Party for the
MIDDLESEX-NORFOLK-WORCESTER SENATORIAL DISTRICT

35 Members of the Democratic Town Committee
35 Members of the Republican Town Committee

The Polls will be open from 7:00 o'clock A.M. to 8:00 o'clock P.M.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published once in the newspaper called *"News West"*, said publication to be February 24, 1988.

You are also directed to post attested copies of said Warrant at the following locations in said Natick to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office seven days at least before March 8, 1988.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of February, A.D., 1988.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas A. O'Neil
Thomas A. O'Neil

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss February 9, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Tuesday, February 9, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"News West"*, this newspaper in the said Town of Natick, in the issue dated February 24, 1988.

/s/ Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

PRESIDENTIAL PRIMARY

MARCH 8, 1988

PROCEEDINGS

Natick, March 8, 1988

Meeting opened in all Ten Precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: REPUBLICAN -1610, DEMOCRATIC - 4285

REPUBLICAN VOTE BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	**TOTALS**
92	148	190	136	166	184	198	146	119	231	1610

PROCEEDINGS CONTINUED

PRESIDENTIAL PREFERENCE

Pierre S. duPont, IV
2 2 1 1 0 0 4 0 1 7 18

Marion G. (Pat) Robertson
1 7 12 5 9 7 7 7 2 2 59

George Bush
49 76 110 91 88 109 116 84 64 127 914

Alexander M. Haig, Jr.
0 0 2 3 1 1 0 1 1 0 9

Jack Kemp
10 18 16 15 23 12 8 7 9 16 134

Bob Dole
30 51 46 21 39 58 57 44 38 66 450

NO PREFERENCE

1 4 2 2 5 1 5 1 2 3 26

STATE COMMITTEE MAN - Middlesex, Norfolk, & Worcester District

Vote for ONE Man

Andrew S. Natsios
48 76 100 55 85 87 91 80 61 1 21 804

Jacques "Jack" Prindivill
14 41 44 40 46 38 49 34 29 59 394

STATE COMMITTEE WOMAN -Middlesex, Norfolk & Worcester District

Vote for ONE Woman

Delia M. DeMase
39 59 70 44 62 57 76 52 38 94 591

TOWN COMMITTEE - Vote for Not More Than Thirty Five

ALICE M. ROODKOWSKY	520	DAVID J. GALLO	418
DONALD F. ATHERTON	575	PETER P. COTTONE, JR.	421
ROBERT DAVID GREIM	470	DONNA M. LAMBERT	443
DAVID B. EATON	507	ROGER G. SCOTT	461
BLANCHE M. EATON	475	PETER H. GARLAND	721
RUTH B. WHITE	490	GEORGE NAKO	389
DONALD E. HUGHES	617	MYRON J. DOUGLAS	479
JOSEPH POSHEFKO	419	JOHN R. WH ITE	521
WILLIAM J. SPILLER, JR.	524	CYNTHIA CHEKAS	368
MARY R. LEAVITT	638	PETER A. GARLAND	623
TASSOS P. FILLEDES	495	ABRAHAM KALOUSTIAN	428
ANNA E. HAMILL	469	RUTH A. SAMIA	421
JACQUELINE P. HANNAH	487	WILLIAM L. HANNAH	588
JOHN D. SOWLES	486		

DEMOCRATIC PROCEEDINGS

DEMOCRATIC VOTE BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	**TOTALS**
243	458	474	403	589	400	520	387	374	437	4285

PRESIDENTIAL PREFERENCE

Michael S. Dukakis										
122	265	287	230	378	245	322	217	223	244	2533
Albert Gore, Jr.										
15	24	30	11	18	16	21	20	15	22	192

Florenzo DiDonato
0 1 0 0 0 0 1 0 1 0 3

Paul Simon
21 22 20 20 21 24 21 17 13 20 199

Bruce Babbitt
2 2 4 5 2 4 4 3 1 3 30

Richard E. Gephardt
23 35 44 42 73 35 42 48 37 45 424

Jesse L. Jackson
54 92 68 87 85 70 96 62 73 84 771

Gary Hart
4 5 5 4 3 6 3 8 5 4 47

Lyndon H. LaRouche, Jr.
0 0 0 0 1 0 1 1 1 0 4

NO PREFERENCE

1 11 13 4 7 9 5 7 5 9 71

STATE COMMITTEE MAN - Middlesex, Norfolk & Worcester District

Vote for ONE Man

John F. DelPrete
113 221 250 155 247 155 207 142 163 140 1793

STATE COMMITTEE WOMAN - Middlesex, Norfolk & Worcester District

Vote for ONE Woman

Mary F. Gilleran
133 245 256 255 314 235 312 219 222 225 2386

PROCEEDINGS CONTINUED

TOWN COMMITTEE - Vote for Not More Than Thirty Five

JOSEPH M. CONNOLLY	2494	RITA DELLEGATTO	1210
MARY F. GILLERAN	1574	EMERSON J. TAVES	1027
FRANKLIN W. FESSENDEN	1700	PAULA CARROLL COHEN	1206
SUSAN G. SALAMOFF	2072	MEGHAN H. CHRISTOPHER	1144
THOMAS A. O'NEIL	1610	HELEN M. STYGLES	1330
MAUREEN FESSENDEN	1507	DEBORAH M. BAKER	1107
DANIEL J. O'LEARY	1479	FAITH M. MADZAR	1267
ERICA E. BALL	2080	MARY PATRICIA CRAIG	1128
PATRICK J. MOYNIHAN	1560	LAUREL E. RAFFERTY	1015
RUTH F. BARNICLE	1438	MARCIA L. ASH	1075
EDWIN P. FANNON	1331	YVONNE BOURQUE	1048
ELIZABETH F. FANCY	1431	VIRGINIA C. DAWBORN	1001
DAVID PAUL LINSKY	1276	ROBERT D. COLEMAN	1098
ELIZABETH A. DONNELLY	1243	DAVID B. DAVISON	939
JOHN WILLIAM CAVANAUGH	1219	ROSE M. LAFRANCE	1133
NORMA A. O'LEARY	1327	THOMAS F. MORRIS	1175
MELVIN F. ALBERT	1238	GERALDINE BARRETTO-SIMS	1295
JOAN M. TAVES	1136		

A Record of the Proceedings of the Presidential Primary held on March 8, 1988.

/s/ Edward W. Devereaux
TOWN CLERK, TOWN OF NATICK

WARRANT

for

ANNUAL TOWN MEETING

MARCH 28, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, s.s. Greeting:

To Any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1 in Kennedy Junior High School
The voters of Precinct 2 in Kennedy Junior High School
The voters of Precinct 3 in National Guard Depot
The voters of Precinct 4 in Murphy Recreational Center
The voters of Precinct 5 in Wilson Junior High School
The voters of Precinct 6 in East Natick School
The voters of Precinct 7 in Lilja School
The voters of Precinct 8 in Natick Senior High School
The voters of Precinct 9 in Natick Town Hall
The voters of Precinct 10 in Memorial School

MONDAY, MARCH 28, 1988

at 7:00 o'clock A.M. at which time in all precincts of said Town of Natick the polls will be opened and will remain open continuously until 8:00 o'clock P.M. of said day, when they will be closed,during which time the aforesaid qualified inhabitants of said Town may bring in their votes to the Election Officers duly appointed and sworn for said Precincts for said Town of Natick in said meeting so assembled and to elect: one Selectman; two members of the School Committee; one Assessor; one member of the Board of Health; two members of the Recreation Commission; all for a three (3) year term; one member of the Housing Authority; one member of the Planning Board; five Trustees of the Morse Institute Library; all for a five (5) year term; one member of the

Board of Health for a two (2) year term (to replace Dr. Goodman, deceased). Also sixty (60) Town Meeting Members; six (6) from precinct one; six (6) from precinct two; six (6) from precinct three; six (6) from precinct four; six (6) from precinct five; six (6) from precinct six; six (6) from precinct seven; six (6) from precinct eight; six (6) from precinct nine; six (6) from precinct ten; also one (1) Town Meeting Member from precinct three for a one year term; one (1) Town Meeting Member from precinct eight for a one year term and one (1) Town Meeting Member from precinct eight for a two year term: and to answer either Yes or No to an act passed by the Great and General Court (Chapter 539 Acts of 1987) entitled:

QUESTION #1

"Shall an act be passed by the General Court in the year Nineteen Hundred and Eighty-Seven entitled", "An Act Providing that the position of the Chief of the Police Department of the Town of Natick be exempt from the Civil Service Law be accepted?"

and further to answer Yes or No to the following Non-Binding Question.

QUESTION #2

"Shall it be the policy of the people that the United States enter into a Bilateral, Verifiable, Comprehensive Ban on testing of Nuclear Weapons and that the Town Government request;

1. Our Senators and Congresspersons to vote for a test ban, and
2. Our State Legislators to urge Congress to vote for a test ban?"

All Ballots to be furnished by the Town and the election will be conducted according to the Australian System as enacted in Massachusetts in conformity with the Election Laws of said Commonwealth.

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss February 26, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, February 26, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"News West"*, this newspaper in the said Town of Natick, in the issue dated February 24, 1988.

/s/ Sebastian F. Grupposo
CONSTABLE, TOWN OF NATICK

PROCEEDINGS

Natick, March 28, 1988

Meeting opened in all ten Precincts at 7:00 A.M. with the usual legal proceedings.

TOTAL VOTES CAST: 5146

TOTAL VOTES CAST BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	TOTALS
126	437	613	527	531	448	508	557	600	799	5146

QUESTION #1

YES	53	152	204	213	192	162	196	162	207	397	1938
NO	61	260	313	284	242	225	251	285	295	336	2552

PROCEEDINGS CONTINUED

QUESTION #2

YES	68	245	294	288	268	227	173	221	294	453	2531
NO	34	109	151	126	102	105	79	133	119	191	1149

SELECTMEN - For three Years - Vote for Not More Than ONE

Franklin W. Fessenden
7 Lantern lane
Candidatefor Re-Election

90	282	401	309	360	292	318	316	345	483	3196

SCHOOL COMMITTEE - For three Years - Vote for Not More Than TWO

Judith D'Antonio
2 Judith Road
Candidatefor Re-Election

69	237	329	282	265	225	289	279	336	407	2718

Peter H. Garland
33 Glen Street
Candidatefor Re-Election

68	235	313	256	245	240	274	299	338	509	2777

George E. Long
71 Summer Street

34	90	169	159	117	110	131	186	170	178	1344

Jeffrey M. Phillips
45 Wethersfield Road

47	151	211	149	253	154	124	123	143	170	1525

HOUSING AUTHORITY - For Five Years - Vote for Not More Than ONE

James M. White

41 Cottage Street
Candidate for Re-Election

72 271 381 322 296 229 259 385 420 534 3169

Charles E. Scott
284 Bacon Street

40 100 140 135 140 136 167 123 126 134 1241

PLANNING BOARD - For Five Years - Vote for Not More Than ONE

Robert W. Eisenmenger
92 Woodland Street
Candidate for Re-Election

51 237 353 257 274 242 275 229 330 552 2800

Steve Melchiorri
98 South Main Street

60 286 417 337 345 300 319 363 408 495 3358

BOARD OF HEALTH - For Two Years - Vote for Not More Than ONE

John Cary Parsons II
94 Union Street

82 251 353 284 301 251 275 283 338 429 2847

MORSE INSTITUTE LIBRARY TRUSTEE - For Five Years - Vote for Not More Than FIVE

Gail E. Cosgrove
181 Bacon Street
Candidate for Re-Election

87 265 417 337 337 278 322 360 377 488 3268

Ellen G. Harwood
121 Walnut Street
CandidateforRe-Election

81 236 342 288 288 254 268 288 288 417 2750

Elizabeth H. Partridge
84 Pond Street
CandidateforRe-Election

82 250 363 286 312 264 272 307 325 440 2901

Henri Prunaret
1 Frost Street
CandidateforRe-Election

82 243 352 290 304 255 277 299 304 548 2954

Elliot M. Goodman
3 Elwin Road

93 257 356 273 327 258 279 302 320 450 2915

ASSESSORS - For Three Years - Vote for Not More Than ONE

Steven E. Adams
2 Winnemay Street
CandidateforRe-Election

92 277 393 333 348 207 311 372 376 469 3178

RECREATION COMMISSION - For Three Years - Vote For Not More Than TWO

Richard B. Pingree
1 Point Street

81 248 363 261 283 251 259 270 308 372 2696

Peter A. Garland
33 Glen Street

2 1 0 0 1 3 0 0 2 21 30

ALL OF THE ABOVE SUCCESSFUL CANDIDATES WERE DECLARED THE WINNERS AND THEY QUALIFIED BEFORE EDWARD W. DEVEREAUX, TOWN CLERK.

PRECINCT ONE

TOWN MEETING MEMBERS - For 3 Years - Vote For Not More Than SIX

James J. Riley 92 Speen Street	88	Sandra Cincotta 22 Stacey Street	9
Susan Getty 25 Woodbine Road #12 **Candidate for Re-Election**	81	Steven L. Rubin 1 Village Rock Lane #3	6
Linda J. Lombardo 8 Village Green Lane #4 **Candidate for Re-Election**	80	Peter B. Shield 33 Stacey Street	3
Edward Holzworth 3 Post Oak Lane #1 **Candidate for Re-Election**	74	Ron Medvin 2 Post Oak Lane #5	1
		Robert Heffron 36 Walden Drive	1

PRECINCT TWO

TOWN MEETING MEMBERS - For 3 years - Vote for Not More Than SIX

Richard P. Winchester 29 Ranger Road	224	Raymond L. Pearl 38 Pilgrim Road **Candidate for Re-Election**	177
Walter E. Salvi, Jr. 24 Travis Road **Candidate for Re-Election**	210	John P. Sasonoff 160 Mill Street	175
Emily M. O'Brien	199	Dorothy A. Cohen	160

2 Shady Oak Lane
Candidate for Re-Election

Lawrence C. O'Brien 187
2 Shady Oak Lane
Candidate for Re-Election

74 Morency Street

Harry B. Champion 159
18 Vernon Road

Robert H. Cohen 150
74 Morency Street
Candidate for Re-Election

PRECINCT THREE

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than SIX

Lawrence V. Sticka 332
16 Hudson Street
Candidate for Re-Election

Geri Shea Cotter 306
196 Pond Street
Candidate for Re-Election

Dale Weber McDonough 290
13 Point Street
Candidate for Re-Election

Edward F. Perry 284
203 Pond Street

Dorothy Scherr 280
10 Crescent Street

Yale Markle 257
23 Sherwood Road
Candidate for Re-Election

J. N. Verna 206
59 Lakeview Avenue

Robert E. Havener 199
18 Pinehurst Avenue

TOWN MEETING MEMBER - For 1 Year - Vote for Not More Than ONE

Patricia A. Strozzi 1
3 Edwards Road

PRECINCT FOUR

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than SIX

John D. Killeen 305
1 Fisher Street

Jean W. Alcock 272
218 Lakeview Gardens

CandidateforRe-Election

Theresa A. Crespi 292
8 Arcadia Road
CandidateforRe-Election

John L. Clark 276
26 Franconia Avenue
CandidateforRe-Election

Filippo Sansossio 250
24 Bellevue Road

John A. Merritt 240
152 North Main Street
CandidateforRe-Election

PRECINCT FIVE

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than SIX

Michael J. Connors 299
13 Drury Lane

Richard J. McCraw 298
45 Felch Road

Marvin R. Gould 297
18 Appleton Road
CandidateforRe-Election

Walter D. Mahoney 289
304 North Main Street
CandidateforRe-Election

Arnold Ward 288
36 Liberty Street
CandidateforRe-Election

Frederick L. Sanford Jr 277
32 Felch Road
CandidateforRe-Election

Kenneth Brack 1
345 1/2 North Main Street

PRECINCT SIX

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than SIX

Nicholas S. DiMasi 253
44 Rathbun Road
CandidateforRe-Election

Mary Ellen Moran Siudut 253
83 Winter Street
CandidateforRe-Election

Henri Prunaret 243
1 Frost Street
CandidateforRe-Election

John G. Chiros 242
4 Whittier Road Ext.
CandidateforRe-Election

Paul R. McKinley 11 Jennings Pond Road **Candidate for Re-Election**	247	Francis E. Martyn 95 Pine Street **Candidate for Re-Election**	237

PRECINCT SEVEN

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than Six

Laurel E. Rafferty 223 Bacon Street **Candidate for Re-Election**	263	William D. Rollins 33 Florence Street **Candidate for Re-Election**	252
Rocco Franciose Jr. 162 East Central Street **Candidate for Re-Election**	261	Gary B. Sutherland 138 Walnut Street **Candidate for Re-Election**	251
Bernard E. Porter 16 Pauline Drive	253	David Wescott Smith 14 Nimitz Circle **Candidate for Re-Election**	249

PRECINCT EIGHT

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than Six

Kathleen M. Moriarty 25 Forest Avenue **Candidate for Re-Election**	302	Daniel L. O'Callahan 3 Taylor Avenue	12
		Cheryl Ann Waters 15 Reynolds Avenue	8
Joseph Weisse 75 Pond Street	232		
		Harold J. Bouret 2 Durant Road	6
Yvonne Bourque 73 Summer Street **Candidate for Re-Election**	158		

TOWN MEETING MEMBER - For 2 Years - Vote for Not More Than One

Nancy J. Connolly 28 Forest Avenue	3

TOWN MEETING MEMBER - For 1 Year - Vote for Not More Than One

Warren A. Colson 35 West Central Street	2	Linda E. Abrahams 5 Bennett Street	1

PRECINCT NINE

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than Six

Richard A. White 41 Cottage Street	377	Charles M. Hughes 23 Farwell Street	281
Janice L. Parsons 94 Union Street **CandidateforRe-Election**	313	Stephen G. Roche 23 Hillcrest Avenue **CandidateforRe-Election**	281
Ronald J. Miller 5 Walcott Street **CandidateforRe-Election**	306	Ronald Lustig 6 Brigham Court	254

PRECINCT TEN

TOWN MEETING MEMBERS - For 3 Years - Vote for Not More Than Six

Anthony R. Franciose 298 Eliot Street **CandidateforRe-Election**	395	Maureen Fessenden 7 Lantern Lane **CandidateforRe-Election**	349
Susan A. Shea 92 Glen Street **CandidateforRe-Election**	367	Daniel J. O'Leary 4 Michael Terrace **CandidateforRe-Election**	348
David H. Dimmick 10 Sassamon Road **CandidateforRe-Election**	358	Rita Dellegatto 18 Rockland Street	307
Thomas F. Collins, Jr. 164 South Main Street	275	Milton E. Gilbert 7 Clover Lane	305
		Paul M. McElearney 18 Farwell Street	177

WARRANT

for

ANNUAL TOWN MEETING

MARCH 28, 1988

You are further required to notify the qualified Town Meeting Members of the said Town of Natick to meet in Natick Senior High School Auditorium, Natick,

TUESDAY, APRIL 5, 1988

at 7:30 o'clock P.M. then and there to act on the following articles. The articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office, fourteen days at least before March 28, 1988; also by causing an attested copy of said Warrant to be published once in the newspaper called "*News West*", said newspaper published in the Town of Natick; and said publication to be February 24, 1988.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 8th day of February, A.D., 1988.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas A. O'Neil
Thomas A. O'Neil

SELECTMEN

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss February 26, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Friday, February 26, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called "*News West*", this newspaper in the said Town of Natick, in the issue dated February 24, 1988.

/s/ Sebastian F. Grupposo
CONSTABLE TOWN OF NATICK

ANNUAL TOWN MEETING

SECOND SESSION

APRIL 5, 1988

7:30 P.M. Meeting called to order by Moderator who declared there was a quorum present.

7:35P.M. New Town Meeting Members Sworn.

Greetings of welcome extended to visiting Foreign Exchange Students from Germany.

Finance Committee held its Public Hearing for the 1988 Annual Town Meeting Warrant Articles on February 23rd and 25th, 1988 and mailed its recommendations to the citizens of Natick on March 24, 1988.

Planning Board held its Public Hearing on their Warrant Articles on March 14, 1988 and made their recommendations known by mailing to all Town Meeting Members said recommendations on March 24, 1988.

Voted, to waive reading of Warrant Articles and to refer to them by subject matter or number.

ARTICLE 1
(Board of Selectmen)

To see if the Town will vote to reorganize certain Human Services Departments/Agencies of the Town by consolidating said Departments/Agencies, and by transferring the powers, duties, authorities and responsibilities presently vested in such Department/Agencies into a new department of Recreation and Human Services, such organization shall take affect in two phases with one becoming effective July 1, 1988 and phase two becoming effective July 1, 1989 and to be done in compliance with the Natick

Home Rule Charter - Article 6, Section 6-1 - "Organization of Town Agencies" - (b) "Administrative Code", or otherwise act thereon.

No Action taken on the subject matter of Article 1.

ARTICLE 2
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a reserve fund for fiscal year 1989, or take action relative thereto.

Voted, to appropriate the sum of $39,666,151.00 for the maintenance and operation of the various Town Departments and other purposes for the Fiscal Year July 1, 1988 to June 30, 1989, to be expended for the specific purposes, so designated, as printed in the Finance Committee report, and only for such purposes, under the direction of the respective Boards, Committees or Officers of the Town as itemized.

Voted, to divide the subject matter of Article 2 into eight (8) major sections as follows and that each section be given separate consideration:

SECTION A - SCHOOLS
SECTION B - PUBLIC WORKS DEPARTMENT
SECTION C - OTHER SERVICES
SECTION D - PROTECTION OF PERSONS AND PROPERTY
SECTION E - GENERAL GOVERNMENT
SECTION F - COMMISSIONS - SPECIAL COMMITTEES - OTHER
SECTION G - PENSIONS - INSURANCE - INTEREST & DEBT - RESERVE FUND
SECTION H - REPORTS - MAINTENANCE OF TOWN FACILITIES

ARTICLE 2

Voted, to divide the subject matter of Article 2, Section A as follows:

SECTION A-1 Natick Schools
SECTION A-2 South Middlesex Regional Vocational School District

ARTICLE 2
SECTION A-1

A-1 NATICK SCHOOLS

Item 1 5100 - Salaries	$	15,290,530
Item 2 5200 - 5600 - Operating Expenses		3,501,095
Less: State and Federal Funds		(32,080)
	$	18,759,545

And that the said sum of $18,759,545 be appropriated from the current tax levy.

ARTICLE 2
SECTION A-2

A-2 SOUTH MIDDLESEX REGIONAL VOCATIONAL SCHOOL DISTRICT	$	507,901
Item 3 Other		

And that the said sum of $507,901 be appropriated from the current tax levy.

ARTICLE 2
SECTION B

PUBLIC WORKS DEPARTMENT:

Administration		
Item 4 5100 - Salaries	$	221,022
Item 5 5200 - 5600 - Operating Expenses		50,335
Item 6 5700 - Extraordinary Expenses		1,200
	$	272,557

ARTICLE 2, SECTION B (CONTINUED)

Engineering		
Item 7 5100 - Salaries	$	114,074
Item 8 5200 - 5600 - Operating Expenses		24,550
	$	138,624
Equipment Maintenance		
Item 9 5100 - Salaries	$	247,079
Item 10 5200 - 5600 - Operating Expenses		194,320
Item 11 5700 - Extraordinary Expenses		500
	$	441,899
Highway		
Item 12 5100 - Salaries	$	544,720
Item 13 5200 - 5600 - Operating Expenses		111,925
Item 14 5700 - Extraordinary Expenses		160,880
	$	817,525
Landfill		
Item 15 5100 - Salaries	$	108,555
Item 16 5200 - 5600 - Operating Expenses		70,819
	$	179,374
Land Facilities and Natural Resources		
Item 17 5100 - Salaries	$	371,024
Item 18 5200 - 5600 - Operating Expenses		42,175
	$	413,199
Sanitation		
Item 19 5100 - Salaries	$	360,962
Item 20 5200 - 5600 - Operating Expenses		7,720
Item 21 5700 - Extraordinary Expenses		287,770
	$	656,452
Sewer		
Item 22 5100 - Salaries	$	274,570
Item 23 5200 - 5600 - Operating Expenses		55,063
Item 24 5700 - Extraordinary Expenses		101,000
	$	430,633

PRODEEDINGS CONTINUED

ARTICLE 2, SECTION B (CONTINUED)

Water		
Item 25 5100 - Salaries	$	315,179
Item 26 5200 - 5600 - Operating Expenses		375,363
Item 27 5700 - Extraordinary Expenses		2,500
	$	693,042

And that the sum of $4,043,305 be appropriated from the following:

Current Tax Levy	$2,478,955
Water Earnings	910,350
Sewer Earnings	504,000
Parking Fines	150,000
	$4,043,305

ARTICLE 2
SECTION-C

OTHER SERVICES:

RECREATION & HUMAN SERVICES:

Item 28 5100 - Salaries	$	205,539
Item 29 5200 - 5600 - Operating Expenses		212,263
Item 30 5700 - Extraordinary Expenses		5,204
	$	423,006

VETERANS:

Item 31 5100 - Salaries	$	57,730
Item 32 5200 - 5600 - Operating Expenses		2,300
Item 33 5700 - Extraordinary Expenses		64,750
	$	124,780

BOARD OF HEALTH:

Item 34 5100 - Salaries	$	155,977
Item 35 5200 - 5600 - Operating Expenses		43,277
Item 36 5700 - Extraordinary Expenses		3,800
	$	203,054

ARTICLE 2, SECTION C (CONTINUED)

NEIGHBORHOOD BUS:

Item 37	5100 - Salaries	$	9,000
Item 38	5200 - 5600 - Operating Expenses		117,658
Item 39	5700 - Extraordinary Expenses		10,000
		$	136,658

And that the said sum of $887,498 be appropriated from the following:

Current Tax Levy	$628,724
Anticipated fees in accordance with C.339 of the Acts of 1981	133,274
Anticipated fees in accordance with C.339 of the Acts of 1981	22,000
MBTA Reimbursement	103,500
	$887,498

ARTICLE 2
SECTION D

Voted, to divide the subject matter of Article 2, Section D as follows:

1. Police Department
2. Fire Department
3. Police and Fire Emergency Medical

PROTECTION OF PERSONS AND PROPERTY:

POLICE DEPARTMENT:

Item 40	5100 - Salaries	$	2,237,697
Item 41	5200 - 5600 - Operating Expenses		148,850
Item 42	5700 - Extraordinary Expenses		21,100
		$	2,407,647

And that the said sum of $2,407,647 be appropriated from the current tax levy.

ARTICLE 2
SECTION D-2

FIRE DEPARTMENT:

Item 43	5100 - Salaries	$	3,084,714
Item 44	5200 - 5600 - Operating Expenses		153,900
Item 45	5700 - Extraordinary Expenses		20,000
		$	3,258,614

And that the said sum of $3,258,614 be appropriated from the current tax levy.

ARTICLE 2
SECTION D-3

POLICE/FIRE EMERGENCY MEDICAL:

Item 46	5200 - 5600 - Operating Expenses	$	20,000

And that the said sum of $20,000 be appropriated from the current tax levy.

ARTICLE 2
SECTION - E

GENERAL GOVERNMENT:

FINANCE COMMITTEE:

Item 47	5100 - Salaries	$	6,734
Item 48	5200 - 5600 - Operating Expenses		9,130
Item 49	5700 - Extraordinary Expenses		400
		$	16,264

PERSONNEL BOARD:

Item 50	5100 - Salaries	$	2,500
Item 51	5200 - 5600 - Operating Expenses		23,090
Item 52	5700 - Extraordinary Expenses		200
		$	25,790

PROCEEDINGS CONTINUED

ARTICLE 2, SECTION E (CONTINUED)

SELECTMEN:			
Item 53	5100 - Salaries	$	211,908
Item 54	5200 - 5600 - Operating Expenses		72,086
Item 55	5700 - Extraordinary Expenses		49,239
		$	333,233
COMPTROLLER:			
Item 56	5100 - Salaries	$	97,243
Item 57	5200 - 5600 - Operating Expenses		1,813
Item 58	5700 - Extraordinary Expenses		106
		$	99,162
DATA PROCESSING:			
Item 59	5100 - Salaries	$	115,928
Item 62	5200 - 5600 - Operating Expenses		73,122
		$	189,050
TREASURER:			
Item 61	5100 - Salaries	$	59,942
Item 62	5200 - 5600 - Operating Expenses		57,750
Item 63	5700 - Extraordinary Expenses		1,400
		$	119,092
COLLECTOR:			
Item 64	5100 - Salaries	$	98,833
Item 65	5200 - 5600 - Operating Expenses		33,320
Item 66	5700 - Extraordinary Expenses		1,200
		$	133,353
TOWN COUNSEL:			
Item 67	5200 - 5600 - Operating Expenses	$	34,000
Item 68	5700 - Extraordinary Expenses		22,000
		$	56,000
PARKING CLERK:			
Item 69	5100 - Salaries	$	1,700
Item 70	5200 - 5600 - Operating Expenses		20,000
		$	21,700

PROCEEDINGS CONTINUED

ARTICLE 2, SECTION E (CONTINUED)

ASSESSORS:			
Item 71	5100 - Salaries	$	116,315
Item 72	5200 - 5600 - Operating Expenses		52,600
Item 73	5700 - Extraordinary Expenses		16,200
		$	185,115
TOWN CLERK:			
Item 74	5100 - Salaries	$	155,400
Item 75	5200 - 5600 - Operating Expenses		19,883
Item 76	5700 - Extraordinary Expenses		3,300
		$	178,583
BOARD OF REGISTRARS:			
Item 77	5100 - Salaries	$	8,695
Item 78	5200 - 5600 - Operating Expenses		10,700
		$	19,395
PLANNING BOARD:			
Item 79	5100 - Salaries	$	18,544
Item 80	5200 - 5600 - Operating Expenses		18,025
Item 81	5700 - Extraordinary Expenses		150
		$	36,719
BOARD OF APPEALS:			
Item 82	5100 - Salaries	$	30,792
Item 83	5200 - 5600 - Operating Expenses		11,680
		$	42,472
BUILDING DEPARTMENT:			
Item 84	5100 - Salaries	$	134,322
Item 85	5200 - 5600 - Operating Expenses		6,375
Item 86	5700 - Extraordinary Expenses		2,500
		$	143,197
DOG OFFICER:			
Item 87	5100 - Salaries	$	26,106
Item 88	5200 - 5600 - Operating Expenses		5,200

ARTICLE 2, SECTION E (CONTINUED)

Item 89	5700 - Extraordinary Expenses		1,300
		$	32,606
PARKING METER MAINTENANCE:			
Item 90	5100 - Salaries	$	8,500
Item 91	5200 - 5600 - Operating Expenses		3,950
Item 92	5700 - Extraordinary Expenses		30
		$	12,480
SEALER WGTS AND MEASURES:			
Item 93	5100 - Salaries	$	6,375
Item 94	5200 - 5600 - Operating Expenses		1,265
		$	7,640
		$	1,651,851

And that the said sum of $1,651,851 be appropriated from the following:

Current Tax Levy	$	1,651,851
Parking Meter Fees		24,000
	$	1,651,851

ARTICLE 2
SECTION - F

COMMISSIONS, SPECIAL COMMITTEES, OTHER:

CONSERVATION COMMISSION:			
Item 95	5200 - 5600 - Operating Expenses	$	2,641
Item 96	5700 - Extraordinary Expenses		700
		$	3,341
HISTORIC DISTRICT COMMISSION:			
Item 97	5200 - 5600 - Operating Expenses	$	920
HISTORICAL COMMISSION:			
Item 98	5200 - 5600 - Operating Expenses	$	580

ARTICLE 2, SECTION F (CONTINUED)

COUNCIL ON AGING:		
Item 99 5100 - Salaries	$	44,948
Item 100 5200 - 5600 - Operating Expenses		10,740
Item 101 5700 - Extraordinary Expenses		1,600
	$	57,288
VETERANS' DAY PROGRAM:		
Item 102 5200 - 5600 - Operating Expenses	$	1,000
Item 103 5700 - Extraordinary Expenses		6,700
	$	7,700
RENTAL VETERANS' HEADQUARTERS:		
Item 104 5200 - 5600 - Operating Expenses	$	600
CIVIL DEFENSE:		
Item 105 5200 - 5600 - Operating Expenses	$	500
NATICK ARTS COUNCIL:		
Item 106 5200 - 5600 - Operating Expenses	$	690
	$	71,619

And that the said sum of $71,619 be appropriated from the current tax levy.

ARTICLE 2
SECTION-G

PENSIONS, INSURANCE, INTEREST & DEBT, RESERVE FUND:

CONTRIBUTORY RETIREMENT SYSTEM:		
Item 107 5100 - Salaries	$	55,410
Item 108 5200 - 5600 - Operating Expenses		2,383,511
Item 109 5700 - Extraordinary Expenses		1,651
	$	2,440,572

ARTICLE 2, SECTION G (CONTINUED)

NON-CONTRIBUTORY PENSIONS AND ANNUITIES:		
Item 110 5100 - Salaries	$	323,082
INSURANCE:		
Item 111 5700 - Extraordinary Expenses	$	434,000
CONTRIBUTORY FRINGE BENEFIT INSURANCE:		
Item 112 5200 - 5600 - Operating Expenses	$	2,528,200
INTEREST AND MATURING DEBT:		
Item 113 5200 - 5600 - Operating Expenses	$	299,249
Item 114 5900 - Debt Service		965,000
Item 115 5910 - Interest on Debt Service		371,288
	$	1,635,537
RESERVE FUND:		
Item 116 5700 - Extraordinary Expenses	$	150,000
	$	7,511,391

And that the said sum of $7,511,391 be appropriated from the following:

Current Tax Levy	$	7,379,329
Water Earnings		79,467
Sewer Earnings		52,595
	$	7,511,391

ARTICLE 2
SECTION-H

REPORTS, MAINTENANCE OF TOWN FACILITIES:

Printing Town Report:		
Item 117 5200 - 5600 - Operating Expenses	$	6,200

PROCEEDINGS CONTINUED

ARTICLE 2, SECTION H (CONTINUED)

Town Clock Maintenance:		
Item 118 5200 - 5600 - Operating Expenses	$	100
Town Office Building Maintenance:		
Item 119 5200 - 5600 - Operating Expenses	$	219,430
STREET/HOLIDAY LIGHTING:		
Item 120 5200 - 5600 - Operating Expenses	$	320,000
Item 121 5700 - Extraordinary Expenses		1,050
	$	321,050
	$	546,780

And that the said sum of $546,780 be appropriated from the current tax levy.

ARTICLE 3
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, to provide for a reserve fund for fiscal year 1988, or take any action relative thereto.

Voted, that the sum of $541,090 to supplement the various Town Budgets for Fiscal Year ending June 30, 1988.

And that the said sum of $541,090 be appropriated to the following budgets:

Selectmen	5700	$ 10,000
DPW Administration	5700	2,500
DPW Highway	5700	40,000
DPW LFNR	5200	9,700
DPW Water	5300	2,000
DPW Water	5500	19,000
Board of Health	5700	12,000
Fire Overtime	5100	151,656
Police/Fire Emergency Med.	5300	10,000

Tax Collector	5400	2,400
Dog Officer	5700	6,000
Fringe Benefit Insurance	5200	235,834
Street Lighting	5200	40,000
		$ 541,090

And that the sum of $541,090 be appropriated from the following:

Article 28 ATM '80	$ 5,190.43
Article 45 ATM '81	1,887.06
Article 37 Spring '82 ATM	2,219.34
Article 17 ATM '84	1,242.00
Article 35 ATM 4/2/85	529.00
Article 6 ATM 10/2/84	1,688.38
Article 20 ATM 4/2/86	144.39
Article 18 ATM 4/10/86	1.71
Article 20 ATM 4/10/86	104.00
Article 23 ATM 4/10/86	229.40
Article 26 ATM 4/2/85	1,024.52
Article 6 STM #2 '83	81.03
Article 7 STM #2 '83	1,019.74
Article 11 ATM '80	966.30
Article 44 ATM '75	2,000.00
Article 23 ATM '72	2,376.96
Free Cash	$520,385.74

ARTICLE 4
(Town Comptroller)

To see if the Town will vote to authorize a sum of money from available funds for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for Annual Town Meeting of 1961, as authorized by Chapter 40, Section 5B of the General Laws, as amended, or otherwise act thereon.

Voted, To appropriate the sum of $500,000 for the purpose of supplementing the Stabilization Fund, created under Article 22 of the Warrant for Annual Town Meeting of 1961, as

authorized by Chapter 40, Section 5B of the General Laws, as amended.

And that the sum of $500,000 be appropriate from Free Cash.

ARTICLE 5
(Personnel Board)

To see if the Town, pursuant to the authority contained in Section 108A of Chapter 41 of the General Laws, will vote to amend the by-laws by adding to Article VI-(A), Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary ranges as presently established and will provide the money necessary therefore, or take any action relative thereto.

Voted, to amend the by-laws by adding to Article VI-(A), Section 3, a new paragraph deleting certain position titles, adding new position titles and effecting certain changes in the salary as presently established and vote to appropriate the sum of 117,473 to provide the necessary money. Such funds to be expended under various departments.

And that the said sum of $117,473 be appropriated from the current tax levy.

ARTICLE 6
(Town Comptroller)

To see if the Town will vote to fix the salary and compensation of all elective officers of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and, if any increases are voted over the amounts of salary voted for the preceding year, to appropriate the money to pay such increases for the fiscal year 1989.

Voted, to fix the salary and compensation of all elective officers

of the Town as provided by Section 108 of Chapter 41 of the General Laws, as amended, and if any increases are voted over the amounts of salary voted for the preceding year, and to appropriate the sum of $3,500 to pay such increases for the Fiscal Year 1989.

And that said sum of $3,500 to be appropriated from the current tax levy to augment the salary of the Town Clerk.

ARTICLE 7
(Morse Institute)

To see what sums of money the Town will vote to raise and appropriate, or otherwise provide, for maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1988 to June 30, 1989.

Voted, to appropriate the sum of $572,581 for maintenance and operation of the Morse Institute Library, for the Fiscal Year July 1, 1988 to June 30, 1989

And that said sum of $572,581 to be appropriated from free cash.

ARTICLE 8
(Bacon Free Library)

To see what sum of money the Town will vote to raise, borrow or transfer and appropriate for the maintenance of the Bacon Free Library, or otherwise act thereon.

Voted, to appropriate the sum of $30,035 for the maintenance of the Bacon Free Library, for the Fiscal Year July 1, 1988 to June 30, 1989.

And that said sum of $30,035 to be appropriated from the current tax levy.

ARTICLE 9
(Town Comptroller)

To see if the Town will vote to raise and appropriate, or otherwise provide, such sums of money as may be required for capital equipment for various departments for the Fiscal Year 1989.

Voted, to appropriate the sum of $485,187 for the purpose of purchasing new equipment for the various departments for the Fiscal Year 1988-1989 as follows:

PUBLIC WORKS:

Administration	
10 Draw Flat File	$ 1,500
Suburban Truck	16,000
	17,500
Equipment Maintenance	
Battery Charger	350
Tire Machine	2,000
	2,350
Highway	
4 x 4 Dump w/Plow	$ 22,500
Front End Loader	78,000
	100,500
Sanitation	
20 C.Y. Packer Body	$ 22,000
Water	
3/4 Ton Pick Up w/Plow	$ 16,000
Tapping Machine	3,750
27,500 GVW Dump Truck w/Plow	40,000
2 BHP Ditch Pumps	3,000
	$ 62,750
Land Facilities & Natural Resources	
Athletic Field Tractor & Attachment	$ 6,500

	Fertilizer Spreader	1,600
		$ 8,100
	TOTAL PUBLIC WORKS	$213,200
	FIRE:	
	Pumper Radio	$ 2,000
	Portable Radios	1,000
	Fire Alarm Decoder	11.000
	Hurst Tool (Jaws of Life)	7,300
	411 Hose Conversion	9,000
	Ventilating Saw	1,100
	Engine House Emergency Generator	11,000
	Ground Faucet Protection Equipment	3,000
SCBA	Upgrades & Units (Self Contained Breathing Apparatus)	4,500
	Apparatus Door Safety Devices	1,500
		$ 51,400
	TOWN ADMINISTRATOR:	
	Office Furniture & Equipment	$ 1,000
	Audio Visual Equipment	1,000
		$ 2,000
	POLICE:	
	8 Cruisers w/Trade	$105,297
	3 Radar Units	2,175
	3 Typewriters	800
	1 Photo Copier	5,925
		$114,197
	BOARD OF HEALTH:	
	4 WD Wagon w/Trade	$ 15,620
	Computer Equipment	9,200
	Cholesterol Analyzer	4,500
	Office Furniture	800
		$ 30,120
	BUILDING DEPARTMENT:	
	Computer Equipment	$ 9,200

LIBRARY:	
Audio Visual Equipment	$ 2,650
SAFETY EQUIPMENT:	
Police Protective Vests	$ 5,000
3 Radios	4,000
Safety Cones	1,000
Safety Vests/Jerseys	1,000
Barricade w/Lights	500
Detour & Men Working Signs	500
	12,000
RECREATION:	
Handicapped Van	$ 25,500
Office Equipment	1,260
Computer Equipment	9,200
Bike Rack	260
	$ 36,220
ZONING BOARD:	
Typewriter	$ 700
Terminal & Cabling	1,300
	$ 2,000
COMPTROLLER:	
Office Furniture	$ 1,000
DATA PROCESSING:	
HP Peripheral Equipment	$ 7,400
PARKING CLERK:	
Parking Meter Coin Sorter/Counter	$ 3,800
	$ 485,187

And that said sum of $485,187 to be appropriated from free cash.

ARTICLE 10
(Town Comptroller)

To see if the Town will vote to raise and appropriate or otherwise provide, such sums of money as may be required for the lease and/or repair of equipment for various departments for Fiscal Year 1989, or otherwise act thereon.

Voted, to appropriate the sum of $10,000 to be expended under the direction of the Department of Public Works for the repair of the equipment for the Fiscal Year 1988-1989 as follows:

PUBLIC WORKS:

Land Facilities and Natural Resources	
35,000 GVW Chassis & Equipment	$ 10,000

And that said sum of $10,000 to be appropriated from free cash.

ARTICLE 11
(Board of Selectmen)

To see if the Town will vote to raise and appropriate a sum of money to implement a Capital Improvement Program to protect our physical plant from deterioration, or otherwise act thereon.

Voted, to appropriate the sum of $218,825 to be expended under the direction of the Board of Selectmen to continue a Capital Improvement - Facilities Program.

POLICE:	
Window Replacement	$ 5,000
FIRE:	
Sub Station Improvements (East,West,So.)	$ 11,500

PUBLIC WORKS:

Natick Common (Town's Share)	$ 31,400
Fence/Bleacher Renovation	20,000
Playground Installation	2,200
Administration Building	2,000
	$ 55,600
RECREATION & HUMAN SERVICES:	
Bennett-Hemenway Court Renovation	$ 38,000
Camp Arrowhead Handicap Ramp (repl.)	1,000
Murphy Center Playground	7,400
	$ 46,400
TOWN ADMINISTRATOR:	
Town Hall Renovation & Design	$ 25,000
Senior Center HVAC & Improvement	54,825
Senior Center Parking	8,000
	$ 87,825
LIBRARY:	
Renovation & Improvement	$ 12,500
	$218,825

And that said sum of $218,825 be appropriate from free cash.

ARTICLE 12
(Board of Selectmen)

To see what sum the Town will vote to appropriate for the purposes of the buy-in costs for South Middlesex Regional Vocational Technical School District or take any other action relative thereto.

Voted, to appropriate the sum of $95,000 for the purposes of the buy-in costs for South Middlesex Regional Vocational Technical School District.

And that said sum of $95,000 to be appropriated from free cash.

10.20 P.M. Voted, to adjourn until next Thursday Evening in this hall.

A Record of the Proceedings of the Second Session of the 1988 Annual Town Meeting.

/s/ Edward W. Devereaux
TOWN CLERK, NATICK

ANNUAL TOWN MEETING
THIRD SESSION

APRIL 7,1988

7:30P.M. Meeting called to order by the Moderator who declared there was a quorum present.

ARTICLE 13
(Board of Selectmen)

To see if the Town will vote to appropriate a sum of money for constructing, originally equipping and furnishing a DPW facility; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Voted, 108 in Favor, 9 Opposed to appropriate the sum of $4,070,000 for constructing, originally equipping and furnishing a new central DPW Facility; and that to raise this appropriation the Treasurer with the approval of the Board of Selectmen is authorized to borrow $4,070,000 under G.L. Chapter 44, Section 7 (3).

ARTICLE 14
(Board of Selectmen)

To see what sum the Town will vote to raise and appropriate for the provision of mental health services to Natick residents, said sum to be expended under the direction of the Board of Health, or otherwise act thereon.

Voted, to appropriate the sum of $16,000 for the provision of mental health services to Natick residents and that said sum be expended under the direction of the Board of Health.

And that said sum of $16,000 be appropriated from the current tax levy.

ARTICLE 15
(Board of Health)

To see if the Town will vote to raise and appropriate a sum or sums of money to be expended under the direction of the Board of Health to test Town-owned underground storage tanks for leaking in compliance with Section 9, Article XVIII of the Natick Town By-Laws, or otherwise act thereon.

Voted, to appropriate the sum of $18,000 to be expended under the direction of the Board of Health to test Town-owned underground storage tanks for leaking in compliance with Section 9, Article XVIII of the Natick Town By-Laws.

And that said sum of $18,000 be appropriated from the current tax levy.

ARTICLE 16
(Board of Selectmen)

To see what sum of money the Town will raise and appropriate or transfer including appropriation from available funds as the Town's share in the expenses of the MetroWest Growth Management Committee, or otherwise act thereon.

Voted, to appropriate the sum of $8,000 as the Town's share in the expenses of the MetroWest Growth Management Committee.

And that the said sum of $8,000 to be appropriated from the current tax levy.

Voted, to enter the following resolution into the official records of the Town of Natick.

WHEREAS, the Department of Public Works of the Town of Natick is responsible for the upkeep and maintenance of our Municipal Parking Lot located between Summer Street and Middlesex Avenue, and

WHEREAS, individuals pay $200 for annual parking permits for the use of such lot, and

WHEREAS, customers and patrons who frequent the downtown merchants also pay to park in said lot, and

WHEREAS, the outside edge of this lot which was beautifully landscaped with shrubs at its' inception is kept in deplorable condition with litter scattered everywhere and in this condition for months,

THEREFORE, let it be resolved by this Town Meeting that the Department of Public Works maintain with much greater vigilance said lot, and, furthermore, that those businesses or individuals responsible for the continued disregard for said lot shall be fined or other suitable action taken.

ARTICLE 17
(Board of Selectmen)

To see what sum the Town will vote to raise and appropriate for street and drainage improvements on Pegan Lane or take any other action relative thereto.

Voted, to table the subject matter of Article 17 until after Article 42.

ARTICLE 18
(Conservation Commission & Board of Selectmen)

To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or other means for conservation purposes, as provided for under Chapter 40, Section 8c, MGL, a parcel of land described as parcel 40, map 28, Natick Assessors Map; and to seek funding under MGL C132A, Section 11 and enter into any contract therefore or otherwise act thereon.

Voted, that the subject matter of Article 18 be referred back to the Conservation Commission.

ARTICLE 19
(Conservation Commission)

To see if the Town will vote to appropriate the sum of $30,000 for the Conservation fund,a s established by Article 38, A.T.M., 1963, under MGL Chapter 40, Section 5, (51), or otherwise act thereon.

Voted, to appropriate the sum of $30,00 for the Conservation Fund, as established by Article 38, A.T.M., 1963, under MGL Chapter 40, Section 5, (51).

And that said sum of $30,000 to be appropriated from free cash.

ARTICLE 20
(Town Administrator & Board of Health)

To see if the Town will vote to raise and appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to continue the implementation of the "order to perform" at the Town Landfill site off West Street as mandated by the Department of Environmental Quality Engineering, or otherwise act thereon.

Voted, to appropriate the sum of $121,685 to be expended under

the direction of the Department of Public Works to continue the implementation of the "order to perform" at the Town Landfill site off West Street as mandated by the Department of Environmental Quality Engineering.

And that the said sum of $121,685 to be appropriated from the current tax levy.

ARTICLE 21
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to construct sewermains on Glen Street from the existing summit manhole approximately 1000 feet southerly to the intersection of Sassamon Road and Sassamon Road 1160 feet easterly or otherwise act thereon.

Voted, to appropriate the sum of $268,907 to be expended under the direction of the Department of Public Works to construct sewer mains on Glen Street from the existing summit manhole approximately 1000 feet southerly to the intersection of Sassamon Road and Sassamon Road 1160 feet easterly.

And that said sum of $268,907 to be appropriated from sewer revenue.

ARTICLE 22
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to replace water mains with pipe not less than 6 inches on Worcester Street approximately 1200 feet westerly from Walnut Street approximately 1200 feet westerly from Walnut Street.

Voted, to appropriate the sum of $116,228 to be expended under the direction of the Department of Public Works to

replace water mains with pipe not less than 6 inches on Worcester Street approximately 1200 feet westerly from Walnut Street.

And that said sum of $116,228 to be appropriated from water revenue.

ARTICLE 23
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to replace water mains with pipe not less than 6 inches on Worcester Street approximately 600 feet easterly from Cooper Road or otherwise act thereon.

Voted, to appropriate the sum of $56,780 to be expended under the direction of the Department of Public Works to replace water mains with pipe not less than 6 inches on Worcester Street approximately 600 feet easterly from Cooper Road.

And that said sum of $56,780 to be appropriated from water revenue.

ARTICLE 24
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be spent under the direction of the Department of Public Works for ineligible costs to be expended in conjunction with state highway grants for curbing installation on Oak Street or otherwise act thereon.

Voted, to appropriate the sum of $10,000 to be expended under the direction of the Department of Public Works for ineligible costs to be expended in conjunction with state and highway grants for curbing installation on Oak Street.

And that said sum of $10,000 to be appropriated from the current tax levy.

ARTICLE 25
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to erect a wooden fence on the northerly side of Woodland Street from Woodland Heights westerly approximately 175 feet or otherwise act thereon.

Voted, to appropriate the sum of $3,865 to be expended under the direction of the Department of Public Works to erect a highway guard steel beams with wood post on the northerly side of Woodland Street from Woodland Heights westerly approximately 175 feet.

And that said sum of $3,865 to be appropriated from the current tax levy.

ARTICLE 26
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to erect a wooden fence on the northerly side of Woodland Street from Number 8 to Number 16 Woodland Street approximately 402 feet or otherwise act thereon.

Voted, to appropriate the sum of $6,000 to be expended under the direction of the Department of Public Works to erect a highway guard steel beams with wood posts on the northerly side of Woodland Street from 8 to Number 16 Woodland Street approximately 402 feet.

And that said sum of $6,000 to be appropriated from the current tax levy.

ARTICLE 27
(School Committee)

To see if the Town will raise and appropriate or otherwise provide a sum of money to implement the provisions of the Asbestos Hazard Emergency Response Act of 1987 (PL 519), or otherwise act thereon.

Voted, to appropriate the sum of $44,928 to implement the provisions of the Asbestos Hazard Emergency Response Act of 1987 (PL 519).

And that said sum of $44,928 to be appropriated from the current tax levy.

ARTICLE 28
(Jane Goodspeed, ET AL)

To see if the Town will vote to purchase or otherwise acquire in precinct seven, land, the Walnut Hill watershed, as open space to be left open space, shown on Assessors Map 36 as Lot 58A, which is bound by twelve lots and surrounded by the backyards of twenty seven residences on either Shattuck Street on the north, Hillside Road and Florence Streets on the east, Washington Street on the west, or Harvard Street on the south, and to appropriate a sum of money therefore.

Voted, to refer the subject matter of Article 28 to the Conservation Commission.

ARTICLE 29

Voted, to divide the subject matter of Article 29 into two sections.

29-A Sufficient Balance
29-B Insufficient Balance

ARTICLE 29
(Town Comptroller)

To see if the Town will vote to raise and appropriate or otherwise provide, such sums of money as may be required for the payment of unpaid bills of previous years incurred by the several departments, boards and officers of the Town.

ARTICLE 29-A

Voted, to appropriate the sum of $338.04 for the payment of unpaid bills of previous years incurred by the several departments, boards and officers of the Town.

SUFFICIENT BALANCE

Animal Control:	
John G. Cassidy	$150.00
Parking Clerk:	
Moore Business Forms	188.04
	$338.04

ARTICLE 29-B

Voted, unanimously to appropriate the sum of $758.84 for the payment of unpaid bills of previous years incurred by the several departments, boards and officers of the Town.

INSUFFICIENT BALANCE

Animal Control:	
AmPrint	$326.00
Fire Department:	
Raphael's Army & Navy Supply	165.00
L. Howard Schneider & Sons	267.84
	$758.84

And that said sum of $1,096.88 to be appropriated from free cash.

ARTICLE 30
(Town Treasurer)

To see if the Town will vote to authorize the Town Treasurer, with approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4, and to issue a note or notes therefore; payable within one year, and to renew any note or notes as may be given for a Section 17, or otherwise act thereon.

Voted, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the fiscal year beginning July 1, 1988, in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore; payable within one year, and to renew any note or notes as may be given for a Section 17.

ARTICLE 31
(Board of Selectmen)

To see if the Town will vote to amend the Natick Home Rule Charter as follows:

To delete Section 3-12 in its entirety and insert in its place the following:

RECREATION AND HUMAN SERVICES DEPARTMENT

a. RECREATION COMMISSION

There shall be a Recreation Commission consisting of five members, elected for terms of three years each, so arranged that as nearly an equal number of terms as is possible shall expire each year.

b. YOUTH AND HUMAN RESOURCES COMMITTEE

There shall be a Youth and Human Resources Committee consisting of five members, appointed by the Board of Selectmen for terms of one year each.

c. POWERS AND DUTIES

The Recreation Commission and the Youth and Human Resources Committee shall meet jointly and shall vote as one body. Five members of either the commission or committee shall constitute a quorum and a majority of the quorum shall be required for a positive vote on any matter.

The Recreation Commission and the Youth and Human Resources Committee, meeting jointly, shall advise the Recreation and Human Services Director on all matters relating to programs conducted by the Recreation and Human Services Department. They shall assure that programs are devised and conducted to meet the needs of all segments of the population. Whenever the position of Director of Recreation and Human Services shall become vacant the Commission and Committee shall serve as a screening committee for the filling of such vacancy and shall submit a list of three or more names to the Town Administrator. The Town Administrator shall not appoint a Director of Recreation and Human Services except from a list provided by this screening committee.

Voted, to refer the subject matter of Article 31 to the Board of Selectmen.

A record of the proceedings of the third session of the 1988 Annual Town Meeting.

/s/ Edward W. Devereaux
TOWN CLERK NATICK

ANNUAL TOWN MEETING

FOURTH SESSION

APRIL 12, 1988

7:30P.M. Meeting was called to order by Moderator who declared there was a quorum present.

ARTICLE 32
(Board of Selectmen)

To see if the Town will vote to amend Section 3-13 Town Treasurer-Collector, of the Natick Home Rule Charter, as follows:

To delete sub paragraph (a) in its entirety and substitute in its place the following paragraph:

TERM OF OFFICE

There shall be a Town Treasurer-Collector appointed by the Town Administrator for a term of three (3) years. Such appointment shall be based upon qualifications in the field of Municipal Finance. Such qualifications shall include a Bachelors Degree in Finance and a minimum of five (5) years experience in Finance Administration. In addition such appointment shall be from a list of candidates provided by a screening committee appointed by the Town Administrator.

No Action Taken on the subject matter of Article 32. Two thirds vote needed to pass. Counted vote 88 Yes, 45 No, not two thirds.

ARTICLE 33
(Board of Selectmen)

To see if the Town will vote to amend the Natick Home Rule Charter as follows:

a. By adding a new Section 3-17 to read as follows:

There shall be a Commission of Public Works consisting of three members elected for a term of three years each, so arranged that the term of one member shall expire each year.

At the Annual Town Election, held in the year following the year in which these amendments are adopted, one Commissioner shall be elected for a term of three years, one Commissioner shall be elected for a term of two years and one Commissioner shall be elected for a term of one year. In all subsequent elections each Commissioner shall be elected for a term of three years.

The Public Works Commission shall have the following powers and duties:

1. After receiving recommendations from the Director of Public Works and the Town Administrator, the Commission shall conduct public hearings on water and sewer rates and following such hearings shall vote to set appropriate rates.

2. Approve or deny requests for water and sewer abatements.

3. Establish appropriate fees for extensions and relays of water and sewer lines.

4. Review preliminary operating and capital budget prepared by the Director of Public Works and shall make recommendations on same to the Town Administrator.

5. Review preliminary annual work program prepared by Director of Public Works and shall make recommendations on same to the Town Administrator.

6. Whenever the position of Director of Public Works shall become vacant, the Commission shall serve as a screening committee for the filling of such vacancy and shall submit three or more names to the Town Administrator. The Town Administrator shall appoint a Director of Public Works from a list provided by this screening committee.

b. By amending Section 3-1 (a) inserting:

In Section 3-1 (a), third line, by inserting after the words "board of Assessors", the words "Board of Public Works Commissioners".

c. By deleting Section 8-5 (h).

d. By deleting the words "DPW Citizen Advisory Board" (three members) from the list of appointments by the Town Administrator in Section 8-5 (o).

Voted, to indefinitely postpone the subject matter of Article 33.

ARTICLE 34
(Board of Selectmen)

To see if the Town will vote to amend the Natick Home Rule Charter as follows:

a. In Section 3-1 (a), fourth and fifth lines, by deleting the words "Trustees of the Leonard Morse Hospital, Trustees of the Morse Institute".

b. In Section 3-1 (h) (1), by deleting the words "Including Trustees of the Leonard Morse Hospital and the Morse Institute" from the second and third lines, and by deleting the words "from the office" from the fifth and sixth lines, so the Section 3-1 (h) (1) reads:

"Application - Any person who holds an elected town office, but not including an elected town meeting member, with more than six months remaining of the term of office, may be recalled by the voters, in the manner provided in this section".

c. In Section 3-8, Trustees, Leonard Morse Hospital, by deleting paragraph a, b and c in their entirety and inserting in their place the following paragraph:

"The Board of Trustees of the Leonard Morse Hospital shall have all of the powers and duties which are given to it in accordance with the will of Mary Ann Morse, which was accepted by the Town at an Annual Town Meeting on March 20, 1893, and under Chapter 216, Acts of 1916."

d. In Section 3-9, Trustees, Morse Institute, by deleting paragraphs (a), (b) and (c) in their entirety and inserting in their place the following paragraph:

"The Board of Trustees of the Morse Institute shall have all of the powers and duties, which are given to it in accordance with the will of Mary Ann Morse, who died July 1, 1862."

Voted, unanimously, to amend the Natick Home Rule Charter as printed in the Warrant of the Spring Annual Town Meeting of April 5 1988 with the following amendment:

Section a. Delete the words Trustees of the Morse Institute

The foregoing amendment to the Town Charter approved by the Attorney General on June 10, 1988.

ARTICLE 35
(Board of Selectmen)

To see if the Town will vote to amend the Natick Home Rule Charter as follows:

In Section 3-1 (h) (4), second line, delete the word "not", so that the first sentence reads "An officer whose recall is sought may be a candidate to succeed himself in the event the vote on the question of recall is in the affirmative".

Voted, that the subject matter of Article 35 be Indefinitely Postponed.

ARTICLE 36
(Board of Selectmen)

To see if the Town will vote to amend the Section, Conflict Between Town Agencies, Assignment of Counsel, at pages 39 & 40, by inserting a new fifth paragraph:

"The foregoing provisions and limitations regarding suits between Town agencies shall not apply where one town agency has issued a decision regarding an application, petition or appeal requested of it by third parties in accordance with the provisions of enabling statutes or bylaws; and where such statute or bylaws empower another town agency to question the merits of such decision through court action, in order to carry out a system of checks and balances inherent in our form of government."

NO ACTION TAKEN on the subject matter of Article 36.

ARTICLE 37
(Board of Selectmen)

To see if the Town will vote to amend the Natick Home Rule Charter as set forth below and to authorize the Board of Selectmen to take all steps required by law for amendment of the Charter.

1. To amend Article 2, Section 2-1, Representative Town Meeting, by deleting the word "inhabitants" in the second line and inserting in place thereof the word "voters".

2. To amend Article 2, Section 2-3, Precincts, by deleting the word "ten" in the first line of the first paragraph and the eighth line of the second paragraph.

3. To amend Article 2, Section 2-4, Candidates, paragraph (b):

a. By deleting the words "residents of" in the third and fourth lines and inserting in place thereof the words "residents in".

b. By deleting the word "Seventh" in the tenth line and inserting in place thereof the word "Fourteenth".

4. To amend Article 2, Section 2-5, Election, by deleting the word Eighteen" in the third line and inserting in place thereof the words "all of its", and by deleting the word "six" in the next to last line and inserting in thereof the words "one third of its".

5. To amend Article 2, Section 2-6, Vacancies:

a. In Section (b), first line, by removing the words "From Town or Precinct".

b. In Section (b), by deleting Section (b) in its entirety and inserting in its place the following sentences: A Town Meeting Member who removes from one precinct in the Town to another, or who is so removed by a revision of precinct lines shall forthwith cease to be Town Meeting Member. At the next Town election the remainder of his term, if any, shall be filled by voters of the precinct.

c. In Section (c), by deleting from the second sentence the words "provided however that no candidate who received fewer than ten votes for the office of Town Meeting Member shall be so certified, so that said second sentence shall read "The Town Clerk shall certify such candidates in descending order of votes received".

6. To amend Article 2, Section 2-11, Town Meeting Warrants, in section (d), by deleting the word "preliminary" from the third, fifth and eighth lines.

7. To amend Article 3, Section 3-1, In General:

a. In Section 3-1 (d) (4), seventh line, by deleting the word "seventh" and inserting in place thereof the word "fourteenth".

b. In Section 3-1 (h), by deleting the words "of Elected Officers" in the heading, so that the heading reads "Recall".

c. In Section 3-15, Natick Redevelopment Authority, by deleting sub-sections (a) and (b) in their entirety and by inserting in their place the word "deleted".

Voted, unanimously to amend the Natick Home Rule Charter as set forth below and to authorize the Board of Selectmen to take all steps required by law for amendment of the Charter.

1. To amend Article 2, Section 2-1, Representative Town Meeting, by deleting the word "inhabitants" in the second line and inserting in place thereof the word "voters".

2. To amend Article 2, Section 2-3, Precincts, by deleting the word "ten" in the first line of the first paragraph and the eighth line of the second paragraph.

3. To amend Article 2, Section 2-4, Candidates, Paragraph (b):

   a. By deleting the words "residents of" in the third and fourth lines and inserting in place thereof the words "resident in".

   b. By deleting the word "seventh" in the tenth line and inserting in place thereof the word "fourteenth".

4. To amend Article 2, Section 2-5, Election, by deleting the word "eighteen" in the third line and inserting in place thereof the words "all of its", and by deleting the word "six" in the next to last line and inserting in place thereof the words "one third of its".

5. To amend Article 2, Section 2-6, Vacancies:

   a. In Section (c), by deleting from the second sentence the words "provided however that no candidate who received fewer than ten votes for the office of Town Meeting Member shall be so certified, so that said second sentence shall read "The Town Clerk shall certify such candidates in descending order of votes received".

6. To amend Article 2, Section 2-11, Town Meeting Warrants, in section

(d), by deleting the word "preliminary" from the third, fifth and eighth lines.

7. To amend Article 3, Section 3-1, in General:

   a. In section 3-1 (d) (4), seventh line, by deleting the word "seventh" and inserting in place thereof the word "fourteenth".

   b. In Section 3-1 (h), by deleting the words "of Elected Officers" in the heading, so that the heading reads "Recall".

8. To amend Article 3, Section 3-15, Natick Redevelopment Authority, by deleting sub-sections (a) and (b) in their entirety and by inserting in their place the word "deleted".

The foregoing amendment to the Town Charter approved by the Attorney General on June 10, 1988.

ARTICLE 38
(Fire Chief)

To see if the Town will vote to establish the following fee structure for the Natick Fire Department in accordance with Section 10A of Chapter 148 of the General Laws of the Commonwealth of Massachusetts:

A. Smoke Detector Inspections & Permits	$10.00
B. Oil Burner Inspections & Permits	10.00
C. Liquified Propane Gas Permits	10.00
D. Smokeless and Black Powder Permits	10.00
E. Flammable Storage Permits	10.00
F. Blasting Permits	10.00
G. Oil Tank Inspections	10.00
H. Christmas Tree Lot Permits	10.00
I. Fireworks Display Permits	10.00

Voted, To establish the following fee structure for the Natick Fire Department in accordance with Section 10A of Chapter 148 of the General Laws as printed in the Warrant for Spring Town

Meeting of April 5, 1988 with the following amendment:

Delete Item H. - Christmas tree lot permits $10.00 and Item I will become Item H.

ARTICLE 39
(Fire Chief)

To see if Town meeting will vote to amend the By-laws by adding to Article VIII an annual service and users fee of $150.00, for all master fire alarm boxes connected to the Municipal Fire Alarm System, from mercantile, commercial and/or industrial occupancies.

Voted, to amend the By-laws, by adding to Article VIII an annual service and users fee of $150.00 for all master fire alarm boxes connected to the Municipal Fire Alarm System, from mercantile, commercial and/or industrial occupancies.

The foregoing amendment to the Town By-laws approved by the Attorney General on August 17, 1988.

Posted in all ten (10) precincts and the Town Bulletin Board and in the Natick Post Office on August 22, 1988, according to MGL Chapter 40, Sec. 32.

ARTICLE 40
(Fire Chief)

To see if Town Meeting will vote to amend the By-laws, by adding to Article VIII, a provision to establish a fee of $50.00 for each permit granted, to remove underground gasoline storage tanks, in accordance with Section 38A of Chapter 148 of the Massachusetts General Laws.

Voted, that the subject matter of Article 40 be referred to the Board of Selectmen.

ARTICLE 41
(Board of Selectmen)

To see if the Town will vote to establish the following fees for sealing weighing and measuring devices in accordance with Chapter 98, Section 56 of the M.G.L.:

(a) Each scale with a weighing capacity of more than ten thousand pounds, fifty dollars;

(b) Each scale with a weighing capacity of one thousand to ten thousand pounds, thirty dollars;

(c) Each scale with a weighing capacity of one hundred to one thousand pounds, twenty dollars;

(d) Scales and balances with a weighing capacity of more than ten pounds and less than one hundred pounds, ten dollars;

(e) Scales and balances with a weighing capacity of ten pounds or less, five dollars;

(f) Each liquid capacity measure, except vehicle tanks, of the capacity of more than one gallon and measures on pumps, two dollars;

(g) Each liquid measuring meter, except water meters, the diameter of the inlet pipe of which is one half inch or less, five dollars; more than one half inch but not more than one inch, ten dollars; for each such type of liquid measuring meter, the diameter of the inlet pipe of which is more than one inch, the following shall apply: vehicle-tank pump, fifteen dollars; vehicle-tank gravity, twenty dollars; bulk storage, forty dollars; bulk storage user furnishes certified prover, twenty dollars;

(h) Each taxi meter or measuring device used upon vehicles to determine the cost of transportation, ten dollars;

(i) Each machine or other mechanical device used for determining linear or area measurement, five dollars;

(j) Mike bottles or jars, ten dollars per gross;

(k) Vehicle tanks used in the sale of commodities by liquid measure shall be charged for each hundred gallon or fraction thereof, two dollars. An additional fee of five dollars per sealed indicator shall be received.

(m) All weights and other measurers, fifty cents;

or otherwise act thereon.

Voted, to establish the following fees for sealing weighing and measuring devices in accordance with Chapter 98, Section 56 of the M.G.L.:

(a) Each scale with a weighing capacity of more than ten thousand pounds, fifty dollars;

(b) Each scale with a weighing capacity of one thousand to ten thousand pounds, thirty dollars;

(c) Each scale with a weighing capacity of one hundred to one thousand pounds, twenty dollars;

(d) Scales and balances with a weighing capacity of more than ten pounds and less than one hundred pounds, ten dollars;

(e) Scales and balances with a weighing capacity of ten pounds or less, five dollars;

(f) Each liquid capacity measure, except vehicle tanks, of the capacity of more than one gallon and measures on pumps, two dollars;

(g) Each taxi meter or measuring device used upon vehicles to determine the cost of transportation, ten dollars;

(h) Each machine or other mechanical device used for determining linear or area measurement, five dollars;

(i) Mike bottles or jars, ten dollars per gross;

(k) All weights and other measurers, fifty cents.

ARTICLE 42
(Fire Chief)

To see if Town Meeting will vote to amend the By-laws, by adding Article VIII the provisions of Section 26E of Chapter 148 of the General Laws, which regards the local option for smoke detectors in residential structures.

Voted, to amend the By-Laws, by adding Article VIII the provisions of Section 26E of Chapter 148 of the General Laws, which regards the local option for smoke detectors in residential structures.

Letter of approval from AG August 17, 1988.

Voted, To remove Article 17 from the table.

ARTICLE 17
(Board of Selectmen)

To see what sum the Town will vote to raise and appropriate for street and drainage improvements on Pegan Lane or take any other action relative thereto.

Voted, to refer the subject matter of Article 17 to the Board of Selectmen.

Voted, to enter the following resolution into the official records of this meeting. (Ladd Resolution)

"BE IT RESOLVED THAT IT BE THE WISH OF THIS SESSION OF THE ANNUAL TOWN MEETING, THAT THE BOARD OF SELECTMEN INCLUDE IN

THE FIRST AVAILABLE TOWN MEETING THE QUESTION OF WHETHER OR NOT THE POSITION OF TOWN TREASURER BE APPOINTED".

ARTICLE 43
(Fire Chief)

To see if Town Meeting will vote to amend the By-laws, by adding to Article VIII the provisions of Section 26G of Chapter 148 of the General Laws, relative to the mandatory installation of automatic sprinkler system in certain buildings with more than 7500 gross square feet in floor area.

Voted, to amend its By-laws by adding to Article VIII the provisions of Section 26G of Chapter 148 of the General Laws, relative to the mandatory installation of automatic sprinkler system in certain buildings with more than 7500 gross square feet in floor area.

Letter of approval from AG August 17, 1988.

ARTICLE 44
(Fire Chief)

To see if Town Meeting will vote to amend the By-Laws, by adding to Article VIII the provisions of Section 26H of Chapter 148 of the Mass General Laws, relative to the mandatory installation of sprinkler systems in occupancies classified as "Boarding Houses".

Voted, to amend the By-laws, by adding to Article VIII the provisions of Section 26H of Chapter 148 of the Mass General Laws, relative to the mandatory installation of sprinkler systems in occupancies classified as "Boarding Houses".

Letter of approval from AG August 17, 1988.

Voted, that the following resolution be entered into the official records of this meeting. (Paul Connolly)

"BE IT RESOLVED THAT THE BOARD OF SELECTMEN INSTRUCT TOWN COUNSEL TO DRAFT APPROPRIATE LANGUAGE FOR BY-LAW CHANGES APPROVED AT THIS TOWN MEETING AND SPONSOR ARTICLES WITH THAT WORDING FOR THE NEW TOWN MEETING".

ARTICLE 45
(Conservation Commission)

To see if the Town will vote to amend Natick Zoning By-Laws, Part 1, III A.5 Aquifer Protection District, Section 3 "Boundaries of APD", by deleting the word "nine" and the figure "9" and substituting thereto the words "twenty-four" and the figure "24"; and by adding after "July 1985", the following and as revised October, 1987; or otherwise act thereon.

Voted, unanimously to amend Natick Zoning By-Laws, Part 1, III A.5 Aquifer Protection District, Section 3 "Boundaries of APD", by deleting the word "nine" and the figure "9" and substituting thereto the words "twenty-four" and the figure "24"; and by adding after "July 1985", the following and as revised October, 1987.

PLANNING BOARD REPORT on Article 45 - FAVORABLE ACTION 4-0-0

This article seeks to complete the mapping of the aquifer in order to include all of the Town area. The number of maps have been increased from 9 to 24 by the addition of 15 maps revised as of October, 1987.

Renzo Franceschi
Robert W. Eisenmenger
Elizabeth F. Fancy
John DelVecchio
PLANNING BOARD OF THE TOWN OF NATICK

The foregoing amendments to the Zoning By-Laws approved by the Attorney General August 17, 1988. Posted in all ten (10) precincts and the Town Bulletin Board and in the Natick Post Office on August 22, 1988 according to MGL Chapter 40, Section 32.

ARTICLE 46
(Planning Board)

To see if the Town will amend its Zoning By-Laws as set forth hereafter, or otherwise act thereon:

(A) In Section I-E add the following definition:

"ACCESSORY APARTMENT - a housing unit that is self-contained, but incorporated within an existing structure that was originally designed for a residence, single or multi-family, and which structure will not be substantially altered; such unit to have separate restroom and cooking facilities; with reasonable alterations where necessary to install features that facilitate access and mobility for disabled persons."

(B) In Section III-A.2 (USE REGULATION SCHEDULE) add a new use to read as follows:

"5.a Conversion of a building existing prior to January 1, 1960, which may have alterations or additions which were in existence prior to January 1, 1987, to accommodate an accessory apartment; where the building contains at least 2,500 sq. ft. of gross floor area, exclusive of garage space and basements, provided that no variance may be granted to expand the footprint of the building except as may be reasonably necessary to create separate access to the accessory apartment or to allow access for the handicapped."

And place an "A" under the district designation "RG" and an "O" under all other district designations.

(C) In Section IV-B (INTENSITY REGULATIONS BY ZONING DISTRICT) add the symbol "z" after the "RG": district regulations for Lot area, continuous frontage and minimum front yard; to read as follows:

"z". The lot on which an accessory apartment may be created shall have a minimum of 5000 sq. ft. in area, and continuous frontage of at least 65 ft., with paved driveway access in a side yard of not more than 20 ft. in width and not directly in front of the building. Each

accessory apartment shall have a minimum of 600 sq. ft. in area, except that accessory apartments containing features that facilitate access and mobility for disabled persons may have a minimum of 500 sq. ft. Each accessory apartment unit shall be provided with 1 off-street parking space, and all parking spaces on the lot shall be so arranged as to permit access and agree from the lot without requiring the movement of any other parked vehicle. Garage space may not be converted to create all or part of an accessory apartment. The ZBA, in considering whether to grant a special permit, shall require that certificates from the Board of Health and Department of Public Works be provided that insure that there are adequate sewage disposal facilities and potable water for the projected residents."

NO ACTION TAKEN on the Subject Matter of Article 46.

PLANNING BOARD REPORT ON ARTICLE 46 - FAVORABLE ACTION 3-1-0

This article seeks to regulate the addition of accessory apartments in the RG zone. The present situation in Town is that apartments are being added either by variances granted by the ZBA or without any approvals. No uniform regulations apply and it is a matter of whether or not neighbors object. No uniform provisions are made as to size of units, size of lots, maintaining from grass areas and keeping cars off of the street by requiring off-street parking as this article proposes. The majority of the Board believes that this is a good time to adopt this article which failed of passage by only a few votes last year.

Renzo Franceschi
Elizabeth F. Fancy
Milton E. Gilbert
John DelVecchio
PLANNING BOARD OF TOWN OF NATICK

ARTICLE 47
(Planning Board)

To see if the Town will vote to petition the General Court for a Special Act in accordance with the Home Rule Amendment (Article LXXXIX, Constitution of the Commonwealth of Massachusetts) authorizing the Town to establish by by-law a tax not to exceed 1 percent of the sales price upon the transfer of commercially or industrially used or zoned land, the proceeds to be used equally for conservation purposes including the acquisition of land or interests in land, and for housing for low and moderate income persons including the acquisition of land for same.

A. The Town Meeting finds that there is a present and increasing need for open space and conservation lands and facilities both active and passive, and that the increase in the number of people traveling and/or living in the Town has accelerated such need; and further that the use and/or development of commercial and industrial land causes a disproportionate increase in such need as compared to residential use.

B. The Town Meeting finds that there is a present and increasing need for housing for low and moderate income residents, and that the increase in the number of jobs in the area has accelerated such need; and further that the use and/or development of commercial and industrial land causes a disproportionate increase in such need for housing as compared to residential use.

C. That the Special Act read as follows:

Be it enacted by the Senate and House of Representatives in General Court assembled, and by the Authority of the same as follows:

Section 1. For the purpose of this act, the following words and phrases shall have the following meanings:

"Board of Assessors" - The Natick Board of Assessors.

"Board of Selectmen" - The Natick Board of Selectmen.

"Collector" or "Treasurer" - The Natick Treasurer-Collector.

"Conservation Commission" - The Natick Conservation Commission.

"Conservation Fund" - The Natick Conservation Commission Fund presently existing.

"Housing Fund" - The Natick Housing Fund established under Section 2 of this act.

"Housing Partnership" - The Natick Housing Partnership.

"Purchaser" - The transferee, grantee, or recipient of any real property interests.

"Purchase Price" - All consideration paid or transferred by or on behalf of a purchase to a seller or his nominee, or for his benefit, for the transfer of any real property interest, and shall include, but not be limited to all cash or its equivalent so paid or transferred; all cash or other property by or on behalf of the purchaser to discharge or reduce any obligation of the seller; the principal amount of all notes or their equivalent, or other deferred payments, given or promised by or on behalf of the purchaser to the seller or his nominee, the outstanding balance of all obligations of the seller which are assumed by the purchaser of or to which the real property interest transferred remains subject after the transfer, determined at the time of the transfer, but excluding real estate taxes and other municipal liens, other than the fee established pursuant to this Section 3 of this act, which are not overdue at the time of the transfer; and the fair market value, at the time of transfer, of any other consideration or thing of value paid or transferred by or on behalf of the purchaser including, but not limited to, any property, goods, and services paid, transferred or rendered in exchange for such real property interest.

"Real Property Interest" - any present or future legal or equitable interest in or to real property, and any beneficial interest therein, including the interest of any beneficiary in a trust which holds any real or equitable interest in real property, but which shall not include any interest which is limited to any or all of the following; the dominant estate in any easement or right of way, the right to enforce any restriction, any estate at will or at sufferance, and any estate having a term less than thirty years, and reversionary right, condition or right of

entry for condition broken, the interest of a mortgage or other secured party in any mortgage or security agreement, and the interest of a stockholder in a corporation, or a partner in a partnership.

"Register" The Register of Deeds for Middlesex County.

"Seller" - The transferor, grantor or immediate former owner of any real property interest.

"Time of the Transfer" of any real property interest - The time at which such transfer is legally effective as between the parties thereto, and, in the event, with respect to a transfer evidenced by an instrument recorded with the registry of deeds no later than the time of such recording or filing.

"Town Meeting" - The Natick Town Meeting.

"Town Administrator" - The Natick Town Administrator.

Section 2. The Town of Natick is hereby authorized to establish by by-law a Housing Fund, to be administered by the Housing Partnership for the purpose of acquiring, holding, and managing land and interests in land of the types set forth in said by-law, and for acquiring and holding housing accommodations, in order to provide for existing and future loq and moderate income housing needs.

Section 3. The Town of Natick is hereby authorized to establish a tax, hereinafter referred to as a "fee" on the transfer or conveyance of any real property interests in commercial and/or industrial real property in said town. Said fee shall be in the amount of no more than one (1%) percent of the purchase price or such lower amount established by two-thirds vote of town meeting. The fee shall become effective only upon notice of said fee by registered or certified mail to the registry of deeds and upon posting of said notice as required under said by-law the level of the fee imposed may be revised from time to time within the 1% limit by a two-thirds vote of town meeting. Any such revision shall become effective on the first of July after such revision is voted and shall be subject to the notice requirement as established in said by-law. The fee shall be the liability of the purchaser, and be an encumbrance on the title of the grantor for the purposes of Section 21 of Chapter 184, and a fee

assessed upon the land for the purposes of Section 37 of Chapter 60 of the General Laws. Said fee shall be paid to the collector, who shall transmit same to the Treasurer, who in turn shall place one-half of said fee in the Conservation Fund and one-half of said fee in the Housing Fund for the purposes of said by-law. The treasurer is authorized to borrow in anticipation of revenues to be received by such fee, charging all interest paid for such borrowings to the Conservation Fund and the Housing Fund in equal parts.

Section 4. Proposals to expend funds from either the Conservation Fund or the Housing Fund obtained as a result of the collection of the fee herein provided shall be submitted to the Town Administrator for presentation to the Board of Selectmen, whose function shall be to ascertain whether or not the purpose for which such funds are to be used meet the requirements of Sections 5 and 6, respectively. When such determination has been made the Board of Selectmen shall authorize the Treasurer to make available such funds as needed under the proposal that was submitted. All proposals shall fully describe the project contemplated, the timing of payment of monies and expected completion dates.

Section 5. The Conservation Fund may be employed by the Conservation Commission to acquire or obtain by purchase or gift, fee simple interest and any lesser interest in any parcel of land situated within said town as well as for the management and maintenance of such lands for open space for conservation, recreation, and open space purposes in order to protect the environment, preserve natural scenic beauty, and maintain in Natick a diverse base of open space including woods, forest lands, open fields, farmland, field/forest edges, watershed lands, aquifer recharge areas, riparian lands, wetlands, greenbelts along rivers and streams, critical wildlife habitats, open space which acts as buffer zones and/or linkage between developed areas, and lands for passive or active recreational uses which allow the land to remain generally in a natural condition.

Section 6. The Housing Partnership may expend monies from the Housing Fund for the following purposes to promote housing for low and moderate income residents, qualifying under provisions adopted by State and/or local agencies; (a) by acquisition, gift, or otherwise obtaining ownership or any lesser interest, including lease, of existing housing stock and dwellings within the Town of Natick; (b) acquisition of abandoned or dilapidated housing; (c) "homestead" type loans for owner-occupied units

or units that will be owner-occupied by the borrower at rates established by the Housing Partnership; (d) acquisition of property, real interest in property, and site improvements; and (e) other programs that the Housing Partnership may develop that provide housing stock for residents. Said units acquired or otherwise obtained shall be under the ownership and operation of the Housing Partnership, the Natick Housing Authority, or other Town based agency operating same on a non-profit basis.

Section 7. The fee imposed by the by-law established pursuant to this act shall be due and payable at the time of the transfer relative to which it is imposed and the deed or other such instrument of conveyance shall have attached thereto or as a part thereof a statement signed under oath or other penalties of perjury by both the seller and the purchaser, or their legal representative, attesting to the true and complete purchase price and the basis, if any, upon which the transfer is claimed to be exempt in whole or in part from the tax imposed thereby. Failure to comply with these requirements shall not affect the validity of any instrument, but may constitute breach of contract, and any buyer shall have the right to recover from a seller failing to comply with the provisions of the by-law established pursuant to this act.

Section 8. The Collector shall post a conspicuous notice informing the public as to when the fee imposed is in effect and the rate thereof.

Section 9. The following transfers of real property interests shall be exempt from the fee imposed by the by-law established pursuant to this act:

a) Transfers to the government of the United States, the Commonwealth, and any of their instrumentalities, agencies, or subdivisions.

b) Transfers made to the spouse, lineal descendant, or lineal ancestor of the seller, by blood or adoption.

c) Transfers which, without additional consideration, confirm modify or supplement a transfer previously made.

d) Transfers made as gifts without consideration. In any proceedings to determine the amount of any fee imposed under the by-law established pursuant to this act, it shall be presumed that any transfer for consideration of less than fair market value of the real property

interests transferred was made as a gift without consideration to the extent of the difference between the fair market value of the real property interests transferred and the amount of consideration claimed by the purchaser to have been paid or transferred, if the purchaser shall have been at the time of the transfer the spouse, lineal descendant, or lineal ancestor of the seller, by blood or adoption, and otherwise it shall be presumed that consideration was paid in an amount equal to the fair market value of the real property interests transferred, at the time of the transfer.

e) Transfers to the trustees of a trust in exchange for a beneficial interest
received by the seller in such trust; distributions by the trustees of a trust to the beneficiaries of such trust.

f) Transfers by operations of law without actual consideration, including but not limited to, transfers occurring by virtue of the death of bankruptcy of the owner of real property interest.

g) Transfers made in partition of land and improvements thereto, under Chapter 241 of the General Laws.

h) Transfer to the public, any charitable organization as defined in clause 3 of Section 5 of Chapter 59 of the General laws, or any religious organization, provided that the real property interests so transferred will be held by the purchasers solely for public, charitable or religious purposes.

i) Transfers to a mortgagee in foreclosure of the mortgage held by such mortgagee, and transfers of the property subject to a mortgage to the mortgagee in consideration of the forbearance of the mortgage from foreclosing said mortgage.

j) Transfers made to a corporation or partnership at the time of its formation, pursuant to which transfer no gain or loss is recognized under the provisions of Section 351 of the Internal Revenue Code of 1954, as amended .

k) Transfers made to a stockholder or a corporation in liquidation of the corporation, and transfers made to a partner of a partnership in dissolution of the partnership.

l) Transfers consisting of the division of marital assets under the provisions of Section 34 of Chapter 208 or other provisions of law.

m) Transfers of property consisting in part of real property interests situated in the municipality and in part of other property interests, to the extent that the property transferred consists of property other than real property situated in the municipality; providing that the purchaser or seller shall furnish the collector such information as he shall require in support of the claim of exemption and manner of allocation of the consideration for such transfers.

Except as otherwise provided, the purchaser shall have the burden of proving that any transfer is except under the provisions of the by-law established pursuant to this act.

Section 10. A purchaser who fails to pay all or any portion of the fee imposed by the by-law established pursuant to this act on or before the time when same is due shall be liable for the following additional payments in addition to said fee:

a) Interest: Interest on the unpaid amount of the fee to be calculated from the time of transfer at a rate equal to 14 percent per annum.

b) Penalties: Any person who, without fraud or willful intent to defeat or evade the fee, fails to pay all or a portion of the fee within 30 days after the time of transfer, shall pay a penalty equal to 5 percent of the outstanding fee as determined by the collector for each month or portion thereof thereafter that the fee is not paid in full; provided, however, that in no event shall the amount of any penalty imposed exceed 25 percent of the unpaid fee due at the time of transfer. Whenever the collector determines that all or a portion of a fee due under said bylaw was not paid due to fraud or with intent to defeat or evade the fee imposed, a penalty equal to the amount of said fee shall be paid by the purchaser in addition to said fee.

Section 11. The Collector shall notify a purchaser by registered or certified mail of any failure to discharge in full the amount of the fee due and any penalty or interest assessed. The board of assessors shall grant a hearing on the matter of the imposition of said fee, or of any penalty or interest assessed, if a petition requesting such hearing is received by said board within 30 days after the mailing of said notice by the collector. The board shall notify the purchaser in writing by registered or certified mail of its determination conerning the deficiency, penalty or interest within 15 days after said hearing. Any party aggrieved by a determination of the board concerning a deficiency, penalty or interest may, after payment of said deficiency, appeal to the district or superior court within 3 months after the mailing of notification of determination of the board. Upon the failure to petition for a hearing, or appeal to said courts, within the time limits hereby established, the purchaser shall be bound by the terms of the notification, assessment or determination, as the case may be, and shall be barred from contesting the fee, and any interest or penalty, as determined by the board. All decisions of said court shall be appealable. Every said notice given by the board shall be effective if mailed by certified or registered mail to the purchaser at the address stated in a record. Registered instrument by virtue of which the purchaser holds any interest in land, the transfer of which gives rise to the fee which is the subject of such notice; and if no such address is stated or if such transfer is not evidenced by an instrument recorded or registered in the public records in the Middlesex County Registry, such notice shall be effective when so mailed to the purchaser in case of any person appearing on record to have fee interest in such land, at the address of such person as set forth in an instrument recorded or registered in the Middlesex County Registry.

All fees, penalties and interest required to be paid shall constitute a personal debt of the purchaser and may be recovered in an action of contract or in any other appropriate action, suite or proceeding brought by the collector; said action, suite or proceeding shall be subject to the provisions of Chapter 260.

Section 12. Nothing in this act or in the By-law established pursuant to this act shall affect the eligibility of the Town to receive funds under the land conservation program created under Section 11 of Chapter 132A of the General Laws or under any similar state program.

Section 13. This act shall take effect upon its passage.

Voted, to petition the General Court for a Special Act in accordance with the Home Rule Amendment (Article LXXXIX, Constitution of the Commonwealth of Massachusetts) authorizing the Town to establish by By-law a tax not to exceed 1 percent of the sales price upon the transfer of commercially or industrially used or zoned land, the proceeds to be used equally for conservation purposes including the acquisition of land or interests in land, and for housing for low and moderate income persons including acquisition of land for same.

ARTICLE 48
(Board of Health)

Delete Article XVII in its entirety. Insert new Article XVII as follows:

Article XVII
Section 1 - Enforcement

a) Criminal Complaint

Whoever violates any provision of these By-laws may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred dollars.

b) Noncriminal Disposition

Whoever violates any provision of these By-laws, the violation of which is subject to a Specific Penalty, may be penalized by a noncriminal disposition as provided in the Massachusetts General Laws, Chapter 40, Section 21D. The noncriminal method of disposition may also be used for violations of any rule or regulation of any municipal officer, board, commission, or department which is subject to a specific penalty.

Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases, and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense.

GENERAL BY LAWS

Article XVIII - Underground Storage Tank By-Law

Section 5	Underground Storage Tank registration (Health Officer, Sanitarian)	$ 50.00
Section 6	Underground Storage Tank inventory control (Health Officer, Sanitarian)	50.00
Section 9	Underground Storage Tank testing & removal (Health Officer, Sanitarian)	100.00

Article XIX - Smoking By-Law

(Health Officer, Sanitarian)

First Offense	$ 25.00
Second Offense	50.00
Third Offense	100.00
Fourth and Subsequent Offenses	200.00

Massachusetts General Laws

Chapter 270, Sections 16 & 16A (littering, illegal dumping)
(Health Officer, Sanitarian)

1st, 2nd & 3rd Offense	$ 20.00
Fourth Offense	100.00

Voted, to insert new Article XVII as follows:

Article XVII

Section 1 - Enforcement

a) Criminal Complaint

Whoever violates any provision of these By-laws may be penalized by indictment or on complaint brought in the district court. Except as may be otherwise provided by law and as the district court may see fit to impose, the maximum penalty for each violation, or offense, brought in such manner, shall be three hundred dollars.

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Without intending to limit the generality of the foregoing, it is the intention of this provision that the following By-Laws and sections of By-Laws are to be included within the scope of this subsection, that the specific penalties as listed here shall apply in such cases, and that in addition to police officers, who shall in all cases be considered enforcing persons for the purpose of this provision, the municipal personnel listed for each section, if any, shall also be enforcing persons for such sections; each day on which any violation exists shall be deemed to be a separate offense .

GENERAL BY LAWS

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Third Offense	100.00
Fourth and Subsequent Offenses	200.00

Massachusetts General Laws

Chapter 270, Sections 16 & 16A (littering, illegal dumping)
(Health Officer, Sanitarian)

1st,2nd, & 3rd Offense	$ 20.00
Fourth Offense	100.00

The foregoing amendments to the Town By-Laws approved by the Attorney General August 17, 1988.

Posted in all ten (1) precincts and the Town Bulletin Board and in the Natick Post Office on August 22, 1988, according to MGL Chapter 40, Section 32.

ARTICLE 49
(Michael Aries, ET Al)

To see if the Town will vote to accept the provisions of Section 57-I of Chapter 48 of the Massachusetts General Laws, which provides elected officers of the Professional Firefighters of Massachusetts be granted leave, without loss of pay or benefits if on duty, by the municipal employee for regularly scheduled work hours spent in the performance of their elected responsibilities in such organization; or otherwise act thereon.

Voted, that the subject matter of Article 49 be Indefinitely Postponed.

ARTICLE 50
(Peter J. Lane, ET AL)

To amend Section III - 1.F. (Town House Cluster Development) Section 2. (Applicability) of the Zoning By-Laws by adding a new sentence at the end of the existing paragraph as follows: Two or more adjacent parcels which are separated by a distance of 10 ft., or less, may be combined and treated as a single parcel for the purpose of this section.

Voted, 62 in favor, 26 opposed to amend Section III- 1.F. (Town House Cluster Development) Section 2. (Applicability) of the Zoning By-Laws by adding a new sentence at the end of the existing paragraph as follows: Two or more adjacent parcels which are separated by a distance of 10 ft., or less, may be combined and treated as a single parcel for the purpose of this section.

PLANNING BOARD REPORT ON ARTICLE 50 - FAVORABLE ACTION 4-0-0

This article seeks to apply the same regulation to the RSA district as now applies to the RSB district. The Board is of the belief that important community assets such as access to a lake or the preservation of open space can be accomplished without the Town spending money to do so. The permission to add land to an existing 40 acre parcel already developed as a cluster instead of a subdivision is an appropriate way to

accomplish the above purposes as well as provide homes at a more affordable price.

Renzo Franceschi
Elizabeth F. Fancy
Milton E. Gilbert
John G. DelVecchio
PLANNING BOARD OF TOWN OF NATICK

The foregoing amendments to the Zoning By-Laws approved by the Attorney General August 17, 1988.

Posted in all ten (10) Precincts and the Town Bulletin Board and in the Natick Post Office on August 22, 1988, according to MGL, Chapter 40, Section 32.

ARTICLE 51
(Board of Selectmen)

To hear and act upon the reports of the several town officers and reports of committees authorized by vote of any former Town meeting and to authorize a sum of money for the purpose thereof.

No action taken on the subject matter of Article 51.

11:15P.M. Voted, to dissolve the Spring Session of the 1988 Annual Town Meeting.

A record of the proceedings of the fourth and final session of the 1988 Annual Spring Town Meeting.

/s/ Edward W. Devereaux
TOWN CLERK NATICK

WARRANT

FOR

SPECIAL TOWN MEETING #2

JUNE 7, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, JUNE 7, 1988

at 7:30 o'clock P.M., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2 of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6; East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office twenty one days at

least before June 7, 1988; also by causing an attested copy of said Warrant to be published once in the newspaper called *"Middlesex News"*, said newspaper published in the Town of Natick; and said publication to be May 16, 1988.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 9th day of May, A.D., 1988.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas A. O'Neil
Thomas A. O'Neil

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss May 18, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by attested copies at the several locations and places therein designated for that purpose, Wednesday, May 18, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"Middlesex News"*, this newspaper in the said Town of Natick, in the issue dated May 16, 1988.

/s/ Sebastian F. Grupposo
CONSTABLE NATICK

SPECIAL TOWN MEETING #2

FIRST SESSION

JUNE 7, 1988

7:30P.M. Meeting called to order by the Moderator who declared there was a quorum present.

Voted, to waive reading of Warrant Articles and to refer to them by subject matter of number.

ARTICLE 1
(School Committee)

To see if the Town will vote to appropriate an additional sum of money for remodeling, reconstructing and making extraordinary repairs to the Kennedy and Wilson Middle Schools; to determine whether this appropriation shall be raised by borrowing or otherwise; or to take any other action relative thereto.

Voted unanimously, to appropriate the sum of $432,929 in addition

to the 2,660,000 appropriated under Article 24 of the Warrant for the 1987 Annual Town Meeting, for remodeling, reconstructing and making extraordinary repairs to the Kennedy and Wilson Middle Schools; that to meet this appropriation the Treasurer with the approval of the Selectmen is authorized to borrow $432,929 under M.G.L., C. 44, Section 7 of Chapter 645 of the Acts of 1948 as amended; and that the School Committee is authorized to take any other action necessary to carry out this project.

ARTICLE 2
(Town Administrator)

To see if the Town will vote to appropriate a sum or sums of money for the construction of water mains with pipe not less than 12 inches on the following streets:

Eliot Street	Commencing 400 feet east of the intersection of Union, Eliot and Pleasant Street westerly

to Everett Street,

Everett Street — From Eliot Street to Cottage Street,

Cottage Street — From Everett Street to South Main Street

or otherwise act thereon.

Voted unanimously, to appropriate the sum of $1,000,000 and that said sum be appropriated as follows; $500,000 from water revenue and that the Treasurer with the approval of the Selectmen be authorized to borrow $500,000 under M.G.L., Chapter 44 Section 8, for construction of water mains with pipe not less than 12" on the following streets:

Eliot Street — Commencing 400 feet east of the intersection of Union, Eliot and Pleasant Street westerly to Everett Street,

Everett Street — From Eliot Street to Cottage Street,

Cottage Street — From Everett Street to South Main Street.

ARTICLE 3
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a reserve fund for fiscal year 1989, or take action relative thereto.

Voted, to divide the subject matter of Article 3 into sections.

Voted, to appropriate the sum of $107,540.00 to supplement the various Town budgets for the Fiscal Year ending June 30, 1988, and that the said sum of $107,540.00 be appropriated to the following budgets:

Section A

5400 Department of Public Works, L.F.N.&R. $ 1,720

Voted, to appropriate the sum of $1,720. Said sum of $1,720 to be taken from Free Cash.

Section B

5500 Department of Public Works, L.F.N.&R. 920

Voted, to appropriate the sum of $920. Said sum of $920 to be taken from Free Cash.

Section C

5100 Department of Public Works, Water Division 3,500

Voted, to appropriate the sum of $3,500. Said sum of $3,500 to be taken from Water revenue.

Section D

5100 Department of Public Works, Sewer Division 3,500

Voted, to appropriate the sum of $3,500. Said sum of $3,500 to be taken from Sewer revenue.

Section E

5100 Board of Selectmen 38,000

Voted, to appropriate the sum of $38,000. Said sum of $38,000 to be taken from Free Cash.

Section F

5300 Board of Selectmen 3,000

Voted, to appropriate the sum of $3,000. Said sum of $3,000 to be taken from Free Cash.

Section G

5300 Board of Selectmen 20,000

Voted, to appropriate the sum of $20,000. Said sum of $20,00 to be taken from Chapter 339 of the Acts of 1981.

Section H

5900 Interest & Maturing Debt 10,000

Voted, to appropriate the sum of $10,000. Said sum of $10,000 to be taken from Free Cash.

Section I

5200 Town Office Building Maintenance 26,900

Voted, to appropriate the sum of $26,900. Said sum of $26,900 to be taken from Free Cash and Revenue Sharing ($9,040.13 Free Cash and $17,859.87 Revenue).

$107,540

And that the sum of $107,540.00 be appropriated from the following:

Free Cash	$ 62,680.13
Water Revenue	3,500.00
Sewer Revenue	3,500.00
Anticipated Fees (in accordance with C. 339 of the Acts of 1981)	20,000.00
Revenue Sharing	17,859.87
	$107,540.00

ARTICLE 4
(School Committee)

To see if the Town will vote to accept the provisions of Section 11 of Chapter 727 of the Acts of 1988 which modifies Section 40 of Chapter 71 to establish a minimum salary of $20,000 per year for teachers.

Voted, to accept the provisions of Section 11 of Chapter 727 of the Acts of 1988 which modifies Section 40 of Chapter 71 to establish a minimum salary of $20,000 per year for teachers.

ARTICLE 5
(Town Comptroller)

To see if the Town will vote to raise and appropriate or otherwise provide, such sums of money as may be required for the payment of unpaid bills of previous years incurred by the several departments, boards of officers of the Town.

Voted unanimously, to appropriate the sum of $9,662.50 for the payment of the following unpaid bills of previous years:

Insufficient Balance - 80% funded

Murphy, Hesse, Toomey & Lehane	$ 6,637.50
Murphy, Lemere & Murphy	$ 3,025.00

And that said sum of $9,662.50 be appropriated from free cash.

8:50 P.M. Voted, to dissolve the first and final session of Special Town Meeting #2 of 1988.

A record of the proceedings of the first and final session of Special Town Meeting #2 of 1988.

/s/ Edward W. Devereaux
TOWN CLERK NATICK

WARRANT FOR STATE PRIMARY

SEPTEMBER 15, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Either of the Constables of the Town of Natick

Greeting:

In the name of the Commonwealth you are hereby required to notify and warn the inhabitants of said Town who are qualified to vote in Primaries to meet in:

Precinct 1 - Kennedy Middle School
Precinct 2 - Kennedy Middle School
Precinct 3 - National Guard Depot - Speen Street
Precinct 4 - Murphy Recreational Center
Precinct 5 - Wilson Middle School
Precinct 6 - East Natick School
Precinct 7 - Lilja School
Precinct 8 - Natick Senior High School
Precinct 9 - Town Hall
Precinct 10 - Memorial School

Thursday, the Fifteenth day of September, 1988.

at 7:00 A.M. to 8:00 P.M. for the following purposes:

To bring in their votes to the Primary Officers for the Nomination of Candidates of Political Parties for the following offices:

U.S.SENATOR	For this Commonwealth
REPRESENTATIVE IN CONGRESS	For 4th Congressional District
COUNCILLOR	For 2nd Councillor District
SENATOR IN GENERAL COURT	For Middlesex, Norfolk & Worc. Dist.
REPRESENTATIVE IN GENERAL CT	For 5th Middlesex Representative Dist.
CLERK OF COURTS	For Middlesex County
REGISTER OF DEEDS	For Southern Middlesex District
COUNTY COMMISSIONER	For Middlesex County
COUNTY TREASURER	For Middlesex County

The polls will be open from 7:00 A.M. to 8:00 P.M.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 5; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 22nd day of August, D.C., 1988.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas O'Neil
Thomas O'Neil

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss August 29, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Monday, August 22, 1988; also by causing an attested copy of said Warrant to be published in the newspaper

called "*News West*", this newspaper in the said Town of Natick, in the issue dated September 6, 1988.

/s/ Sebastian F. Grupposo
CONSTABLE NATICK

PROCEEDINGS

Natick, September 15, 1988

Meeting opened in all ten precincts at 7:00 A.M. with the usual legal formalities.

TOTAL NUMBER OF BALLOTS CAST: REPUBLICAN - 391 DEMOCRAT - 2503

REPUBLICAN VOTE BY PRECINCT:

1	2	3	4	5	6	7	8	9	10	**TOTALS**
30	25	53	42	36	36	58	30	28	53	391

SENATOR IN CONGRESS - VOTE FOR ONE
Joseph D. Malone
90 Ellison Pk
Waltham, MA

25	24	50	39	36	30	52	26	25	43	350

REPRESENTATIVE IN CONGRESS - FOURTH DISTRICT - VOTE FOR ONE
Debra R. Tucker
29 Valerie Dr.
Plainville, MA

26	19	41	36	33	28	48	17	27	40	313

SENATOR IN GENERAL COURT - MIDDLESEX,NORFOLK & WORC. DIST. - VOTE FOR ONE
Stephen M. Diamond
42 Silver Hill Lane
Natick, MA

29	20	40	35	31	31	51	24	27	45	333

PROCEEDINGS CONTINUED

REPRESENTATIVE IN GENERAL COURT - FIFTH MIDDLESEX DIST. - VOTE FOR ONE

Peter M. Garland
33 Glen Street
Natick, MA

24	23	44	38	33	33	53	23	26	46	343

CLERK OF COURTS - MIDDLESEX COUNTY - VOTE FOR ONE

No Candidate - No Contest

REGISTER OF DEEDS - MIDDLESEX SOUTHERN DISTRICT - VOTE FOR ONE

No Candidate - No Contest

COUNTY COMMISSIONER - MIDDLESEX COUNTY - VOTE FOR TWO

No Candidate - No Contest

TREASURER - MIDDLESEX COUNTY (to fill vacancy) - VOTE FOR ONE

No Candidate - No Contest

DEMOCRATIC PROCEEDINGS

DEMOCRATIC VOTE BY PRECINCT

1	2	3	4	5	6	7	8	9	10	**TOTALS**
109	270	303	233	359	225	274	253	217	260	2503

SENATOR IN CONGRESS - VOTE FOR ONE

Edward M. Kennedy
Marchant Ave.
Barnstable, MA
Candidate for Re-Nomination

87	203	242	182	275	169	217	192	159	193	1919

REPRESENTATIVE IN CONGRESS - FOURTH DISTRICT - VOTE FOR ONE

Barney Frank
114 Floral Street
Newton, MA

82 199 235 176 277 179 213 173 142 189 1865

COUNCILLOR - SECOND DISTRICT - VOTE FOR ONE

Christopher A. Iannella, Jr.
111 Perkins Street
Boston, MA

70 161 175 128 191 137 151 144 104 127 1388

SENATOR IN GENERAL COURT - MIDDLESEX, NORFOLK & WORC. DIST. - VOTE FOR ONE

Edward L. Burke
130 Parker Road
Framingham, MA
Candidate for Re-Nomination

65 168 197 146 257 160 198 157 140 175 1663

Dana E. Cunningham
39 Winch Street
Framingham, MA

43 100 103 85 94 63 70 92 76 83 809

REPRESENTATIVE IN GENERAL COURT - FIFTH MIDDLESEX DISTRICT - VOTE FOR ONE

Joseph M. Connolly
3 Pauline Drive
Natick, MA
Candidate for Re-Nomination

82 206 231 192 239 178 226 199 165 195 1913

CLERK OF COURTS - MIDDLESEX COUNTY - VOTE FOR ONE

Joseph L. Bradley
2149 Commonwealth Avenue
Newton, MA

32	86	102	92	99	77	80	79	62	70	779

Eugene C. Brune
79 Wallace Street
Somerville, MA

13	24	41	16	76	32	30	31	39	32	324

Janet T. Dever
9 Canterbury Road
Woburn, MA

33	68	74	50	82	53	68	56	54	74	612

Thomas H. Fallon
86 Dexter Street
Malden, MA

8	16	27	26	18	14	24	30	21	21	205

COUNTY COMMISSIONER - MIDDLESEX COUNTY - VOTE FOR ONE

Thomas J. Larkin
246 Carlisle Road
Bedford, MA

42	84	102	74	142	73	83	59	66	81	806

Matthew Donahue
115 Nesmith St.
Lowell, MA

38	98	114	103	128	85	109	132	75	206	1088

Joseph R. Macaluso
7 Cedar St. Pl
Somerville, MA

12 31 51 45 40 35 36 44 37 38 369

TREASURER- MIDDLESEX COUNTY (to fill vacancy) - VOTE FOR ONE

James E. Fahey, Jr.
142 Robbins Road
Watertown, MA

62 160 195 159 191 147 160 155 120 139 1498

A Record of the Proceedings of the State Primary held on September 15, 1988.

/s/ Edward Devereaux
TOWN CLERK NATICK

WARRANT FOR FALL SESSION

ANNUAL TOWN MEETING

OCTOBER 4, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss.

To Any Constable of the Town of Natick in said County:

Greeting:

In the name of the Commonwealth of Massachusetts you are required to notify the qualified Town Meeting Members of the said Town of Natick to meet in the Senior High School Auditorium, Natick on

TUESDAY EVENING, OCTOBER 4, 1988

at 7:30 o'clock p.m., then and there to act on the following Articles:

The following Articles are to be acted upon and determined exclusively by Town Meeting Members in accordance with Chapter 2, of the Acts of 1938 and Amendments thereto and the Town Charter and subject to the referendum provided thereby.

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be posted in the Post Office in said Natick; and at the following public places in said Natick, to wit: The Police Station, East Central Street, Precinct 9; Central Fire Station, Summer Street, Precinct 4; Town Office Building, Precinct 8; Fire Station, Speen Street, Precinct 1; Cole School, Precinct 2; Wilson Junior High School, Precinct 5; East Natick School, Precinct 6, East Natick Fire Station, Precinct 7; and Fire Station, South Natick, Precinct 10 and Senior High School, Precinct 3.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office fourteen days at least before October 4, 1988; also by causing an attested copy of said Warrant to be published once in the newspaper called *"News West"*, said newspaper published in the Town of Natick; and said publication to be September 7, 1988.

Hereof fail not and make due return of this Warrant with your doings thereon to the Town Clerk at or before the time appointed for holding said meeting.

Given under our hands this 1st day of September, A.D., 1988.

/s/ Franklin W. Fessenden
FRANKLIN W. FESSENDEN

/s/ Mel Willen
MEL WILLENS

/s/ Thomas A. O'Neil
THOMAS A. O'NEIL

SELECTMEN OF NATICK

OFFICER'S RETURN

THE COMMONWEALTH OF MASSACHUSETTS — NATICK, MA

Middlesex, ss — September 7, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies at the several locations and places therein designated for that purpose, Wednesday, September 7, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"News West"*, this newspaper in the said Town of Natick, in the issue dated September 7, 1988.

/s/ Sebastian S. Grupposo
CONSTABLE, TOWN OF NATICK

FALL ANNUAL TOWN MEETING

FIRST SESSION

OCTOBER 4, 1988

7:30 P.M. Meeting was called to order by the Moderator who declared there was a quorum present.

Voted, to waive reading of Warrant Articles and to omit reading of the Articles when calling them and to refer to them by subject matter or number.

ARTICLE 1
(Town Comptroller)

To determine what sums of money the Town will raise and appropriate, or transfer, including appropriation from available funds, for the operation of the government, including debt and interest, and to provide for a reserve fund for fiscal year 1989, or take action relative thereto.

Voted, the sum of $1,399,448.77 to supplement the various Town budgets for the Fiscal Year ending June 30, 1989 be appropriated by the Town and that said sum of $1,399,448.77 be appropriated to the following budgets:

SCHOOL DEPARTMENT	$ 75,000.00
DPW	
Equipment Maintenance	6,000.00
Highway	2,100.00
Sewer	1,195,327.00
FIRE DEPARTMENT	
Salaries & Wages	50,000.00

POLICE DEPARTMENT	1,195.00
GENERAL GOVERNMENT	
Data Processing	11,000.00
Town Clerk	12,000.00
F.I.C.A. (Medicare)	14,500.00
INSURANCE	30,000.00
DEBT	2,326.77
	$1,399,448.77

And that said sum of $1,399,488.77 be appropriated from the following:

Sewer Revenue	$1,195,327.00
Free Cash	204,121.77
	$1,399,448.77

ARTICLE 2
(Board of Assessors)

To see if the Town will vote to appropriate or otherwise provide a sum of money for the Board of Assessors to complete the contract of maintenance of values, records and materials being produced by the revaluation firm under the state mandated Townwide revaluation program already in progress.

Voted, the sum of $150,000 be appropriated for purposes of the completion of the revaluation of all real estate in the Town of Natick.

And that said sum be appropriated from Free Cash.

ARTICLE 3
(Town Administrator)

To see if the Town will vote to raise and appropriate a sum or sums of money to be expended under the direction of the Department of Public Works to continue to implement the "Order to Perform" at the Town Landfill site off West Street as mandated by the Department of Environmental Quality Engineering or otherwise act thereon.

Voted, to appropriate the sum of $20,000.00 to be expended under the direction of the Department of Public Works to continue the implementation of the "Order to Perform" at the Town Landfill Site off West Street as mandated by the Department of Environmental Quality Engineering.

And that the sum of $20,000.00 be appropriated from Free Cash.

ARTICLE 4
(Town Administrator)

To see if the Town will vote to raise or appropriate a sum or sums of money to design, rehabilitate and/or replace approximately 2350 feet of 12" sewer pipe on Mercer Road from Essex Road easterly to Strathmore Road including the pumping station or otherwise act thereon.

Voted, to appropriate the sum of $700,000.00 for design, rehabilitation and/or replacement of approximately 2,350 feet of sewer pipe in Mercer Road from Essex Road easterly to Strathmore Road, including the pumping station between those two points, said sewer line not to exceed twelve inches in diameter.

Said sum to be appropriated as follows:

$150,000.00 from Sewer Revenue

And that the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow $550,000.00 M>G.L., Chapter 44, Sections 6A and Section 8.

ARTICLE 5
(Natick Conservation Commission & Board of Selectmen)

To see if the Town will vote to appropriate a sum of money to acquire by purchase, gift or other means for conservation purposes, as provided for under Chapter 40, Section 8c, MGL, a parcel of land described as Parcel 40, Map 48, Natick Assessors Map; and to seek funding under MGL Chapter 132A, Section II and enter into any contract therefore or otherwise act thereon.

No Action Taken on Subject Matter of Article 5.

ARTICLE 6
(Board of Selectmen)

To see what sum the Town will vote to raise and appropriate for street and drainage improvements on Pegan Lane or take any other action relative thereto.

Voted, Indefinite postponement of Article 6.

ARTICLE 7
(Board of Selectmen)

To see if the Town will vote to amend Section 3-13 Town Treasurer-Collector, of the Natick Home Rule Charter, as follows:

To delete sub paragraph (a) in its entirety and substitute in its place the following paragraph:

TERM OF OFFICE

There shall be a Town Treasurer-Collector appointed by the Town Administrator for a term of three (3) years. In accordance with Section 4-2 Sub-paragraph 3 of the Natick Home Rule Charter, such appointment shall become effective only upon the confirmation of the Board of Selectmen. Such appointment shall be based upon qualifications which include a minimum of a Bachelor's Degree in Public Administration, Business Administration or a related field and a minimum of five (5) years experience in finance administration or the equivalent.

No Action Prevails.

ARTICLE 8
(Peter Burke, et al)

To see if the Town will vote to accept Meetinghouse Lane and Wight Farm Road as public ways as the same have been laid out and filed in the Office of the Natick Town Clerk.

Voted, to accept the following streets:

Meetinghouse Lane

Wight Farm Road

ARTICLE 9
(Lane Mabbett, et al)

To see if the Town will vote to create a Town of Natick Fourth of July Committee consisting of 9 Natick residents who shall serve 3-year staggered terms to be appointed by the Board of Selectmen. The purpose of this Committee shall be to assure the continuation of Natick's traditional 4th of July celebration and activities.

Voted, Indefinite postponement of subject matter of Article 9.

ARTICLE 10
(Robert S. Kimball, et al)

To see if the Town will vote to amend Article VII, Section 15, by inserting the following language after the words "dangerous tip": "nor use, set, place or maintain any type of leghold, steel-jaw, or Conibear trap" so that amended it will read: "No person shall fire or discharge any firearms of any kind nor shall use bow and arrow where the arrow is equipped with a metal or other dangerous tip nor use, set, place or maintain any type of leghold, steel-jaw, or Conibear trap within the limits of any highway, park, or other public property or on any private property, except with the written consent of the owner or legal occupant or person having the right of control thereof, provided, however, that this by-law shall not apply to the lawful defense of life or property or to any Military exercises or funeral.

Voted, to amend Article VII, Section 15, by inserting the following language after the words "dangerous tip': nor use, set, place or maintain any type of leghold, steel-jaw, or Conibear trap" so that amended it will read: "No person shall fire or discharge any firearms of any kind nor shall use bow and arrow where the arrow is equipped with a metal or other dangerous tip nor use, set, place or maintain any type of public property or on any private property, except with the written consent of the owner or legal occupant or person having the right of control thereof, provided, however, that this by-law shall not apply to the lawful defense of life or property or to any Military exercises or funeral.

9:00P.M. Voted to dissolve Fall Session of the 1988 Annual Town Meeting.

Record of proceedings of the first and final session.

/s/ Edward Devereux
TOWN CLERK, NATICK

WARRANT

FOR STATE ELECTION

NOVEMBER 8, 1988

THE COMMONWEALTH OF MASSACHUSETTS

Middlesex, ss

Greeting:

To any Constable of the Town of Natick in said County:

In the name of the Commonwealth of Massachusetts you are hereby required to notify the qualified voters of the said Town of Natick to meet:

The voters of Precinct 1 in Kennedy Junior High School
The voters of Precinct 2 in Kennedy Junior High School
The voters of Precinct 3 in National Guard Depot
The voters of Precinct 4 in Murphy Recreational Center
The voters of Precinct 5 in Wilson Junior High School
The voters of Precinct 6 in East Natick School
The voters of Precinct 7 in Lilja School
The voters of Precinct 8 in Natick Senior High School
The voters of Precinct 9 in Natick Town Hall
The voters of Precinct 10 in Memorial School

TUESDAY, The EIGHTH DAY OF NOVEMBER, 1988

from 7:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the State Election for the election of candidates for the following offices:

ELECTOR OF PRESIDENT & VICE PRESIDENT	for the Commonwealth of Massachusetts
U.S. SENATOR	for the Commonwealth of Massachusetts
REPRESENTATIVE IN CONGRESS	for the Fourth Congressional District
COUNCILLOR	for the Second Councillor District
SENATOR IN GNERAL COURT	Middlesex, Norfolk & Worc. Senatorial Dist.
REPRESENTATIVE IN GENERAL COURT	Fifth Middlesex Representative District
CLERK OF COURTS	Middlesex County
COUNTY COMMISSIONER (2)	Middlesex County

REGISTER OF DEEDS Middlesex County
COUNTY TREASURER Middlesex County

Also to vote "YES" or "NO" in answer to the following questions:

QUESTION 1
REFERENDUM PETITION ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of Representatives on May 20, 1987, by a vote of 93 - 58, and approved by the Senate on May 20, 1987, by a vote of 31 - 8?

QUESTION 2
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 3, 1988, by a vote of 24 - 123,and on which no vote was taken by the Senate before May 4, 1988?

QUESTION 3
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which was disapproved by the House of Representatives on May 2, 1988, by a vote of 2 - 150, and disapproved by the Senate on May 3, 1988, by a vote of 0 - 34?

QUESTION 4
LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, upon which no vote was taken by the House of Representatives or the Senate before May 4, 1988?

QUESTION 5

Shall the public water supply for domestic use in this Town be fluoridated?

And you are directed to serve this Warrant by causing an attested copy of said Warrant to be published once in the newspaper called *"News West"*, said publication to be October 25, 1988.

You are also directed to post attested copies of said Warrant at the following locations in said Natick to wit: The Kennedy Middle School, Mill Street, Precinct 1; Fire Station, Speen Street, Precinct 2; Sanitation Garage, West Central Street, Precinct 3; Murphy Recreational Center, North Main Street, Precinct 4; Wilson Middle School, Precinct 5; East Natick School, Precinct 6; Lilja School, Precinct 7; Natick Senior High School, Precinct 8; Natick Town Hall, Precinct 9 and Fire Station, South Natick, Precinct 10.

Above locations being at least one public place in each Precinct in the Town of Natick and in the Natick Post Office seven days at least before November 8, 1988.

Given under our hands this 24th day of October, 1988.

/s/ Franklin W. Fessenden
Franklin W. Fessenden

/s/ Mel Willens
Mel Willens

/s/ Thomas A. O'Neil
Thomas A. O'Neil

SELECTMEN OF NATICK

OFFICER'S RETURN

COMMONWEALTH OF MASSACHUSETTS NATICK, MA

Middlesex, ss October 25, 1988

By virtue of this Warrant I have notified the qualified voters of the Town of Natick to meet at the times, places and for the purposes within specified by posting attested copies of said Warrant at the several locations and places therein designated for that purpose, Tuesday, October 25, 1988; also by causing an attested copy of said Warrant to be published in the newspaper called *"News West"*, this newspaper published in the said Town of Natick in the issue dated October 25, 1988.

/s/Sebastian F. Grupposo
CONSTABLE, TOWN OF NATICK

STATE ELECTION

NOVEMBER 8, 1988

PROCEEDINGS

Meeting opened in all ten precincts with the usual legal formalities at 7:00A.M.

TOTAL NUMBER OF VOTES CAST: 16,626

VOTE BY PRECINCTS:

	1	2	3	4	5	6	7	8	9	10	**Total**
	1598	1544	1924	1454	1862	1632	1700	1523	1493	1896	16626

QUESTION NO 1

YES	318	258	338	236	313	266	340	247	275	357	2948
NO	1199	1217	1476	1139	1432	1266	1282	1164	1136	1458	12769

PROCEEDINGS CONTINUED

QUESTION NO 2

YES	836	694	850	596	863	746	764	616	626	990	7581
NO	685	792	969	788	898	803	862	809	779	824	8209

QUESTION NO 3

YES	524	405	423	365	451	406	430	358	336	444	4142
NO	998	1067	1388	1002	1267	1123	1181	1049	1070	1373	11518

QUESTION NO 4

YES	490	448	515	428	491	431	572	422	440	531	4768
NO	1025	1034	1301	940	1255	1108	1045	986	961	1287	10942

QUESTION NO 5

YES	974	717	783	552	825	712	797	562	592	921	7435
NO	426	658	904	669	803	708	678	739	695	764	7044

ELECTORS OF PRESIDENT AND VICE PRESIDENT - VOTE FOR ONE

BUSH and QUAYLE
Republican

729	650	857	685	781	747	706	647	624	789	7215

DUKAKIS and BENTSEN
Democratic

838	868	1039	750	1035	848	962	839	836	930	8945

FULANI and DATTNER
New Alliance Party

3	6	3	3	5	1	4	9	7	6	47

PAUL and MARROU
Libertarian

15	16	12	10	13	17	15	15	11	12	136

SENATOR IN CONGRESS - VOTE FOR ONE

Edward M. Kennedy
Marchant Avenue
Barnstable
Democratic
Candidate for Re-Election

952 998 1227 898 1192 1037 1114 965 937 1127 10447

Joseph D. Malone
90 Ellison Park
Waltham
Republican

580 513 649 509 603 537 531 496 500 717 5635

Mary Fridley
262 Lamartine Street
Boston
New Alliance Party

7 2 6 8 4 10 7 3 14 7 68

Freda Lee Nason
515 Revere Beach Blvd.
Revere
Libertarian

6 5 3 7 11 8 8 4 4 5 61

REPRESENTATIVE IN CONGRESS - Fourth District - VOTE for ONE

Barney Frank
114 Floral Street
Newton
Democratic
Candidate for Re-Election

925 1052 1255 941 1276 1081 1134 1019 984 1206 10873

Debra R. Tucker
29 Valerie Drive
Plainville
Republican

551 438 579 437 493 456 474 409 414 606 4857

COUNCILLOR - Second District - VOTE for ONE

Christopher A. Iannella, Jr.
111 Perkins Street
Boston
Democratic Candidate for Re-Election

658 717 827 642 857 719 770 657 636 778 7261

Paul E. Downey
520 Grove Street
Framingham
Republican

648 587 789 579 696 620 626 583 562 778 6468

SENATOR IN GENERAL COURT - Middlesex, Norfolk & Worcester Dist. - VOTE for ONE

Edward L. Burke
130 Parker Road
Framingham
Democratic
Candidate for Re-Election

832 978 1165 884 1169 957 1052 973 946 1060 10015

Stephen M. Diamond
42 Silver Hill
Natick
Republican

561 460 618 451 535 494 500 414 412 680 5125

REPRESENTATIVE IN GENERAL COURT - Fifth Middlesex Dist. - VOTE for ONE

Joseph M. Connolly
3 Pauline Drive
Natick
Democratic
Candidate for Re-Election

898 1025 1276 965 1228 1019 1125 1054 1016 1020 10626

Peter H. Garland
33 Glen Street
Natick
Republican

462 421 509 382 487 454 436 356 374 737 4618

CLERK OF COURTS - Middlesex County - VOTE for ONE

Edward J. Sullivan
295 Harvard Street
Cambridge
Democratic
Candidate for Re-Election

1050 1050 1274 973 1226 1076 1132 1001 972 1169 10923

REGISTER OF DEEDS - Middlesex Southern District - VOTE for ONE

Eugene C. Brune
79 Wallace Street
Somerville
Democratic

942 942 1140 847 1109 995 1013 894 859 1071 9772

COUNTY COMMISSIONER - Middlesex County - VOTE for not more than TWO

Thomas J. Larkin
246 Carlisle Road

Bedford
Democratic Candidate for Re-Election

701 736 894 659 816 752 798 596 660 911 7523

Edward J. Kennedy, Jr.
312 Clark Road
Lowell
Democratic

824 847 1041 767 994 851 893 872 801 893 8783

TREASURER (to fill vacancy) - Middlesex County - VOTE for ONE

James E. Fahey, Jr.
142 Robbins Road
Watertown
Democratic

1033 1021 1219 926 1181 1038 1074 966 923 1153 10534

A Record of the State Election held on
November 8, 1988.

/s/ Edward Devereaux
TOWN CLERK, TOWN OF NATICK

BACON FREE LIBRARY

SOUTH NATICK DAM

ACCOUNTING DEPARTMENT

In compliance with Section 61, Chapter 41, General Laws, submitted herewith is the annual report of the Accounting Department for the fiscal period July 1, 1987 to June 30, 1988, inclusive.

All invoices and payrolls presented during the year by the Town Departments have been examined both for their accuracy and legal requirements before being submitted to the Treasurer for payments. The payments, which were presented on 303 Treasury Warrants, amounted to $53,673,234.74. Warrants payable as of June 30,1988 totaled $972,746.23.

The total receipts from July 1, 1987 to June 30, 1988, inclusive, were $53,344,743.51. The cash balance on hand June 30, 1988 $10,365,189.03 which is a decrease of $328,491.23 from the balance on hand at the end of the previous fiscal period.

Monthly notices of appropriation condition were forwarded on State approved forms to all Town Officers, Committees and Boards charged with the expenditure of Town funds.

Detailed statements of all departmental budgets were compiled showing amounts for each item expended in 1987-1988, appropriated for 1987-1988 and requested for 1988-1989. Copies of each budget were forwarded to the Finance Committee.

The unexpended appropriation balances exclusive of Sewer, Water, Conservation, Recreation and Parking Meter amounted to $511,641.71, a decrease of $393,752.65.

As required by law, under Section 54A, Chapter 41, General Laws, notice was given to the Assessors of the total 1987-1988 receipts, except from taxes, loans, trust fund, federal grants and revolving funds, and the source of such receipts was specified.

E. Ruthann Cashman
Comptroller

REPORT OF TOWN COLLECTOR
FISCAL YEAR FROM
July 1, 1987 - June 30, 1988

Amounts Collected and Paid Treasurer	
Fiscal year 1988 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	23,432,687.91
Fiscal year 1987 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	1,016,997.15
Fiscal year 1986 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	359,502.65
Fiscal year 1985 Real Estate, Betterments, Liens, Added Interest, Committed Interest, Costs.	72,989.81
Fiscal year 1984 Real Estate, Bettermetns, Liens, Added Interest, Committed Interest, Costs.	3,702.59
Apportioned and Unapportioned Betterments, Interest Costs.	72,047.23
Special Duty (Police)	290,522.97
Fiscal year 1988 Personal Property, Added Interest, Costs	350,222.30
Fiscal year 1987 Personal Property, Added Interest, Costs	4,869.19
Fiscal year 1986 Personal Property, Added Interest, Costs	403.68
Fiscal year 1985 Personal Property, Added Interest, Costs	312.67
1988 Motor Vehicle Excise	826,184.91
1987 Motor Vehicle Excise, Interest, Costs	792,599,24
1986 Motor Vehicle Excise, Interest, Costs	113,312.30
1985 Motor Vehicle Excise, Interest, Costs	3,550.34
1984 Motor Vehicle Excise, Interest, Costs	2,642.69
1983 Motor Vehicle Excise, Interest, Costs	1,032.13
1982 Motor Vehicle Excise, Interest, Costs	1,242.17
1981 Motor Vehicle Excise, Interest, Costs	859.53
1980 Motor Vehicle Excise, Interest, Costs	1,597.86
1979 Motor Vehicle Excise, Interest, Costs	398.97
1978 Motor Vehicle Excies, Interest, Costs	94.70
1977 Motor Vehicle Excise, Interest, Costs	43.93
1976 Motor Vehicle Excise, Interest, Costs	4.99
Water and Sewer, Interest, Water Misc., Sewer Misc., Landfill Misc.	3,032,359.58
Total	$30,380,181.49

Fiscal Year 1988

Water & Sewer and Miscellaneous Accounts

Total Water & Sewer Committment	$3,272,154.56
By Amount paid Treasurer - Water & Sewer	3,003,854.31
" " " " - Interest	6,106.40
" " " " - Water Misc.	17,543.07
" " " " - Sewer Misc.	2,850.00
" " " " - Landfill Misc.	2,005.80
	33,032,359.58

TOWN OF NATICK
STATEMENT OF TREASURER'S CASH

AS OF JUNE 30, 1988

Balance of Cash on Hand as of July 1, 1987	$ 9,634,976.46
Revenue Received from July 1, 1987-June 30, 1988	53,344,743.51
Less Expenditures for Year Ending June 30, 1988 (53,481,562.33 plus B/C 105,870.95)	(53,587,333.28)
Cash on Hand as of June 30, 1988	$ 9,392,386.69

Cash (Checking) - 0 -

Liquid Investments $9,392,386.69

Total Cash $9,392,386.69

Respectfully Submitted

Frederick C. Conley

Frederick C. Conley
Acting Treasurer

MORSE INSTITUTE
June 30, 1988

			MARKET	VALUE
-65806-01	GENERAL BOOK FUND			
888	shs	American Express	27+	$24,420.00
1260	shs	Fleet/Norstar Finl Group, Inc	26	32,917.50
400	shs	Society Corp.	36+	14,700.00
143	shs	Texas American Bancshares	1+	268.13
200	shs	NBD Bancorp Inc	36+	7,375.00
200	shs	PNC Financial Corp.	44	8,875.00
42	shs	Cigna Corp.	46+	1,968.75
400	shs	Bristol Myers	40+	16.200.00
100	shs	ITT Corp.	51+	5,162.00
672	shs	Exxon	45	30,492.00
200	shs	FPL Group Inc	30+	6,100.00
200	shs	Illinois Power	19+	3,900.00
318	shs	New England Electric System	23+	7,473.00
$10,000		USA Treas Notes 10½% 11/15/1992	107+	10,765.60
$5,000		Pacific Gas & Elec. 1st & RF DG DD 4½% 6-01-1990	94	4,700.80
$7,500		Guaranty First Trust Company Certificate of Deposit 8.25% 07/25/1991	Book	7,500.00
$23,782		Middlesex SVGS 7.25% 11/15.1989	Book	23,782.85
$4,162		Scudder Cash Investment Trust	Book	4,162.85
		Bank of New England Principal Cash		997.43-
		Total Account		$209,766.55
-65808-09	BLANCHE G. HARWOOD FUND			
36	shs	American Information Technologies Corp	91	3,276.00
440	shs	American Tel & Tel	26+	11.770.00
48	shs	Bell Atlantic Corp	71+	3,450.00
108	shs	BellSouth Corp	43	4,644.00
108	shs	Nynex Corp	66+	7,209.00
96	shs	Pacific Telesis Corp	29+	2,868.00
102	shs	Southwestern Bell Corp	39+	4,041.75
48	shs	US West Inc	56	2,706.00
300	shs	Boston Edison $1.46 Pref	14	4,275.00
10	shs	Consolidated Edison Co. N Y $5.00 Pfd	54	540.00
400	shs	Society Corp	36+	14,700.00
180	shs	Texas American Bancshares	1+	337.50
1260	shs	Fleet/Norstar Finl Group Inc	26	32,917.50
125	shs	ITT Corp	51+	6,453.13
216	shs	International Business Machines	127	27,513.00
208	shs	General Electic	43+	12,285.00
$5,275		Scudder Cash Investment Trust	Book	5,275.96
		Bank of New England Principal Cash		197.32-
		Total Account		$144,064.52
-65809-08	NELLIE L. LEAMY FUND			
40	shs	DuPont E.I. DeNemours $3.50 PFD	42+	1,705.00
532	shs	Continental Ill HLDG Corp	0	50.01
300	shs	Union Pacific Corp.	64+	19,462.50
$8,000		Guaranty-First Trust Company Certificate of Deposit 8.25% 07/25/1990	Book	8,000.00
$464		Scudder Cash Investment Trust	Book	464.17
		Bank of New England Principal Cash		956.57
		Total Account		$30,638.28

MORSE INSTITUTE
June 30, 1988

				MARKET	VALUE
4-65807-00	JOHN O. WILSON FUND				
	42	shs	Cigna Corp	46+	$ 1,968.75
	430	shs	Fleet/Norstar Finl Group Inc	26	11,233.75
	100	shs	Navistar Intl Corp	6+	675.00
	$7,000		Guaranty-First Trust Company Certificate of Deposit 8.25% 07/25/1990	Book	7,000.00
	$2,091		Middlesex Svgs Bk 8.25% 11/30/1989 in memory of Doris Healy	Book	2,091.39
	$2,991		Scudder Cash Investment Trust	Book	2,991.22
			Bank of New England Principal Cash		55.17
			Total Account		$25,904.94
1566705	RICHARDSON HARWOOD MEMORIAL FUND 6-30-1988				$174,536.81

Summary of Funds

General Book Fund	$209,766.55
Blanche Harwood Fund	144,064.52
Nellie Leamy Fund	30,638.25
John O. Wilson Fund	25,904.94
Richardson Harwood Memorial Fund	174,536.81
	$584,911.07

MORSE INSTITUTE TREASURER'S REPORT

June 19, 1987 - June 21, 1988

GENERAL BOOK FUND

Investment Account		
Cash Balance June 19, 1987	$ 653.68	
Investment Income	15,667.82	$16,321.50
Disbursements		
Transferred to Middlesex Savings Bank	$9,818.18	
Bank Custodian Fee	200.00	
Transfer from Income to Principal	5,444.11	$15,462.29
Balance June 21, 1988		$ 859.21

BLANCHE G. HARWOOD FUND

Investment Account		
Cash Balance June 19, 1987	$ 394.50	
Investment Income	8,589.49	$8,983.99
Disbursements		
Transferred to Middlesex Savings Bank	$6,580.74	
Bank Custodian Fee	200.00	$6,780.74
Balance June 21, 1988		$2,203.25

NELLIE L. LEAMY FUND

Investment Account		
Cash Balance June 19, 1987	.00	
Investment Income	$1,875.00	$1,875.00
Disbursements		
Transferred to Middlesex Savings Bank	$3,358.93	
Bank Custodian Fee	200.00	$3,558.93
Balance June 21, 1988		$1,683.93

JOHN O. WILSON FUND

Investment Account		
Cash Balance June 19, 1987	.00	
Investment Income	$1,922.68	$1,922.68
Disbursements		
Transferred to Middlesex Savings Bank	$1,250.22	
Transfer from Income to Principal	456.39	
Bank Custodian Fee	200.00	$1,906.61
Balance June 21, 1988		$ 16.07

MORSE INSTITUTE

14 EAST CENTRAL STREET

NATICK, MASS. 01760

MORSE INSTITUTE TREASURER'S REPORT JULY 1, 1987 TO JUNE 30, 1988

GENERAL BOOK FUND

Cash on hand July 1, 1987		$4,753.52
Income:		
Fines	$8,549.73	
Lost Books	1,534.70	
Book Sale	749.53	
Contributions & Gifts	732.38	
Transferred from Trustee's Fund	16,845.42	
Checking Account Interest	438.59	
Cancelled Checks	96.32	
Miscellaneous	835.61	
Ted Kingsbury Film Program	8,285.46	
Transfer of Checking Account	6,594.35	44,662.09
Total Income		$49,415.61
Expenses:		
Books	$14,302.75	
Subscriptions	10,190.52	
Refund on Books	118.90	
Library Supplies	198.15	
Postage	161.61	
Library Conferences	618.44	
Encyclopedias	1,454.00	
Ted Kingsbury Film Program	5,231.17	
Miscellaneous	4,247.61	
Transfer of Checking Account	6,594.35	43,117.50
Cash on hand 6/30/88		$6,298.11

JOHN O. WILSON FUND

Cash on hand July 1, 1987		$2,271.39
Income:		
Fines	$5,289.60	
Lost Books	791.85	
Book Sale	347.05	
Transferred from Trustee's Fund	1,181.42	
Miscellaneous	166.59	
Transfer of Checking Account	3,353.21	11,129.72
Total Income		$13,401.11
Expenses:		
Books	$5,429.00	
Refund on Books	120.25	
Library Supplies	308.39	
Miscellaneous	399.95	
Transfer of Checking Account	3,353.21	9,610.80
Cash on hand 6/30/88		$3,790.31

1987-88 CASH ACCOUNTS

Balance July 1, 1987		10,693,680.26
Receipts:		
July	494,800.76	
August	840,146.47	
September	3,255,126.86	
October	1,662,668.82	
November	4,861,580.86	
December	4,020,944.05	
January	692,003.58	
February	1,147,845.61	
March	15,918,591.05	
April	849,400.92	
May	1,664,435.08	
June	17,937,199.45	53,344,743.51
Expenditures:		
July	4,183,327.95	
August	2,967,575.28	
September	4,618,294.99	
October	3,602,670.73	
November	3,726,209.30	
December	5,424,917.81	
January	8,054,006.60	
February	3,828,785.82	
March	4,084,878.69	
April	3,680,109.74	
May	4,627,305.86	
June	4,875,151.97	53,673,234.74
Balance June 30, 1988		10,365,189.03

Personal Property		
1987-88	347,336.40	
1986-87	4,314.32	
1985-86	361.67	
Prior Years	214.48	352,226.87
Real Estate		
1987-88	23,308,247.62	
1986-87	913,659.70	
1985-86	282,747.38	
Prior Years	57,017.66	
Overage	4,924.31	
Tax Title Receivable	30,936.99	24,597,533.66
Motor Vehicle		
1988	826,184.91	
1987	774,413.00	
1986	103,819.46	
Prior Years	6,278.27	1,710,695.64
Departmental Revenue		
Postage/Copy Machine	3,048.61	
Police Special Duty	286,967.00	
Veterans Benefits	47,151.57	
Recreation	116,665.53	
Conservation	450.00	
Water and Sewer	3,003,933.25	
Water Estimated Receipts	6,105.43	
Landfill Receipts	1,132.20	
Unearned Revenue Recreation	19,380.80	3,484,834.39
Temporary Loans		
Tax Anticipation	3,000,000.00	
Bond Anticipation	660,000.00	3,660,000.00
Employee Withholdings		
Federal Taxes	3,746,011.00	
State Taxes	1,112,687.98	
Blue Cross	1,404,908.95	
HMO's	364,720.24	6,628,328.17
Other		
Tailings	6,316.79	
Court Judgement	13,877.36	20,194.15
Actual Revenue		
From the State:		
Comm. of Mass/Non-Contributory-Reimbursements	36,505.54	
Comm. of Mass/Water	2,663.50	
Comm. of Mass/Add'l Polling Hours	1,634.10	
Comm. of Mass/Restitution	499.00	
Comm. of Mass/Environment Mgmt.	826.02	
Comm. of Mass/In Lieu of Taxes/Elderly	73,317.00	

Comm. of Mass/In Lieu of Taxes-Surviving Spouse	12,250.00	
Comm. of Mass/In Lieu of Taxes-Blind	2,188.00	
Comm. of Mass/In Lieu of Taxes-Veterans	1,200.00	
Comm. of Mass/MBTA	103,500.00	
Comm. of Mass/Tuitions Special Needs	12,865.00	
Comm. of Mass/Chap 70	2,143,209.00	
Comm. of Mass/Lottery	573,709.00	
Comm. of Mass/Highway	83,757.00	
Comm. of Mass/Add'l Assistance	4,042,423.00	
Comm. of Mass/Aid Libraries	8,666.00	
Comm. of Mass/Hotel Tax	374,006.00	
Comm. of Mass/School Transportation	254,068.00	
Comm. of Mass/School Construction	429,713.75	
Comm. of Mass/Tuitions State Wards	70,371.00	8,227,370.91
Quinobin Surplus	66,390.91	66,390.91
Local:		
General Government	144,027.57	
Licenses & Permits	372,854.67	
Ambulances Fees	106,985.30	
Protection of Life & Property	11,549.58	
Health & Sanitation	34,711.35	
Landfill Receipts	221,482.20	
Interest Taxes/Assessments	222,778.44	
Interest Savings/Investments	408,558.72	
Interest Tax Titles	11,878.60	
Court Fines	178,735.00	
Neighborhood Bus Fares	12,671.20	
School Tuitions	3,326.25	
School Special Needs Tuition	57,085.76	
School Misc. Income	2,715.01	
Redeposits	906.42	
Sale of Books	70.00	
Fire Department Mass Pike	2,950.00	
Public Phone Commissions	505.61	
In Lieu of Taxes	2,930.70	
Continental Cable Franchise	3,117.00	
Downtown Parking Stickers	31,546.82	1,831,386.20
Redeposit/Transfer	107,701.41	107,701.41
FEDERAL REVENUE SHARING		
Interest on Savings	974.25	974.25
SCHOOL LUNCH		
Commonwealth of Mass	86,106.18	
Local Receipts	426,425.25	512,531.43
OTHER REVOLVING		
Athletic Revolving	24,966.74	
Racial Imbalance	203,214.00	
Adult Education	29,732.50	
Summer School	16,282.66	
Recreation	114,248.40	
Chapter 88 Act of 1972/Textbooks	616.60	

Proceeds Insurance Claims	5,444.29	
Rental of School Facilities	71,743.71	
Blue Cross Interest	5,233.71	
School Vandalism	158.68	
Eliot School Rental	33,860.00	
Camp Mary Bunker Rental	3,575.00	
MBTA Busing	49,081.82	558,158.11

FEDERAL GRANTS

PL874	17,192.37	
Project Discovery	106,778.00	
ECIA (1988)	5,020.00	
Carl Perkins Video (1988)	9,363.00	
ECIA Chapter 2 (1988)	15,545.00	
PL 89-313 Title I	23,100.00	
PL 94-142 Early Childhood	14,000.00	
PL 94-142 Supplemental Special Education	153,190.00	
PL 94-142 Personal ID Data	3,000.00	
Seminar on Computers	250.00	347,438.37

STATE GRANTS

Chapter 750	12,248.88	
New Beginnings	8,060.84	
Highway	23,792.12	
Parking Deck	438.72	
Drug Rehabilitation	3,609.22	
Community Affairs	13,067.92	
Education Opportunity	54,516.00	
Arts Lottery	14,295.00	
Council on Aging Elderly Affairs	10,526.00	
Police Suicide Grant	135.21	
DEQE Sewer Restoration	11,823.00	
Board of Library Commissioners	24,817.24	
Police Drug Forfeiture	324.00	
Feasibility Study	855.72	
EAP Grant	43,906.11	
Rehab Veterans Graves	1,150.00	
School Improvement (1988)	58,258.00	
Horace Mann Grant	38,000.00	
Community Problem Solving	2,176.00	
Veterans POW/MIA Flags..	40.00	
Implement of LD Approach	556.00	
Governor's Alliance Drugs	11,480.00	334,075.98

RECEIPTS RESERVED APPROPRIATION

Parking Meter Fees	39,942.95	
Parking Fines	85,172.50	
Parking Surcharges	1,846.80	
Sewer Entrance Fees	35,501.20	
Middlesex County Dog Refund	1,043.82	163,507.27

SEWER FUND

User Charges Receivable	3,728.70	
Utility Liens Added to Taxes	29,911.14	
Sewer Connection Added to Taxes	9,394.63	
Sewer Entrance Fees	6,035.00	49,069.47

WATER FUND		
User Charges Receivable	18,620.13	
Utility Liens Added to Taxes	43,009.42	
Misc. Water Added to Taxes	909.00	
Water Guaranteed Deposits	27,228.99	89,767.54
CAPITAL PROJECTS		
Rehabilitation Town Water District	104,455.92	
Town Commons Project	228,998.20	
Town Commons Project (Merchant)	32,000.00	365,454.12
SPECIAL ASSESSMENTS		
Unapportioned Sewer Betterments	68,375.24	
Unapportioned Street Betterments	2,285.46	
Unapportioned Curb Betterments	1,841.60	
Apportioned Asessments A/T Curb/Street-Sidewalk	1,862.00	
Committed Interest A/T 1988	2,208.84	
1987	19.80	
1986	27.73	
1985	21.94	
Apportioned Sewer Paid in Advance	1,338.22	
Apportioned Curb/Street/Sidewalk Paid In Advance	82.06	
Apportioned Sewer Connection Paid in - Advance	580.94	78,643.83
EXPENDABLE TRUST FUNDS		
John Walcott Interest	4,714.14	4,714.14
NON-EXPENDABLE TRUST FUNDS		
Cemetery Trust Funds:		
Abraham Bigelow Cemetery Trust	7.47	
George Beckman Cemetery Trust	84.12	
Thomas Smith Cemetery Trust	6.00	
George Cobb Cemetery Trust	7.50	
Edward Bigelow Cemetery Trust	7.89	
Collins Morse Cemetery Trust	675.67	
Henry Wilson Cemetery Trust	20.00	
Nagle/Fox Cemetery Trust	15.02	823.67
OTHER TRUST FUNDS		
Recreation Handicapped Fund	125.00	
Council on Aging Donations	8,683.75	
Arts Council Donations	160.00	
Lincoln Center Landscaping	84,318.00	
Sewer Fund Glen Street	8,286.37	
Council on Aging Rotary	1,000.00	102,573.12
AGENCY FUND		
Deposits on Bids	280.60	
Guaranteed Bonds Deposits	10,500.00	
Police Special Duty	2,205.00	
Dog License Due County	2,156.25	
Sporting License Due County	10,512.25	
Fire Special Duty	16,595.50	
Conservation Commission	4,276.30	
Optional Insurance Dividend	3,824.00	50,349.90

Total Cash Recipts	53,344,743.51

RECEIVED
NOV - 4 1987
DEPARTMENT OF REVENUE
BUREAU OF ACCOUNTS

THE COMMONWEALTH OF MASSACHUSETTS

Department of Revenue

TAX RATE RECAPITULATION

OF

FISCAL 1988

TOWN OF NATICK
City or Town

I. TAX RATE SUMMARY

A. Total Amount to be Raised (from IIE) ..... $ 42,022,945.49 ~~42,023,245.49~~

B. Total Estimated Receipts and Other Revenue Sources (from IIIE) 17,250,563.57

C. Tax Levy (IA minus IB) ..... $ 24,772,381.92

D. Distribution of Tax Rates and Levies ☑ Classified ☐ Unclassified

(a) Class	(b) Levy Percentage (from LA-5)	(c) IC above times Each percent in col (b)	(d) Valuation by Class (from LA-5)	(e) Tax Rates (c)÷(d)×1000	(f) Levy by Class (d)×(e)÷1000
Residential	71.7889	17,783,520.49 ~~177,890.40~~	1,139,988,300	15.60	17,783,817.48
Open Space	0.2985	73,945.56 ~~739,672.63~~	4,740,900	15.60	73,958.04
Commercial	20.4043	5,054,631.12 ~~505,611.46~~	324,014,700	15.60	5,054,629.32
Industrial	6.0556	1,500,116.36 ~~150,055.66~~	96,161,400	15.60	1,500,117.84
SUBTOTAL			1,564,905,300		24,412,522.68
Personal	1.4527	359,868.39 ~~359,974.01~~	23,067,900	15.60	359,859.24
TOTAL	100%		$1,587,973,200		$24,772,381.92

MUST EQUAL IC

Board of Assessors of TOWN OF NATICK, November 3, 1987, 651-7240
City or Town — Date — Tel. No.

1. [signature] 2. [signature] 3. [signature]

Do Not Write Below This Line - For Department of Revenue Use Only

A fiscal year 19 88 tax rate of $ 15.60
using estimated receipt of $ 4 358 280
and an overlay of $ 506 185.29
is hereby approved for the Town of Natick.

Commissioner of Revenue
By [signature] 11/6/87
Director of Accounts

Form 1125C Hobbs & Warren Inc.
August 1987

Approved by
Commissioner of Revenue

A. APPROPRIATIONS (col. (b) through col. (f) from Schedule B, Page 4) ..... $ 40,043,587.57

B. OTHER LOCAL EXPENDITURES (NOT REQUIRING APPROPRIATIONS)

1. Amounts certified for tax title purposes	$ 5,000.00	
2. Debt and interest charges not included in Schedule B	$	
3. Final court judgments	$ 5,088.39	
4. Total overlay deficits of prior years	$	
5. Total cherry sheet offsets	$ 382,676.00	
6. Revenue deficits	$	
7. Offset receipts deficits Ch. 44, Sec. 53E	$	
8. Snow Overdraft	$ 42,975.24	
9.	$	
TOTAL B (Total lines 1 through 9)		$ 435,739.63

C. STATE AND COUNTY CHERRY SHEET CHARGES (C.S. 1-EC cols. 1 and 2) ..... $ 1,037,433.00

D. ALLOWANCE FOR ABATEMENTS AND EXEMPTIONS (OVERLAY) 506,185.79 $ 506,185.79

E. TOTAL AMOUNT TO BE RAISED (Total IIA through IID) ..... $ 42,022,945.49

III. ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES

A. ESTIMATED RECEIPTS — STATE

1. Cherry Sheet Estimated Receipts (C.S. 1-ER Total Part D)	$8,609,621.00	
2. Cherry Sheet Overestimates (C.S. 1-EC Part E col. 3)	$ 21,796.00	
TOTAL A (Total Lines 1 and 2)		$ 8,631,417.00

B. ESTIMATED RECEIPTS — LOCAL

1. Local Receipts Not Allocated (Page 3, col. (b), Line 26)	$4,358,280.00	
2. Offset Receipts (Schedule A-1, col. (b), Line 12)	$	
3. Enterprise Funds (Schedule A-2)	$	
TOTAL B (Total Lines 1 through 3)		$ 4,358,280.00

C. REVENUE SOURCES APPROPRIATED FOR PARTICULAR PURPOSES

1. Free Cash (Schedule B, col. (c))	$1,105,673.57	
2. Other Available Funds (Schedule B, col. (d))	$3,155,193.00	
3. Revenue Sharing (Schedule B, col. (e))	$	
TOTAL C (Total Lines 1 through 3)		$ 4,260,866.57

D. OTHER REVENUE SOURCES APPROPRIATED SPECIFICALLY TO REDUCE THE TAX RATE

1. Free Cash	$	
2. Municipal Light Source	$	
3. Other Source (Specify)	$	
TOTAL D (Total Lines 1 through 3)		$

E. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (Total IIIA through IIID) ..... $ 17,250,563.57

IV. SUMMARY OF TOTAL AMOUNT TO BE RAISED AND TOTAL RECEIPTS FROM ALL SOURCES

FILL IN AFTER PAGE 1 IS COMPLETE

A. TOTAL AMOUNT TO BE RAISED (from IIE) ..... $ 42,022,945.49

B. TOTAL ESTIMATED RECEIPTS AND OTHER REVENUE SOURCES (from IIIE) ..... $ 17,250,563.57

C. TOTAL REAL AND PERSONAL PROPERTY TAX LEVY (from IC) $ 24,772,381.92

D. TOTAL RECEIPTS FROM ALL SOURCES (TOTAL IVB plus IVC) ..... $ 42,022,945.49

(IVA MUST EQUAL IVD)

	Actual Receipts Fiscal - 1987	Estimated** Receipts Fiscal - 1988
1. Motor Vehicle Excise	$1,568,827.86	$ 2,172,180.00
2. Other Excise	396,546	396,500.00
3. Penalties and Interest on Taxes and Excises	102,864.53	102,900.00
4. Payments in Lieu of Taxes		
5. Charges for Services — Water		
6. Charges for Services — Sewer		
7. Charges for Services — Hospital		
8. Charges for Services — Trash Disposal	447,814.74	447,800.00
9. Other Charges for Services	900.00	900.00
10. Fees	118,241.79	118,300.00
11. Rentals	1,394.40	1,400.00
12. Departmental Revenue — Schools	36,833.70	36,800.00
13. Departmental Revenue — Libraries		
14. Departmental Revenue — Cemeteries		
15. Departmental Revenue — Recreation		
16. Other Departmental Revenue	157,614.21	157,600.00
17. Licenses and Permits	300,865.85	300,900.00
18. Special Assessments	46,140.29	46,200.00
19. Fines and Forfeits*	141,529.00	141,500.00
20. Investment Income	406,160.79	406,200.00
21. Veterans Discharge Liens	873.00	900.00
22. Various Departments - Telephone	576.49	600.00
23. ~~Interests & Costs on Tax Title Redemption~~	27,635.87	27,600.00
24. ~~Hotel Excise Tax~~	~~396,546.00~~	~~396,500.00~~
25.		
26. TOTALS	$3,754,818.52	$ 4,358,280.00

I hereby certify that the actual receipts from the preceding fiscal year as shown in column (a) are, to the best of my knowledge and belief, true, correct and complete, and I further certify that I have examined the entries made on page 4 of the fiscal 1988 tax rate recapitulation form by the City or Town Clerk and hereby acknowledge that that such entries correctly reflect the appropriations made and the sources from which such appropriations are to be met.

11/3/87	John B. Fleming	651-7258
Date	Accountant/Auditor	Telephone No.

* Receipts voted by the City/Town Council or Town Meeting as offsets to the appropriation of a specific department listed on Schedule A-1 or fund on Schedule A-2 filed with and approved by the Director of Accounts must not be included in columns (a) or (b).

** If any estimate in column (b) is different from the actual line item in column (a), factual support for the change should be submitted in writing for approval of the Commissioner of Revenue.

DO NOT WRITE BELOW THIS LINE - FOR DEPARTMENT OF REVENUE USE ONLY

APPROPRIATIONS

City/Town Council or Town Meeting Dates	FY*	(a) Total Appropriations Of Each Meeting	(b) ** From Raise and Appropriate (Tax Levy)	(c) From Free Cash	(d) From Other Available Funds (Indicate Source)	(e) From Revenue Sharing	(f) From Offset Receipts C. 44 S. 53E	(g) Borrowin Authorizati
ATM 4/7/87	'88	$2,045,576.57	$1,448,541.00	$597,035.57	$	$	$	$
ATM 4/8/87	'88	2,683,000.00			23,000.00			2,660,00
ATM 4/9/87	'88	35,433,621.00	33,141,802.00	165,201.00	2,126,618.00			
STM 6/9/87	'88	740,437.00	357,000.00	243,437.00	140,000.00			
STM 6/23/87	'88	1,050,000.00	500,000.00	100,000.00				450,0
ATM 10/6/87	'88	1,200,953.00	335,378.00		865,575.00			
Totals		$43153587.57	$35782721.00	$1105673.57	3155193.00 $	$	$	$ 31100

* Enter in this column the fiscal year to which the appropriation relates, i.e., fiscal year 1987 or fiscal year 1

** Appropriations included in column (b) must not be reduced by local receipts (Schedule A) or any other fun source. Appropriations must be entered in Gross in order to avoid a duplication in the use of estimated or a sources of receipts.

I hereby certify that the foregoing appropriations and the provisions for meeting the same are as voted correctly reflect the use of offset receipts and enterprise funds.

NATICK	Nov. 3, 1987	[signature]	651-7250
~~City~~/Town	Date	Clerk	Tel. No.

REPORT TO ASSESSORS OF CERTAIN RECEIPTS FOR FISCAL YEAR 1988 PER CHAP 41S-59A

State Reimbursements:		
Local Aid	4,189,872.00	
Highway	111,676.00	
Chapter 645-School Construction	429,713.75	
Lottery	693,239.00	
Chapter 70	2,143,209.00	
In Lieu of Taxes-Elderly	73,317.00	
In Lieu of Taxes - Surviving Spouse	12,250.00	
In Lieu of Taxes - Blind Persons	2,188.00	
Aid to Library	17,207.00	
Hotel Tax	374,006.00	
Veterans Benefits	47,151.57	
MBTA Fringe	103,500.00	
School Transportation	254,068.00	
Tuition -State Wards	70,371.00	
Veterans Clauses	1,200.00	
Sub-total		8,522,968.32
Motor Vehicle - Net	1,689,254.59	
General Government	351,673.07	
Landfill Receipts	222,614.38	
Ambulance Fees	107,006.30	
Rent/Worcester Road	660.00	
Tuitions-School	3,326.25	
Tuitions-Special Needs	57,085.76	
Miscellaneous Income	2,715.01	
Licenses/Permits	539,110.67	
Special Assessments	72,614.03	
Court Fines	178,735.00	
Interest on Investments	408,558.74	
Public Phone Commission	505.61	
Tax Title Interest	11,896.60	
Sub-total		3,645,756.01
TOTAL		12,168,724.33
Water Earnings	1,420,516.56	
Sewer Earnings	1,586,741.66	

CERTIFIED FREE CASH FOR 1987-88

Certified by Director of Accounts as Available July 1, 1987		4,027,981.00
Less Amounts Voted to Be Used By:		
Annual Town Meeting 4/5/88		
Article 3	520,385.74	
4	500,000.00	
7	572,581.00	
9	485,187.00	
10	10,000.00	
11	218,825.00	
12	95,000.00	
Annual Town Meeting 4/7/88:		
Article 19	30,000.00	
29	1,096.88	
Special Town Meeting 6/7/88		
Article 3	62,680.13	
5	9,662.50	
Annual Fall Town Meeting 10/04/88:		
Article 1	204,121.77	
2	150,000.00	
3	20,000.00	2,879,540.02
Unused Free Cash Returned to Surplus		1,148,440.98

DEBT STATEMENT

Purpose of Loan	Year Issued	Rate of Int.	Outstanding June 30,1987	Paid-7/1/87 6/30/88	Outstanding June 30,1988	Principal Due 7/1/88 to 6/30/89	Interest Due 7/1/88 to 6/30/89	Maturity
Leonard Morse Hospital #1	1967	4.20	120,000	120,000	--	--	--	1987
Leonard Morse Hospital #2	1968	4.50	140,000	70,000	70,000	70,000	1,575	1988
*Memorial School	1968	4.50	140,000	75,000	65,000	65,000	1,463	1988
Northeast Natick Sewer	1975	6.80	270,000	30,000	240,000	30,000	15,300	1995
FoxHill Drive Sewer	1977	4.75	10,000	10,000	--	--	--	1987
High School Renovations	1986	5.80	3,300,000	350,000	2,950,000	350,000	160,950	1996
Totals			3,980,000	655,000	3,325,000	515,000	179,288	
Inside Debt Limit			3,840,000	580,000	3,260,000	450,000	177,825	
* Outside Debt Limit			140,000	75,000	65,000	65,000	1,463	

TOWN OF NATICK

BALANCE SHEET - June 30, 1988

GENERAL FUND

ASSETS

Cash:			
Unrestricted Savings			10,365,189.03
Petty Cash Advances:			
Town Collector		250.00	
Public Works Administration		125.00	
Town Clerk		50.00	
Finance Committee		50.00	
Recreation No 1		100.00	
Recreation No 2		100.00	
Building Inspector		50.00	
Board of Health		35.00	
Council on Aging		80.00	
Fire Department		25.00	
Selectmen		50.00	915.00
Accounts Receivable:			
Levy of 1987-88:			
Personal Property	9,594.59		
Real Estate	936,964.97	946,559.56	
Levy of 1986-87:			
Personal Property	5,978.73		
Real Estate	93,828.75	99,807.48	
Levy of 1985-86:			
Personal Property	21,395.01		
Real Estate	(120,545.31)	(99,150.30)	
Prior Years:			
Personal Property	10,191.59		
Real Estate	46,622.76	56,814.35	
Real Estate Overage		(6,297.76)	997,733.33
Tax Liens Receivable		394,212.57	
Tax Foreclosures		10,056.55	404,269.12
Motor Vehicle:			
1988		331,489.34	
1987		263,259.89	
1986		36,474.79	
Prior Years		75,330.71	706,554.73
Postage Meter and Copy Machine			393.21
Underestimate Special Education			17,752.00
Due from Government & Parking Lot			773.47
Due from County - Land Damage			2,554.34
Due from Sewer Fund			1,363,951.11
Due from Water Fund			806,077.75
Due from Agency Fund			27,431.69
Court Judgement			20,102.69
Fund Balance Reserved for Appropration Deficit			45,161.97
Fund Balance Revenue Deficit			21,883.44
			14,780,742.88

LIABILITIES

Warrants Payable		972,746.23
Allowance for Abatements/Exemptions:		
1987-88	175,487.57	
1986-87	160,057.63	
1985-86	134,580.60	470,125.80
Due to Revenue Sharing Fund		17,859.87
Due to School Lunch Fund		141,007.82
Due to Revolving Fund		375,907.75
Due to Federal Grant Fund		106,304.36
Due to State Grant Fund		319,394.07
Due to Receipts Reserved for Appropriation-Fund		658,896.09
Due to Sewer Fund		1,877,170.04
Due to Water Fund		1,713,119.19
Due to Capital Projects Fund		39,310.32
Due to Expendable Trust Fund		50,738.04
Due to Conservation Fund		11,250.00
Due to Other Trust Fund		94,721.78
Reserve for Encumberances		957,869.03
Insurance Withholdings Blue Cross		127,062.44
Insurance Withholdings HMO's		55,600.49
Miscellaneous Withholdings (EGR Dividend)		2,468.10
Donations		100.00
Tailings		12,383.80
Deferred Revenue Tax Liens		404,269.12
Deferred Revenue Motor Vehicle		706,554.73
Unearned Revenue		62,254.24
Overestimate County Tax		8,438.00
Overestimate Parking Surcharge		17,836.00
Fund Balance Petty Cash		915.00
Fund Balance		4,732,954.26
Fund Balance Tax Title Foreclosure		3,949.23
Fund Balance Reserved for Appropriation		839,537.08
		14,780,742.88

ASSETS		LIABILITIES	
	FEDERAL REVENUE SHARING FUND		
Due from Special Fund	17,859.87	Reserved for Special Purpose Fed. Rev Sharing	17,859.87
	SCHOOL LUNCH FUND		
Due from General Fund	141,007.82	Fund Balance Designated School Lunch	141,007.82
	HIGHWAY IMPROVEMENT FUND		
Due from Commonwealth of Mass.	101,361.00	Due from County	10,440.51
		Deferred Revenue State	90,920.49
	101,361.00		101,361.00
	OTHER REVOLVING FUND		
Due from General Fund	375,907.75	School Athletic Revolving	5,109.66
		Racial Imbalance Revolving	131,789.83
		Adult Education Revolving	12,648.60
		Summer School Revolving	2,705.16
		Recreation Revolving	4,487.05
		Textbooks Revolving	6,086.21
		Proceeds Insurance Claims	39,861.59
		School Rental Revolving	12,368,76
		Blue Cross Interest	5,233.71
		School Vandalism	1,308.13
		Dog License REfund	915.20
		Eliot School	66,813.56
		Sale of Marshall Avenue	1,811.01
		Camp Mary Bunker	5,038.44
		MBTA Busing	79,730.84
	375,907.75		375,907.75
	FEDERAL GRANTS FUND		
Due from General Fund	106,304.36	PL 874	3,657.61
		Project Discovery	5,812.83
		Occupational Education	3,139.93
		Project Pass	17.59
		PL 88-352	150.00
		PL 89-313 Title 1	.79
		ECIA Chapter 1	6,989.73
		Bilingual Education	172.18
		CETA	530.94
		Hurricane Gloria	44,372.00
		PL 94-142 Title VIB (1987)	(1,219.47)
		PL 89-313 Title 1 (1987)	(103.49)
		PL 98-524 Carl Perkins	305.49
		PL 94-142 Early Childhood	1,358.00
		ECIA Chapter II (1987)	1,445.82
		PL 98-524 Carl Perkins Video (1987)	6,910.34
		ECIA Chapter II (1987)	13,096.04
		PL 89-313 Title 1 (1988)	5,898.30
		PL 94-142 Early Childhood	649.99
		PL 94-142 Supplement Special Education	10,386.80
		PL 94-142 Pers ID Data	2,732.94
	106,304.36		106,304.36

STATE GRANT FUNDS

ASSETS		LIABILITIES	
Due From General Fund	319,394.07	Chapter 622	144.05
		New Beginnings	2,096.79
		Drug Abuse	383.00
		Highway	183,688.61
		Parking Deck	8,471.53
		Flutie Pass	29.82
		"Right to Know"	2,187.00
		Drug Rehabilitation	604.04
		State Census	12,873.48
		Community Affairs	(2,367.52)
		School Improvement Council	328.78
		Arts Lottery	1,110.24
		Council on Aging Elderly Affairs	29,355.13
		Energy Control	2,500.00
		Police Suicide	328.02
		Exploring Childhood	(3,523.43)
		Board of Library Commission	6,211.13
		School Improvement	3,523.19
		Horace Mann	2,500.00
		Drug Forfeiture	616.62
		Feasibility Study	3,235.66
		Conservation Comm./Jennings Pond	1,636.00
		EAP Grant	29,327.12
		L. Crocker	267.98
		Water Leak Detection	2,500.00
		School Improvement	24,576.05
		Community Problem Solving	524.97
		POW/MIA Flags	6.40
		Governor's Alliance Drugs	6,259.41
	319,394.07		319,394.07

RECEIPTS RESERVED FOR APPROPRIATION FUND

Due from General Fund	658,896.09	Parking Meter	115,561.00
		Parking Fines	406.92
		Refund Land Purchased	2,830.60
		Auto Lease Parking Surcharges	4,068.60
		General Receipts Reserved	157,367.39
		Road Machinery	100.00
		Improve Gristmill Lane	8,576.66
		Sewer Entrance Fees	187,244.00
		Improve Westwood Road	2,263.10
		Improve Bunker Lane	24,334.00
		Sale of Senior Centre	155,100.00
		Middlesex County Dog Refund	1,043.82
	658,896.09		658,896.09

ASSETS		LIABILITIES	
SEWER FUND			
Due from General Fund	513,218.93	Reserve for Encumberance	206,458.63
		Sewer Guaranteed Deposits	6,035.00
User Charges Receivable	239,975.72	Deferred Revenue User Charge	239,975.72
		Unreserved Retained Earnings	300,725.30
	753,194.65		753,194.65
WATER FUND			
Due from General Fund	907,041.44	Reserve for Encumberance	325,510.12
User Charges Receivable	175,191.97	Water Guaranteed Deposits	27,228.99
		Deferred REvenue User Charges Water	175,191.97
		Unreserved Retained Earnings Water	554,302.33
	1,082,233.41		1,082,233.41
CAPITAL PROJECTS FUND			
Due from General Fund	39,310.32	Deferred Revenue	145,544.08
Due from Commonwealth of Mass.	145,544.08	Bond Anticipation Notes Payable	330,000.00
Due from Stabilization Fund	1,100,000.00	Rehab Town Water District	66,180.77
Fund Balance Town Water	145,544.08	High School Renovations	4,776.50
Fund Balance Fire Station	119,586.97	Commons Project	181.10
Fund Balance Middle School Renovations	96,697.00	Fund Balance Transfer Station	1,100,000.00
	1,646,682.45		1,646,682.45
NON-EXPENDABLE TRUST FUND			
Trust Fund in Custody Leonard Morse Hospital	123,421.60	LMH Fund	50,005.06
Trust Funds in Custody of Boston Safe	1,466,156.10	LMH Fund #1	1,280.44
Trust Fund in Custody of Morse Institute	157,307.00	LMH Fund #2	4,295.39
		LMH Fund Temporary Fund No 1	1,066.88
		LMH Fund Temporary Fund No 2	5,000.00
		Hollingsworth Fund	762.72
		Brown Fund	2,209.82
		LMH Memorial Fund	138.39
		Sweetland Trust	2,677.53
		LMH X-Ray	7,917.59
		Blaney Fund	15,000.00
		LMH Endowment	10,500.00
		LMH Endowment No 1	5,567.78
		LMH Endowment No 2	17,000.00
		Samuel Chickering	1,455,419.19
		Nellie Lamy	10,736.91
		General Book Fund	81,037.00
		Howard Fund	44,074.00
		Leamy Fund	22,781.00
		Wilson Fund	8,842.00
		Donohue Fund	353.00
		Rose Fund	220.00
	1,746,884.70		1,746,884.70

ASSETS		LIABILITIES	
EXPENDABLE TRUST FUND			
Funds Held in Custody of Treas.-Non-Expendable	73,253.78	John Walcott Interest	50,738.04
Due from General Fund	50,738.04	John Walcott Invested Interest-Non-Expendable	45,000.00
		John Walcott Charity-Non-Expendable	28,253.78
	123,991.82		123,991.82
CEMETERY TRUST FUND			
Funds Held in Custody of Treas.-Non-Expendable	12,220.50	A. Bigelow Non-Expendable	101.49
Fund Held in Custody of Treas. - Expendable	11,733.68	A. Beckman Non-Expendable	640.75
		T. Smith Non-Expendable	81.62
		W. Crosby - Non-Expendable	410.11
		G. Cobb -Non-Expendable	101.49
		E. Bigelow- Non-Expendable	107.36
		Collins Morse - Non-Expendable	9,194.81
		Captain Wm. Stone - Non-Expendable	1,378.76
		Nagle & Fox - Non-Expendable	204.11
		Henry Wilson Expendable	11,733.68
	23,954.18		23,954.18
STABILIZATION FUND			
Trust Funds in Custody of Town Treasurer	1,187,318.35	Due to Capital Projects	1,100,000.00
		Stabilization Fund	87,318.35
	1,187,318.35		1,187,318.35
CONSERVATION COMMISSION FUND			
Trust Funds in Custody of Town Treasurer	37,477.04	Conservation Fund	48,727.04
Due from General Fund	11,250.00		
	48,727.04		48,727.04
RETIREMENT FUND			
Trust Fund in Custody of Town Treasurer	19,624.80	Special Retirement Fund	457,370.11
Bonds in Custody of Town Treasurer	437,745.31		
	457,370.11		457,370.11
OTHER TRUST FUNDS			
Trust Fund in Custody of Town Treasurer	35,673.33	Henry Wilson Interest	1,100.83
Due from General Fund	94,721.78	Henry Wilson Shop Maintenance	2,628.10
		George Rogers Trust	211.22
		Sally Spaulding Welfare	1,037.88
		Sally Spaulding Interest	220.25
		Maria Hayes Town House	30,758.07
		Maria Hayes Welfare	1,038.06
		Maria Hayes Interest	220.72
		Handicapped Fund	2,475.53
		Council on Aging Donations	11,314.29
		Council on Aging Hi-Fi System	438.87
		Town Forest Wood	571.93
		Arts Council Donations	1,125.36
		Branagan Ambulance Memorial	145.00
		Hospice at Home Donations	85.00
		Capt. Tom's Hill	23,238.99
		Recreation BAA Marathon	7,211.54
		Lincoln Centre Landscaping	40,342.17
		Sewer Fund Glen Street	5,231.30

	130,395.11	Council on Aging Rotary	1,000.00
			130,395.11

ASSETS	AGENCY FUND	LIABILITIES	
Special Duty Police	99,286.62	Due to General Fund	27,431.69
Fire Special Duty	465.00	Miscellaneous Guaranteed Deposits	41,266.40
		Deposits on Bids	590.00
		Guaranteed Bond Deposits	5,500.00
		Insurance Trust Fund	1,541.00
		Blue Cross Employee Dividend	18,277.37
		Grand Jury Reimbursement	10.16
		Dog Licenses Due County	565.25
		Sporting Licenses Due County	745.75
		Optional Insurance Dividend	3,824.00
	99,751.62		99,751.62

	GENERAL LONG TERM DEBT FUND		
Amount to be Provided Payment of Bonds	3,775,000.00	Bonds Payable Inside LMH No 2	70,000.00
Bonds Authorized	2,018,951.00	Bonds Payable Inside No/East Natick Sewer	240,000.00
		Bonds Payable Inside High School Renovations	2,950,000.00
		Bonds Payable Outside So Natick School	65,000.00
		Bonds Payable WSA Skating Rink	450,000.00
		Bonds Authorized Unissued	2,018,951.00
	5,793,951.00		5,793,951.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
General Government:								
Finance Committee								
Expenses 1987	127.68			127.68	96.97		30.71	
Salaries		6,734.00		6,734.00	2,724.14		4,009.86	
Expenses		9,300.00	635.00	9,935.00	9,848.91		86.09	
Personnel Board								
Employee Asst Program (1986)	1,862.99			1,862.99	375.00		1,487.99	
Employee Asst Program (1987)	1,510.00			1,510.00	660.00		850.00	
Dues/Subscriptions (1987)	54.09			54.09			54.09	
Salaries		2,500.00		2,500.00	2,500.00			
Expenses		23,290.00		23,290.00	23,115.50		174.50	
Selectmen								
Dispose Vacant Bldgs(1983)	2,000.00			2,000.00	2,000.00			
Police Capital Improvements(1983)	7,897.13			7,897.13	7,897.13			
Selectmen/Cap Improvements(1983)	1,673.40			1,673.40				1,673.40
Locks/Enclosures/Other Bldgs(1983)	812.90			812.90				812.90
Use Pegan Brook Filter Beds(1983)	1.00			1.00				1.00
Police Capital Improve (1984)	7,505.10			7,505.10	5,362.08			2,143.02
School Capital Improve (1984)	2,529.37			2,529.37	2,529.37			
Town Adm. Capital Improve(1984)	1,595.40			1,595.40				1,595.40
Town Hall Capital Improve(1984)	24,006.52			24,006.52	6,050.66			17,955.86
Search for Water (1984)	15,000.00			15,000.00				15,000.00
Improve Data Processing(1984)	222.78			222.78			222.78	
Police Capital Improve(1985)	3,860.00			3,860.00				3,860.00
Public Works Capital Improve(1985)	6,299.91			6,299.91	6,299.91			
Morse Inst. Capital Improve(1985)	1,500.00			1,500.00				1,500.00
Senior Ctr Capital Improve(1985)	3,208.35			3,208.35	3,208.35			
Lincoln School Plans (1985)	173.13			173.13	173.13			
Lincoln School Study (1985)	384.00			384.00	384.00			
Lincoln School Roof (1985)	6,151.50			6,151.50	6,151.50			
Conrail Payment (1985)	4,000.00			4,000.00				4,000.00
Public Works Cap Improve (1986)	8,502.66			8,502.66	2,707.96			5,794.70
Engineering Study PWD (1986)	8,382.49			8,382.49	8,382.49			
Redesign So. Natick Square(1986)	18,923.50			18,923.50	5,490.00			13,433.50
Study/Design Eliot Street(1986)	556.63			556.63				556.63
Purchase Servies/Misc. (1987)	50.00			50.00			50.00	
Annual Audit (1987)	976.89			976.89	976.89			
Management Consultant (1987)	6,185.38			6,185.38	5,234.36		951.02	
Labor Relations (1987)	2,937.50			2,937.50	2,937.50			
Instructional (1987)	416.00			416.00			416.00	
Fair Housing Plan Adm. (1987)	432.50			432.50				432.50
Charter Commission (1987)	500.00			500.00	41.80		458.20	
Fire Capital Improvement (1987)	3,778.00			3,778.00	3,600.00			178.00
Public Works Cap Improvement(1987)	7,663.99			7,663.99	3,565.09			4,098.90
Morse Institute Cap. Improve(1987)	1,857.00			1,857.00	1,844.00			13.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Recreation Cap Improvement (1987)	41,336.31			41,336.31	34,549.63			6,786.68
School Capital Improve (1987)	40,417.15			40,417.15	40,417.15			
Study Town Hall (1987)	25,000.00			25,000.00				25,000.00
St. Patrick's Lot (1987)	20,000.00			20,000.00	9,832.58			10,167.42
Senior Ctr/District Court(1987)	83,805.66			83,805.66	83,805.66			
Salaries		209,199.00	654.00	209,853.00	209,853.00			
Expenses		158,617.95	5,200.00	163,817.95	149,780.76		1,442.53	12,594.66
Police Capital Improve		125,000.00		125,000.00				125,000.00
Public Works Capital Improve		95,000.00		95,000.00	85,150.51			9,849.49
Fire Capital Improve		100,000.00		100,000.00				100,000.00
Morse Institute Capital Improve		21,000.00		21,000.00	15,800.00			5,200.00
Recreation Capital Improvement		33,784.00		33,784.00				33,784.00
Schools Capital Improvement		110,000.00		110,000.00	65,752.23			44,247.77
Town Adm. Capital Improvement		25,000.00		25,000.00	24,800.34			199.66
Morse Institute Cap Improvement		4,000.00		4,000.00				4,000.00
Metrowest Growth		5,000.00		5,000.00	5,000.00			
Expand Mass. Pike		20,000.00		20,000.00	3,410.38			16,589.62
Purchase West Suburban Arena		500,000.00		500,000.00	500,000.00			
Engineering Plans PWD Facility		100,000.00		100,000.00	99,451.10			548.90
Comptroller								
Encumbered Expenses (1987)	160.00			160.00	160.00			
Salaries		96,259.00		96,259.00	96,258.55		.45	
Expenses		1,866.00		1,866.00	1,653.10		212.90	
Treasurer								
Professional Pension Actuary (1986)	4,000.00			4,000.00				4,000.00
Banking Services (1987)	22,125.31			22,125.31	2,870.64		19,254.67	
Professional Services GOB (1987)	8,471.65			8,471.65				8,471.65
Salaries		56,949.00		56,949.00	56,762.57		186.43	
Expenses		58,150.00		58,150.00	53,617.46		1,232.36	3,300.18
Stabilization Fund		350,000.00		350,000.00	350,000.00			
Collector								
Other Services Ambulance (1987)	618.45			618.45			618.45	
Encumbered Expenses (1987)	901.00			901.00	901.00			
Salaries		97,132.00	14,220.00	111,352.00	108,458.32		2,893.68	
Expenses		33,470.00	6,691.00	40,161.00	38,014.88		2,146.12	
Assessors								
Assessors Maps (1983)	28,855.00			28,855.00				28,855.00
Encumbered Expenses (1987)	617.38			617.38	295.79		321.59	
Revaluation of Property(1987)	145,496.46			145,496.46	40,977.29			104,519.17
Salaries		114,495.00	1,877.72	116,372.72	116,372.72			
Expenses		58,700.00		58,700.00	46,816.12		1,199.02	10,684.86
Town Counsel								
Judgements Damage Claims(1985)	1,791.97			1,791.97	1,320.13		471.84	
Tech/Professional Services Legal (1986)	2,076.92			2,076.92			2,076.92	
Judgements/Damage Claims(1986)	4,192.35			4,192.35	217.96		3,974.39	
Tech/Prof Services Legal(1987)	3,051.51			3,051.51	2,700.00		351.51	
Judgements/Damage Claims(1987)	5,000.00			5,000.00	4,183.96			816.04

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
								112.47
Judgements Litigation(1987)	1,680.47			1,680.47	1,568.00			
Tech/Professional Services		34,000.00		34,000.00	23,785.98		.77	10,213.25
Damage Claims/Litigation		22,000.00	16,631.85	38,631.85	38,131.85			500.00
Town Clerk								
Repairs/Maint Equipment(1987)	800.00			800.00	1,020.00			
Encumbered Expenses (1987)	1,133.60			1,133.60	913.60			
Salaries		134,649.00		134,649.00	126,300.81		8,348.19	
Expenses		18,885.00	1,252.15	20,137.15	19,122.22		1,014.93	
Registrars								
Salaries		8,695.00		8,695.00	7,454.75		1,240.25	
Expenses		10,100.00		10,100.00	7,575.30		2,524.70	
Planning Board								
Encumbered Expenses(1987)	620.00			620.00	620.00			
Recode Zoning By-laws (1987)	7,500.00			7,500.00	685.00			6,815.00
Salaries		21,544.00		21,544.00	21,398.72		145.28	
Expenses		18,550.00		18,550.00	14,179.34		94.66	4,276.00
Board of Appeals								
Encumbered Expenses (1987)	208.33			208.33	208.00		.33	
Print/Advertising (1987)	1,769.50			1,769.50	1,647.10		122.40	
Salaries		27,464.00	2,100.00	29,564.00	29,518.39		45.61	
Expenses		11,744.00		11,744.00	8,917.28		2,826.72	
Data Processing								
Encumbered Expenses (1987)	6,000.00			6,000.00	4,869.17		1,130.83	
Salaries		107,910.00		107,910.00	107,910.00			
Expenses		68,418.00		68,418.00	57,707.30		4,825.70	5,885.00
Public Works								
Administration:								
Encumbered Expenses(1987)	5,781.34			5,781.34	4,249.07			1,532.27
Salaries		168,103.00		168,103.00	166,006.99		2,096.01	
Expenses		49,960.00	3,900.00	53,860.00	52,988.09		871.91	
Engineering								
Management Consultants(1987)	350.00			350.00			350.00	
Salaries		130,195.00		130,195.00	87,784.10		42,410.90	
Expenses		4,301.00		4,301.00	3,462.09		618.09	220.82
Equipment Maintenance								
Repair Maint Rubbish Packer(1987)	3,464.72			3,464.72	3,134.49			330.23
Repair Maint Dump Equip(1987)	755.47			755.47	476.94			278.53
Encumbered Expenses (1987)	4,995.69			4,995.69	137.70			4,857.99
Salaries		231,408.00		231,408.00	231,010.75		397.25	
Expenses		225,000.00	17,700.00	242,700.00	232,354.03		3,641.70	6,704.27

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Central Equipment Purchasing Comm								
Encumbered Expenses	577.40			577.40	34.92			542.48
Equipment Acquisition-Water-1 3/4 Ton Van	12,652.00			12,652.00	12,652.00			
Equipment Acquisition-Library-Automation Equip	17,496.63			17,496.63	1,524.86			15,971.77
Equipment Replacement-Data-Process Term/Printer	1,198.50			1,198.50			1,198.50	
Equipment Replacement -Recreation-Typewriter	1,938.00			1,938.00	1,265.00		673.00	
Operating Expense		200.00		200.00	41.61			158.39
Equipment Acquisition Selectmen-Audio Visual		299.00		299.00	299.00			
Equipment Acquisition-Collector Office Equipment		1,000.00		1,000.00				1,000.00
Equipment Acquisition-Assessors-Micro Computer		4,000.00		4,000.00				4,000.00
Equipment Acquisition-Planning-Micro Computer		7,224.00		7,224.00				7,224.00
Equipment Acquisition-Appeals-Micro Computer		4,000.00		4,000.00				4,000.00
Equipment Acquisition-Building-Data Process Equipment		9,200.00		9,200.00				9,200.00
Equipment Acquisition-Optical Scanner		4,000.00		4,000.00	3,795.00		205.00	
Equipment Acquisition-Micro Computer		9,400.00		9,400.00	9,400.00			
Equipment Acquisition-PWD Administration-Bay Radio Station		6,500.00		6,500.00	4,198.00		2,302.00	
Equipment Acquisition-PWD Engineering-Battery Charger		140.00		140.00			140.00	
Equipment Acquisition-PWD Engineering-TH2 & Tripod		7,600.00		7,600.00	7,600.00			
Equipment Acquisition-PWD Enginering-Survey Equipment		7,105.00		7,105.00	6,908.00		197.00	
Equipment Acquisition-PWD Equip Maint-Engine Hoist		1,100.00		1,100.00	470.00		630.00	
Equipment Acquisition-PWD Equip Maint-20 Ton Floor Jack		750.00		750.00	750.00			
Equipment Acquisition-PWD Equip Maint-2 Mobil Radios		2,000.00		2,000.00	1,245.20		754.80	
Equipment Acquisition-PWD Highway-FVW Plow/Sander		74,000.00		74,000.00	69,365.00		4,635.00	
Equipment Acquisition -Highway-Road Scraper		4,750.00		4,750.00	4,200.00		550.00	
Equipment Acquisition -Highway-Tractor-Attachments		43,900.00		43,900.00	42,091.00		1,809.00	
EquipmentAcquisition-Water-1 Ton Vehicle		22,500.00		22,500.00	22,356.00		144.00	
Equipment Acquisition-Water-1 Pipe Threader		1,800.00		1,800.00	1,673.00		127.00	
Equipment Acquisition-LFNR-1/4WD Dump Truck		20,000.00		20,000.00	20,000.00			
Equipment Acquisition-LFNR-1 Irrigation System		4,000.00		4,000.00	3,630.00		370.00	
Equipment Acquisition-Fire-Portable Radios		1,000.00		1,000.00	713.00		287.00	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987- June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans,Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit,Transfers & Other Charges	Unexpended Bal.Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Equipment Acquisition-Police 7 Cruisers		88,100.00		88,100.00	75,761.00		12,339.00	
Equipment Acquisition-Police-1 Animal-Control Vehicle		17,000.00		17,000.00	16,379.00		621.00	
Equipment Acquisition-Safety Equipment-Vehicle Mount Flashers		400.00		400.00			400.00	
Equipment Acquisition-Safety Equipment-Radio's Safety Equipment		3,000.00		3,000.00	1,867.80		1,132.20	
Equipment Acquisition-Health-Data Process Equipment		9,200.00		9,200.00				9,200.00
Equipment Acquisition-Library Storage Cabinet		2,000.00		2,000.00	1,953.90		46.10	
Equipment Acquisition-Library-Listening/Video Equipment		3,500.00		3,500.00				3,500.00
Equipment Acquisition-Library-Word Processing Equipment		5,200.00		5,200.00				5,200.00
Equipment Acquisition-Recreation-Office Equip		3,000.00		3,000.00				3,000.00
Equipment Acquisition-Recreation-Data Process-Equipment		2,500.00		2,500.00				2,500.00
Equipment Acquisition-Recreation-Computer-Equipment		9,200.00		9,200.00				9,200.00
Equipment Replacement-Data Process Upgrade-Tape Drive		2,400.00		2,400.00	1,488.00		912.00	
Equipment Replacement-PWD Adm. Typewriter		750.00		750.00	713.00		37.00	
Equipment Replacement-PWD Equipment-Fuel Tank/Pump		800.00	167.00	967.00	694.80		272.20	
Equipment Replacement-PWD Sanitation-Rubbish Packer		20,000.00		20,000.00	18,000.00		2,000.00	
Equipment Replacement-PWD LFNR-Chainsaw		1,600.00		1,600.00			1,600.00	
Equipment Replacement-Fire-Car #4 Trade		12,000.00		12,000.00	12,000.00			
Equipment Replacement-Fire-Radio's Pumper		2,000.00		2,000.00	2,000.00			
Equipment Replacement-Park Picnic Bench		1,950.00		1,950.00				1,950.00
Neighborhood Bus								
Encumbered Expenses (1987)	250.00			250.00	245.38		4.62	
Salaries		58,000.00		58,000.00	56,521.23		1,478.77	
Expenses		58,778.00		58,778.00	45,036.53		13,706.47	35.00
TOTAL GENERAL GOVERNMENT	660,626.56	4,246,217.95	71,028.72	4,977,873.23	4,065,349.86		166,451.99	746,071.38
PROTECTION OF LIFE AND PROPERTY								
Fire Department								
Encumbered Expenses (1987)	9,501.99			9,501.99	9,499.05		2.94	
Salaries		3,080,135.00		3,080,135.00	3,064,689.51			15,445.49
Expenses		147,520.00	4,260.00	151,780.00	149,443.30		532.56	1,804.14
Police Department								
Encumbered Expenses (1987)	7,450.27			7,450.27	5,990.56		1,459.71	
Salaries		2,137,945.00	239	2,137,945.00	2,134,349.60		3,595.40	
Expenses		156,235.00		156,235.00	154,644.10		800.00	790.90

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Police/Fire Emergency Medical								
Medical Services (1986)	12,663.46			12,663.46	1,580.78		11,082.68	
Medical Services (1987)	12,868.42			12,868.42	1,883.59		10,984.83	
Medical Services		22,000.00	21,304.00	43,304.00	33,774.74			9,529.26
Civil Defense								
Encumbered Expenses	72.50			72.50	72.50			
Operating Expenses		300.00		300.00	300.00			
Building								
Encumbered Expenses (1987)	329.23			329.23	285.20		44.03	
Salaries		133,300.00	2,497.00	135,797.00	135,796.25		.75	
Expenses		6,354.00	780.00	7,134.00	6,347.00		728.63	58.37
Weights & Measures								
Encumbered Expenses(1987)	72.00			72.00	72.00			
Salaries		6,375.00		6,375.00	6,226.00		149.00	
Expenses		1,265.00		1,265.00	663.20		601.80	
Animal Control								
Encumbered Expenses(1987)	150.00			150.00	122.00		28.00	
Salaries		29,019.00		29,019.00	25,118.64		3,900.36	
Expenses		11,200.00		11,200.00	10,392.66		807.34	
Conservation Commission								
Maintenance Controlled Lane(1987)	82.65			82.65				82.65
Pegan Cove Park (1983)	1,465.12			1,465.12				1,465.12
MaintenanceControlled Lane(1987)	120.00			120.00				120.00
Mass Clean Lakes/Ponds(1987)	111,250.00		11,250.00	122,500.00				122,500.00
Operating Expenses		3,341.00		3,341.00	2,833.97		507.03	
Agricultural Preservation		15,000.00		15,000.00				15,000.00
Aquifer Delineation Mapping		8,500.00		8,500.00	8,500.00			
MGL Chapter 40 Section 5		20,000.00		20,000.00	20,000.00			
Town Forest Committee								
Town Forest Committee	579.67			579.67				579.67
Land Facilities/Natural Resources								
Purchase Shade Trees (1983)	10,521.00			10,521.00				10,521.00
Ground Spray TBMat (1983)	690.77			690.77				690.77
Trees (1985)	689.30			689.30				689.30
Tree Insects (1986)	500.00			500.00				500.00
Public Shade Trees (1986)	12,300.00			12,300.00				12,300.00
Public Shade Trees (1987)	2,400.00			2,400.00				2,400.00
Salaries		352,411.00		352,411.00	345,557.03		6,853.97	
Expenses		56,533.00		56,533.00	56,533.00			

TOWN OF NATICK
RECATPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans,Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit,Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Historic District Commission								
Operating Expenses		370.00		370.00	370.00			
TOTAL PROTECTION OF LIFE AND PROPERTY	183,706.38	6,187,803.00	40,091.00	6,411,600.38	6,175,044.68		42,079.03	194,476.67
HEALTH & SANITATION								
Board of Health								
Encumbered Expenses(1987)	270.00			270.00	270.00			
Salaries		149,886.00	3,260.00	153,146.00	152,034.41		1,111.59	
Expenses		45,277.00	1,400.00	46,677.00	42,524.47		1,936.69	2,215.84
Test Underground Storage Tanks		39,000.00		39,000.00	29,129.50			9,870.50
Mental Health Services		5,000.00		5,000.00	5,000.00			
Sewer								
Construct Sewer NoEast Natick(1983)	61,073.59			61,073.59	61,073.59			
Technical/Professional Serv (1986)	455.11			455.11	455.11			
Sewer Mains Middle Street (1986)	23,406.46			23,406.46				23,406.46
Technical/Professional Serv (1986)	500.00			500.00	444.89		55.11	
Renovate Sewer Pump Stat (1987)	89,459.62			89,459.62	89,459.62			
Salaries		242,509.00		242,509.00	242,509.00			
Expenses		158,350.00		158,350.00	78,986.41		863.93	78,499.66
Mass Water Resources Authority		865,575.00		865,575.00	865,575.00			
Construct Sewer-Main Cedar Ave		15,000.00		15,000.00				15,000.00
Phase II Sewer System Evaluation		75,000.00		75,000.00	5,275.92			69,724.08
Replace Sewer-Main Mercer Road		40,000.00		40,000.00	20,171.57			19,828.43
Sanitation								
Salaries		359,473.00		359,473.00	349,823.87		9,649.13	
Expenses		21,650.00		21,650.00	6,625.01		24.99	15,000.00
Landfill								
Salaries		111,667.00		111,667.00	98,788.71		12,878.29	
Expenses		89,499.00		89,499.00	89,499.00			
Remove Scrap Metal		10,000.00		10,000.00	251.70			9,748.30
Order to Perform		125,000.00		125,000.00	122,085.73			2,914.27
Design/Construct Transfer Station		1,100,000.00		1,100,000.00				1,100,000.00
TOTAL HEALTH & SANITATION	175,164.78	3,452,886.00	4,660.00	3,632,710.78	2,259,983.51		26,519.73	1,346,207.54
HIGHWAYS AND BRIDGES								
Highway								
Traffic Counters (1983)	2,093.30			2,093.30				2,093.30
Traffic Cont. Ltg. System (1983)	247.50			247.50	247.50			
Resurface Union St (1983)	15,967.57			15,967.57				15,967.57
Extend Storm Drain Oak St(1983)	3,860.00			3,860.00	91.00			3,769.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers& Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
Improve North Main Street (1983)	21,194.10			21,194.10				21,194.10
Parking Deck (1986)	2,010.00			2,010.00				2,010.00
Lease Equipment-Front End - Loader (1986)	3,894.08			3,894.08	2,293.85			1,600.23
Drains/Repairs Millbrook Rd. (1986)	4,958.66			4,958.66	4,958.66			
Sidewalk Curb Repairs (1987)	2,000.00			2,000.00			2,000.00	
Curve Sign-Union Street (1987)	8.47			8.47	8.47			
Storm Drain Oak Street (1987)	11,195.00			11,195.00				11,195.00
Granite Curb -Hartford St. (1987)	1,344.35			1,344.35	1,344.35			
Salaries		515,968.00		515,968.00	514,025.00		1,943.00	
Expenses		107,400.00		107,400.00	96,860.38		10,539.62	
Snow Removal		190,000.00		190,000.00	235,161.97			(45,161.97)
State Highway Overlay Program		2,500.00		2,500.00	2,500.00			
Minor Repairs- Lotus Path		2,500.00		2,500.00	2,500.00			
Guard Rail Pond Street		3,800.00		3,800.00	3,446.00			354.00
Guard Rail Union/Brook Street		4,400.00		4,400.00	3,990.00			410.00
Parking Clerk								
Salaries		1,700.00		1,700.00	1,700.00			
Expenses		16,500.00	96.99	16,596.99	15,385.50		1,211.49	
Parking Meter								
Repairs/Maint Equipment (1987)	5,000.00			5,000.00	5,000.00			
Salaries		8,500.00		8,500.00	8,213.65		286.35	
Expenses		3,980.00		3,980.00	3,786.11		193.89	
TOTAL HIGHWAYS AND BRIDGES	73,773.03	857,248.00	96.99	931,118.02	901,512.44		16,174.35	13,431.23
HUMAN SERVICES								
Recreation/Human Services								
Recreation Reserve (1987)	1,710.84			1,710.84	1,495.16		215.68	
Beach/Swim (1987)	3,064.00			3,064.00	2,183.00		881.00	
Salaries		181,317.00		181,317.00	179,810.80		1,506.20	
Expenses		195,549.00	1,850.00	197,399.00	193,461.47		3,893.53	44.00
Veterans								
Encumbered Expenses (1987)	152.00			152.00	112.90		39.10	
Salaries		56,377.00	340.00	56,717.00	56,716.93		.07	
Expenses		69,450.00		69,450.00	56,426.47		9,523.53	3,500.00
Council on Aging								
Salaries		40,987.00		40,987.00	39,175.00		1,812.00	
Expenses		12,340.00		12,340.00	12,340.00			
TOTAL HUMAN SERVICES	4,926.84	556,020.00	2,190.00	563,136.84	541,721.73		17,871.11	3,544.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
LIBRARIES								
Morse Institute								
Additional Book Stacks (1983)	1,661.92			1,661.92	1,268.00			393.92
Veterans War Memorial Vietnam(1983)	90.04			90.04				90.04
Encumbered Expenses (1987)	1,156.49			1,156.49	1,156.49			
Operating Expenses		559,121.00		559,121.00	556,604.21		372.79	2,144.00
Bacon Free								
Encumbered Expenses(1987	8,989.40			8,989.40	1,248.15			7,741.25
Operating Expenses		29,265.00		29,265.00	24,259.35			5,005.65
TOTAL LIBRARIES	11,897.85	588,386.00		600,283.85	584,536.20		372.79	15,374.86
PENSIONS AND ANNUITIES								
Contributory Retirement System								
Salaries		49,500.00		49,500.00	49,500.00			
Expenses		48,800.00		48,800.00	48,800.00			
Pensions		2,326,138.00		2,326.138.00	2,326.138.00			
Non-Contributory Pensions								
Police		54,100.00		54,100.00	55,080.96		(980.96)	
Fire		134,375.00		134,375.00	127,044.96		7,330.04	
Public Works		31,995.00		31,995.00	27,243.87		4,751.13	
School		98,390.00		98,390.00	81,285.20		17,104.80	
Fire Annuities		3,880.00	118.00	3,998.00	3,997.92		.08	
TOTAL PENSIONS AND ANNUITIES		2,747,178.00	118.00	2,747,296.00	2,719,090.91		28,205.09	
PUBLIC ENTERPRISE WATER								
Land-Capt Tom's Hill (1983)	1.00			1.00				1.00
Water Rehab System (1984)	11,784.37			11,784.37				11,784.37
Water Search (1985)	3,799.65			3,799.65	3,799.65			
Water SAving Devices (1985)	21,378.00			21,378.00	460.93			20,917.07
Upgrade Computer Billing Sys (1986)	9,433.30			9,433.30	2,945.14			6,488.16
Repair Obsolete Meters (1987)	6,269.76			6,269.76	430.44		5,839.32	
Repair Waterwells (1987)	104,189.75			104,189.75	56,239.74			47,950.01
"129"Prior Polluents (1987)	1,380.00			1,380.00			1,380.00	
Study Elmbank Property (1987)	109,817.00			109,817.00	35,949.19			73,867.81
Salaries		368,208.00		368,208.00	339,460.12		28,747.88	
Expenses		355,000.00	4,200.00	359,200.00	257,016.49		905.76	101,277.75
Investigate Quality of Water		100,000.00		100,000.00	36,776.05			63,223.95
Design Water Mains		73,000.00		73,000.00	73,000.00			
TOTAL PUBLIC ENTERPRISE WATER	268,052.83	896,208.00	4,200.00	1,168,460.83	806,077.75		36,872.96	325,510.12

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
INTEREST								
Tax Anticipation Notes		12,000.00	17,630.00	29,630.00	29,629.72		.28	
General Purpose Loans		210,923.00		210,923.00	210,922.50		.50	
TOTAL INTEREST		222,923.00	17,630.00	240,553.00	240,552.22		.78	
MUNICIPAL INDEBTNESS								
Leased Equipment	10,147.87	299,249.00		309,396.87	209,894.81		384.71	99,117.35
Tax Anticipation Note			3,000,000.00	3,000,000.00	3,000,000.00			
Bond Anticipation Note			460,000.00	460,000.00	460,000.00			
Maturing Debt General		660,000.00		660,000.00	660,000.00			
TOTAL MUNICIPAL INDEBTNESS	10,147.87	959,249.00	3,460,000.00	4,429,396.87	4,329,894.81		384.71	99,117.35
EDUCATION								
Change Physical Structure-Town Hall	12,450.00			12,450.00				12,450.00
Kennedy Junior High School	12,690.00			12,690.00				12,690.00
Town Hall Renovations	12,321.16			12,321.16				12,321.16
Encumbered Salaries	234,770.00			234,770.00	237,745.03			
Encumbered Expenses	346,951.07			346,951.07	340,197.45		3,778.59	
Quinobin Reg Vocational School		33.048.00		33,048.00	33,047.68		.32	
Salaries		14,543,881.00		14,543,881.00	13,894,847.34			
Expenses		3,028,565.00		3,028,565.00	3,253,261.89			424,336.77
TOTAL EDUCATION	619,182.23	17,605,494.00		18,224,676.23	17,759,099.39		3,778.91	461,797.93
SCHOOL REVOLVING FUNDS								
School Lunch	183,660.36		512,531.43	696,191.79	555,183.97			141,007.82
School Athletic	6,649.85		24,966.74	31,616.59	26,506.93			5,109.66
Racial Imbalance	139,112.81		203,214.00	342,326.81	210,536.98			131,789.83
Adult Education	17,974.59		29,732.50	47,707.09	35,058.49			12,648.60
Summer School	(194.51)		16,282.66	16,088.15	13,382.99			2,705.16
Rental of School Facilities	(1,364.79)		71,743.71	70,378.92	58,010.16			12,368.76
Eliot School	46,533.00		33,860.00	80,393.00	13,579.44			66,813.56
FEDERAL GRANTS (SCHOOL)								
Project Discovery			106,778.00	106,778.00	100,965.17			5,812.83
Indochinese	105.28			105.28	105.28			
PL 98-377EESA	1,076.00			1,076.00	1,076.00			
Bilingual Education	2,279.32			2,279.32	2,107.14			172.18
PL 94-142 Title VIB	1,749.28			1,749.28	2,968.75			(1,219.47)
PL 89-313 Title I	16,305.00			16,305.00	16,408.49			(103.49)
PL 98-524 Carl Perkins	5,704.73			5,704.73	5,399.24			305.49
PL 98-524 Carl Perkins Video '87	473.96			473.96	473.96			
PL 94-142 Early Childhood	3,852.73			3,852.73	2,494.73			1,358.00

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY' 89 (Overdraft)
ECIA Chapter II '87	6,155.38			6,155.38	4,709.56			1,445.82
PL 98-524 Carl Perkins Video '88			9,363.00	9,363.00	2,452.66			6,910.34
ECIA Chapter II '88			15,545.00	15,545.00	2,448.96			13,096.04
PL 89-313 Title I '88			23,100.00	23,100.00	17,201.70			5,898.30
PL 94-142 Early Childhood '88			14,000.00	14,000.00	13,350.01			649.99
Pl 94-142 Supplementary Spec Educ			170,382.37	170,382.37	159,995.57			10,386.80
PL 94-142 Pers ID Data Project			3,000.00	3,000.00	267.06			2,732.94
Seminar on Computers (School)			250.00	250.00	250.00			
STATE GRANTS								
Chapter 750 Incentive			12,248.88	12,248.88	12,248.88			
New Beginnings	1,976.79		8,060.84	10,037.63	7,940.84			2,096.79
Solve Math Problems	99.36			99.36	99.36			
Professional Development Grant	7.29		54,516.00	54,523.29	54,523.29			
Exploring Childhood Education	51.62			51.62	3,575.05			(3,523.43)
School Improvement	22,800.91			22,800.91	19,277.72			3,523.19
L Crocker Fellowship	985.00			985.00	717.02			267.98
School Improvement *1988)			58,258.00	58,258.00	33,681.95			24,576.05
Horace Mann			38,000.00	38,000.00	38,000.00			
Community Solving Problems			2,176.00	2,176.00	1,651.03			524.97
Implement LD Approach			556.00	556.00	556.00			
Governor's Alliance Drugs			11,480.00	11,480.00	5,220.59			6,259.41
TOTAL REVOLVING FEDERAL & STATE GRANTS	455,993.96		1,420,045.13	1,876,039.09	1,422.424.97			453,614.12
UNCLASSIFIED ACCOUNTS								
Veterans								
Care of Veterans Graves		1,000.00		1,000.00	817.39		182.61	
Memorial Day		5,200.00		5,200.00	5,140.63		59.37	
Veterans Day		1,200.00		1,200.00	1,137.53		62.47	
Rental of Veterans Headquarters		600.00		600.00	600.00			
Reserve Fund		150,000.00		150,000.00		146,065.74	3,934.26	
Historic Commission		580.00		580.00			580.00	
Arts Council		690.00		690.00	685.48		4.52	
Personal Pay Plan Study		100.00		100.00				100.00
Industrial Development Finance Authority	784.75	1.00		785.75			785.75	
INSURANCES								
Fringe Benefit Insurance								
Group Insurance (1987)	17,639.03			17,639.03	17,639.03			
Unemployment Insr (1987)	36,125.97			36,125.97	833.00		35,292.97	
Workmen's Compensation (1987)	19,006.40			19,006.40	19,006.40			
FICA (Medicare) (1987)	884.59			884.59			884.59	
Group Insurance		1,772,675.00		1,772,675.00	1,772,675.00			
Unemployment		50,000.00		50,000.00	7,015.60		42,984.40	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
Workmen's Compensation		240,000.00		240,000.00	184,120.48			55,879.52
FICA (Medicare)		30,000.00	17,301.03	47,301.03	45,830.98		822.69	647.36
Insurances								
Insurance Package Policy (1986)	11,146.51			11,146.51	352.00		10,794.51	
Insurance Package Policy (1987)	49,327.35			49,327.35			49,327.35	
Insurance Package Policy		392,000.00		392,000.00	274,593.96		117,406.04	
Insurance Motor Vehicle		57,750.00		57,750.00	106,354.00		(48,604.00)	
Insurance MOrse Institute		2,200.00		2,200.00			2,200.00	
Insurance Boiler		2,750.00		2,750.00	3,148.00		(398.00)	

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers &Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
MAINTENANCE								
Printing Town Report		6,200.00		6,200.00	5,202.30		997.70	
Town Clock Maintenance								
Utilities Electric (1987)	100.00			100.00			100.00	
Utilities Electric		100.00		100.00			100.00	
Town Office Building								
Town Hall (1986)	3,274.86			3,274.86	3,274.86			
Camp Mary Bunker (1987)	4,338.13			4,338.13	565.75			3.772.38
Lincoln Centre	65,854.54			65,854.54	65,854.54			
Town Hall (1987)	1,000.00			1,000.00	1,000.00			
Camp Mary Bunker		10,000.00		10,000.00	470.36			9,529.64
Lincoln Centre		70,920.00		70,920.00	68,048.07			2,871.93
Town Hall		97,978.00		97,978.00	91,478.00			6,500.00
Murphy Centre		18,232.00		18,232.00	13,510.39			4,721.61
Street/Holiday Lighting								
Utilities Electric		344,500.00		344,500.00	344,477.74		22.26	
Utilities Electric-Holiday		1,000.00		1,000.00	333.55		666.45	
Police/Fire Temporary Renovations								
Temporary Renovations		33,300.00		33,300.00	33,300.00			
TOTAL UNCLASSIFIED ACCOUNTS	209,482.13	3,288,976.00	17,301.03	3,515,759.16	3,067,465.04	146,065.74	218,205.94	84,022.44
GENERAL FUND								
Cash Refunds								
Personal Property 1987			32.38	32.38	32.38			
Real Estate Tax 1988			40,984.11	40,984.11	40,984.11			
1987			57,347.77	57,347.77	57,347.77			
1986			57,860.14	57,860.14	57,860.14			
Prior Years			14,075.30	14,075.30	14,075.30			
Tax Liens Receivable			2,000.00	2,000.00	2,000.00			
Motor Vehicle 1988			2,052.98	2,052.98	2,052.98			
1987			15,795.87	15,795.87	15,795.87			
1986			8,566.43	8,566.43	8,566.43			
Prior Years			23.92	23.92	23.92			
Water/Sewer			2,780.46	2,780.46	2,780.46			
Actual Revenue			8,653.37	8,653.37	8,653.37			
State and County Charges								
Middlesex County Tax	21,795.52		387,250.49	409,046.01	378,812.49	21,795.52		8,438.00
MBTA	(30,849.00)		592,265.25	561,416.25	140,354.25	421,062.00		
Parking Surcharge	(11,150.00)		29,116.50	17,966.50	130.50			17,836.00
Metro Area Planning			5,599.75	5,599.75	1,399.75	4,200.00		
Metro Air Pollution			6,681.00	6,681.00	1,671.00	5,010.00		
State Exam Retire System			3,675.50	3,675.50	918.50	2,757.00		
Group Elderly Insurance			11,900.00	11,900.00	2,975.00	8,925.00		
Special Education						17,752.00		(17,752.00)

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrant's	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY'89 (Overdrafts)
All Other								
Miscellaneous Xerox/Postage	(867.30)		3,048.61	2,181.31	2,574.52			(393.21)
Recreation Reimbursable			117,234.03	117,234.03	8,814.10	108,419.93		
Federal Tax Withholdings			3,746,016.05	3,746,016.05	3,746,016.05			
State Tax Withholdings			1,112,140.39	1,112,140.39	1,112,140.39			
Blue Cross Trust	102,726.15		1,404,907.33	1,507,633.48	1,274,700.09	105,870.95		127,062.44
HMO's Insurance	(363.05)		365,264.40	364,901.35	309,300.86			55,600.49
Court Judgements	(97,021.43)		110,898.79	13,877.36	33,980.05			(20,102.69)
Tax Title Foreclosures	1,596.43		5,000.00	6,596.43	2,647.20			3,949.23
Redeposits			94,666.21	94,666.21	94,666.21			
TOTAL GENERAL FUND	(14,132.68)		8,205,837.03	8,191,704.35	7,321,273.69	695,792.40		174,638.26
OTHER REVOLVING FUNDS								
Recreation	87.42		114,248.40	114,335.82	109,848.77			4,487.05
Proceeds from Insurance Claims	38,145.08		5,444.29	43,589.37	3,727.78			39,861.59
H. Farfard Lights(Kendall Cross)	1,595.00			1,595.00	1,595.00			
MBTA Busing(Neighborhood Bus)	70,452.16		49,081.82	119,533.98	39,803.14			79,730.84
TOTAL OTHER REVOLVING	110,279.66		168,774.51	279,054.17	154,974.69			124,079.48
STATE GRANTS(MUNICIPAL)								
Highway Grant	251,181.04		23,792.12	274,973.16	91,284.55			183,688.61
Parking Deck	9,314.31		438.72	9,753.03	1,281.50			8,471.53
Drug Rehabilitation(Recreation)	400.81		3,609.22	4,010.03	3,405.99			604.04
State Census	22,251.03			22,251.03	9,377.55			12,873.48
Community Affairs(Metrowest)	12,236.71		14,137.10	26,373.81	28,741.33			(2,367.52)
Arts Council (Lottery)	1,225.15		14,295.00	15,520.15	14,409.91			1,110.24
Council on Aging(Elderly Affairs)	27,101,91		10,526.00	37,627.91	8,272.78			29,355.13
Police Suicide Grant	244.43		135.21	379.64	51.62			328.02
DEQE Sewer Restoration	3,987.09		11,823.00	15,810.09	15,810.09			
Board of Library Commissioners	20,467.31		24,817.24	45,284.55	16,073.42	23,000.00		6,211.13
Police Drug Forfeiture	621.62		324.00	945.62	329.00			616.62
EAP Grant	19,894.36		43,906.11	63,800.47	34,473.35			29,327.12
Rehab Veteran's Graves			1,150.00	1,150.00	1,150.00			
Veterans-POW/MIA Flags			40.00	40.00	33.60			6.40
TOTAL STATE GRANTS(MUNICIPAL)	368,925.77		148,993.72	517,919.49	224,694.69	23,000.00		270,224.80
RECEIPTS RESERVED								
Parking Fines (Cash Refund)			10.00	10.00	10.00			
Improve Westwood Road	3,983.30			3,983.30	1,720.20			2,263.10
Improve to East Evergreen			5,570.00	5,570.00	5,570.00			
TOTAL RECEIPTS RESERVED	3,983.30		5,580.00	9,563.30	7,300.20			2,263.10

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
CAPITAL PROJECTS								
Rehab Town Water	75,878.06			75,878.06	9,697.29			66,180.77
Fire Station	18,947.37			18,947.37	8,534.34			10,413.03
Town Commons	78,060.82		260,998.20	339,059.02	338,877.92			181.10
Middle School Renovations			200,000.00	200,000.00	96,697.00			103,303.00
TOTAL CAPITAL PROJECTS	172,886.25		460,998.20	633,884.45	453,806.55			180,077.90
SPECIAL ASSESSMENTS								
Apportioned Sewer Paid - In Advance (Refund)			6,029.80	6,029.80	6,029.80			
TOTAL SPECIAL ASSESSMENTS			6,029.80	6,029.80	6,029.80			
EXPENDABLE TRUST FUNDS								
John B. Walcott Interest	48,023.90		4,714.14	52,738.04	2,000.00			50,738.04
Sally Spaulding Welfare Interest	978.63			978.63				978.63
Maria Hayes Welfare Interest	978.78			978,78				978.78
TOTAL EXPENDABLE TRUST FUNDS	49,981.31		4,714.14	54,695.45	2,000.00			52,695.45
CEMETARY TRUST FUNDS								
A. Bigelow			7.47	7.47	7.47			
G. Beckman			84.12	84.12	84.12			
Nagle/Fox			15.02	15.02	15.02			
T. Smith			6.00	6.00	6.00			
G. Cobb			7.50	7.50	7.50			
E. Bigelow			7.89	7.89	7.89			
Collins/Morse			675.67	675.67	675.67			
Henry Wilson			20.00	20.00	20.00			
TOTAL CEMETARY TRUST FUNDS			823.67	823.67	823.67			
GIFTS/DONATIONS								
Handicapped Fund	2,350.53		125.00	2,475.53	166.56			2,308.97
Council on Aging Donations	2,767.82		8,683.75	11,451.57	137.28			11,314.29
Arts Council Donations	1,257.51		160.00	1,417.51	292.15			1,125.36
Capt Tom's Hill	25,049.08			25,049.08	1,810.09			23,238.99
BAA Marathon	10,057.06			10,057.06	2,845.52			7,211.54
Lincoln School Landscaping			84,318.00	84,318.00	43,975.83			40,342.17
Sewer Fund Glen Street			8,286.37	8,286.37	3,055.07			5,231.30
Loker Fund	(922.23)			(922.23)	(922.23)			
TOTAL GIFTS/DONATIONS	40,559.77		101,573.12	142,132.89	51,360.27			90,772.62

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward to FY '89 (Overdrafts)
AGENCY FUND								
Miscellaneous Guaranteed Deposits	51,742.40			51,742.40	4,906.00	5,570.00		41,266.40
Deposits on Bids	570.00		280.60	850.60	260.60			590.00
Guaranteed Bond Deposits			10,500.00	10,500.00	5,000.00			5,500.00
Special Duty Police	(1,721.62)		289,172.00	287,450.38	342,972.00	43,765.00		(99,286.62)
Dog License Due County	554.25		2,156.25	2,710.50	2,145.25			565.25
Sporting License Due State			10,514.25	10,514.25	9,768.50			745.75
Fire Special Duty			16,595.50	16,595.50	17,060.50			(465.00)
Conservation Commission			4,276.30	4,276.30	4,276.30			
TOTAL AGENCY FUND	51,145.03		333,494.90	384,639.93	386,389.15	49,335.00		(51,084.22)
RELEASED APPROPRIATIONS								
Construct Sewer No/East-Natick (1983)	15,110.51			15,110.51				15,110.51
Sewer Main -FoxHill Drive(1986)	93,342.25			93,342.25				93,342.25
TOTAL RELEASED APPROPRIATIONS	108,452.76			108,452.76				108,452.76

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations FY'88	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward FY '89 (Overdrafts)
SUMMARY								
General Government	660,626.56	4,246,217.95	71,028.72	4,977,873.23	4,065,349.86		166,451.99	746,071.38
Protection of Life & Property	183,706.38	6,187,803.00	40,091.00	6,411,600.38	6,175,044.68		42,079.03	194,476.67
Health & Sanitation	175,164.78	3,452,886.00	4,660.00	3,632,710.78	2,259,983.51		26,519.73	1,346,207.54
Highways & Bridges	73,773.03	857,248.00	96.99	931,118.02	901,512.44		16,174.35	13,431.23
Human Services	4,926.84	556,020.00	2,190.00	563,136.84	541,721.73		17,871.11	3,544.00
Libraries	11,897.85	588,386.00		600,283.85	584,536.20		372.79	15,374.86
Pensions & Annuities		2,747,178.00	118.00	2,747,296.00	2,719,090.91		28,205.09	
Public Enterprise Water	268,052.83	896,208.00	4,200.00	1,168,460.83	806,077.75		36,872.96	325,510.12
Interest		222,923.00	17,630.00	240,553.00	240,552.22		.78	
Municipal Indebtness	10,147.87	959,249.00	3,460,000.00	4,429,396.87	4,329,894.81		384.71	99,117.35
Education	619,182.23	17,605,494.00		18,224,676.23	17,759,099.39		3,778.91	461,797.93
School Revolving/Federal-& State Grants	455,993.96		1,420,045.13	1,876,039.09	1,422,424.97			453,614.12

TOWN OF NATICK
RECAPITULATION OF EXPENDITURES
July 1, 1987 - June 30, 1988

	Balance Forward July 1, 1987	Appropriations	Loans, Transfers & Other Credits	Totals	Expended on Selectmen's Warrants	Debit, Transfers & Other Charges	Unexpended Bal. Closed to Revenue	Balance Forward FY'89 (Overdrafts)
Unclassified Accounts	209,482.13	3,288,976.00	17,301.03	3,515,759.16	3,067,465.04	146,065.74	218,205.94	84,022.44
General Fund	(14,132.68)		8,205,837.03	8,191,704.35	7,321,273.69	695,792.40		174,638.26
Other Revolving Funds	110,279.66		168,774.51	279,054.17	154,974.69			124,079.48
State Grants (Municipal)	368,925.77		148,993.72	517,919.49	224,694.69	23,000.00		270,224.80
Receipts Reserved	3,983.30		5,580.00	9,563.30	7,300.20			2,263.10
Capital Projects	172,886.25		460,998.20	633,884.45	453,806.55			180,077.90
Special Assessments Fund			6,029.80	6,029.80	6,029.80			
Expendable Trust Fund	49,981.31		4,714.14	54,695.45	2,000.00			52,695.45
Cemetary Trust Fund			823.67	823.67	823.67			
Gifts/Donations	40,559.77		101,573.12	142,132.89	51,360.27			90,772.62
Agency Fund	51,145.03		333,494.90	384,639.93	386,389.15	49,335.00		(51,084.22)
Release Appropriations	108,452.76			108,452.76				108,452.76
GRAND TOTALS	3,565,035.63	41,608,588.95	14,474,179.96	59,647,804.54	53,481,406.22	914,193.14	556,917.39	4,695,287.79

FINANCE COMMITTEE

CATALANO PATRICIA A	1747.63	GRAY CHERYL A	403.00

PERSONNEL BOARD

TRUNDY MARY J	2549.98

BOARD OF SELECTMEN

CHALLIS DONNA	18731.33	ROURKE MICHAEL J	55404.40
CONLEY FREDERICK C	63401.80	SISITSKY CHARLES	48946.40
CONNOLLY RANDY M	30416.00	WILES ANN J	10898.98
FLEMING KATHRYN	6699.25	WILKINSON DAVID C	3846.24
FLEMING MAUREEN	24767.00		

COMPTROLLER

CASHMAN E. RUTHANN	38171.44	JENNINGS JOHN B	12967.00
GREEL MARY L	27902.20	SPENCER MARGARET M	14682.40

TREASURER

ANTALEK KATHY J	21275.74	TADDEO STELLA	21643.55
HUNTOON VIRGINIA	170.20		

TAX COLLECTOR

ATHERTON DONALD F	1609.60	MELCHIORRI THERESA	12389.41
DUBINSKY MARIE T	16098.51	VECCHIONE ELEANOR	20082.56
GRAHAM HAZEL	6625.92	WALKER RUTH	22804.21
HURST JUNE	24156.38		

ASSESSORS

ALCOCK JEAN	23062.62	GAY EVELYN	28475.86
COLLARI PATRICIA	28616.34	MCLAREN WILLIAM P	43268.88
FANGEL JUNE M	19104.94		

TOWN CLERK

BADGER LYNDA M	4082.67	ORDWAY CHERYL A	4025.89
DEVEREAUX EDWARD W	45148.30	RIELLY WENDY	6170.82
FORTES TANYA L	2696.40	STROZZI PATRICIA A	21778.58
HLADICK JANE M	31706.11		

REGISTRAR

COTTER DOROTHY	2200.00	HOPF THERESA	715.00

REGISTRAR

DELLEGATTO RITA	600.00	ROODKOWSKY ALICE	1501.20
GILLERAN MARY F	400.00		

PLANNING BOARD

BACHE JOANNE E	232.00	TOBIN KIMBERLY A	1534.51
GREEL ANN E	14463.50		

BOARD OF APPEALS

ATHERTON MARY ELLEN	17041.28	DUNN ANNA V	29471.83
AUBE PATRICIA A	10920.67		

BUILDING DEPARTMENT

CHAVIOUS WADE R	367.50	HAYES JOSEPH	1893.50
COSTA PAUL A	114.00	LESSARD GEORGE	2227.75
DEMPSEY ROBERT	18978.75	LOMBARDO ALLEN	509.25
EPSTEIN IRENE	22902.20	MELCHIORRI MICHAEL	31877.60
FORSHNER LAWRENCE	19832.75	SANFORD FREDERICK L	48115.00

SEALER WEIGHTS & MEASURES

MULVEY JOSEPH J	6240.00		

ANIMAL CONTROL

CASHMAN ANNE M	4904.44	CHI DIANE	21639.87

PARKING CLERK

GRUPPOSO SEBASTIAN F	4356.92		

VETERANS SERVICES

SIMONDS CAROLE	17988.10	TORTI MICHAEL	40090.80

COUNCIL ON AGING

BESSEY EDWARD J	1878.60	JENSEN CAROLYN	848.00
BIGGART WILLIAM L	5703.00	MOSGOFIAN SIMON	26173.40
COHEN MAXWELL	1032.50	TOWLE GERALD F	1624.00
CORT INA	10111.50	WYMAN ROY	2727.00
GLEASON ERMA P	3158.20		

BACON FREE LIBRARY

FEEN ANNE B	9785.76	LANE FRANCIS E	240.00

BACON FREE LIBRARY

HUARD MARGARET	2131.07

PUBLIC WORKS ADMINISTRATION

ARENA CHERYL A	22232.13	FAY PAUL	23866.34
BARNICLE JAMES	22230.40	MARKETT WALTER F	30475.60
DEMKO MARY E	19335.89	MARSHALL MARIE	21936.17
FANNON EDWIN P	42477.80	SCHMIDT ERIC	20629.79

PUBLIC WORKS ENGINEERING

DEROSA WILLIAM A	37503.80	SARKISIAN,II SARKIS M	10374.00
PARKER RONALD E	23641.48	SOMBAERT RUSSELL R	23664.15

PUBLIC WORKS EQUIPMENT MAINT

COLLINS TERRENCE L	19069.01	FANGEL HENRY C	26530.45
COLLINS THOMAS C	42881.20	MURPHY PHILIP L	28999.20
COLLINS VINCENT	33765.48	ST.GERMAIN PETER A	24658.32
CROSSMAN WALTER L	27464.22	ZICKO RONALD	26129.62
DAHL FREEMAN	27292.93		

PUBLIC WORKS HIGHWAY

AIELLO WILLIAM	25313.76	HOLMGREN RALPH	30019.20
ANTALEK JOHN W	41862.80	HUNTER RICHARD L	24065.42
ASSENCOA SCOTT	966.00	KADLIK FRANCIS W	23365.20
BAKER JAMES D	1155.00	MAGAZZU ORAZIO	27332.17
CANONI ROBERT	26779.68	MAUDE KENNETH	29590.81
CANONI THOMAS	25913.47	MORIN KEVIN J	23099.81
CLOUGHER, GERALD P	4691.25	QUILTY JOHN T	24005.65
DILLARD CHARLES A	21948.67	QUILTY RICHARD R	28229.48
FUCCI ROBERT J	1023.75	ROCO STEPHEN D	17235.80
GARVIN JOHN S	26596.84	SLAMIN CHARLES H	26230.05
GENESEO JOSEPH	32217.04	STEEL ROBERT	23529.99
HLADICK DEAN M	5296.01	THORSEN CHARLES J	12213.57
HLADICK THOMAS S	26332.87	WARD ROBERT W	34913.01

PUBLIC WORKS SEWER

CORBOSIERO PAUL F	19416.63	MCDANIEL, MICHAEL F	15886.05
FOSBERG CHARLES	29047.10	PERODEAU RICHARD J	7633.15
GARVEY JAMES	27713.94	PORTER JOHN L	17477.75
HOPKINS THOMAS A	24314.19	SHIGLEY CHARLES D	1416.00
KERMODE GEORGE	26985.70	SLAMIN JOHN	32665.58
MARDEN JOSEPH	24597.60	SPILLER WILLIAM J	43081.18
MCDANIEL MICHAEL	27637.37		

PUBLIC WORKS WATER

BIAGI RONALD H	28401.41	PAUL JAMES	26918.20

PUBLIC WORKS WATER

BURKE EDWARD W	28015.63	PERODEAU JOHN P	32669.61
GAVIN RALPH B	23754.36	PLAISTED PHILIP A	30432.82
GRAHAM DAVID A	23906.32	TAVES STEVEN W	20162.44
MOODY JOHN W	25612.58	WHITE ROBERT R	23852.91

PUBLIC WORKS SANITATION

ALCOCK F. PAUL	22121.21	MABARDY MICHAEL	1152.50
ALCOCK TODD J	1543.38	MCGREGOR JOHN	892.50
CAISSIE JOHN F	32728.65	PONS MICHAEL	11884.86
DREW WILLIAM	26187.00	RILEY EDWARD	18501.38
DUGAN THOMAS	28551.19	RUSSELL GEORGE W	34896.21
FRASER HERBERT F	21290.07	SPAULDING LEROY J	25092.24
GASSETT, WILLARD J	19788.75	STERLING WILLIAM J	21082.4
INDELICATO FRANK	25198.54	TONELLI SEBASTIAN	34215.1
KOZIKIS FRANK	24923.11	WYMAN PAUL J	23162.24
KRZYMINSKI STEPHEN D	19372.69		

PUBLIC WORKS LANDFILL

GASSETT WILLARD J	23841.21	THURSTON ROBERT C	2462.61
PREDIX ELMER	24559.80	WILSON DAVID	26546.85

PUBLIC WORKS LAND FAC/NAT RES

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ALLEN RICHARD J	25423.11	POULACK JAMES	653.50
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CARDAMONE CATHERINE C	5320.05	STONE JONATHAN I	20378.98
CUGINI RICHARD	45459.20	SULLIVAN DENNIS P	26035.14
FERRI NICHOLAS A	144.00	THOMAS F. RAYMOND	27547.01
FINNEGAN SEAN M	2399.13	TOMASETTI MICHAEL	28380.13
FINNEGAN TIMOTHY	1748.05	WALKER DONALD F	31017.37
INGLEBY WILLIAM T	24594.66	WALLACE GEORGE H	4000.08
LINTON KEVIN	25481.08	WATERS JOHN C	27561.38
MAHONEY TIMOTHY	25063.25		

FIRE DEPARTMENT

ARENA JOHN F	30732.40	KENT ROBERT J	31424.44
ARENA JAMES V	33529.50	KERR RICHARD H	43496.82
ARENA SALVATORE	27856.88	LAMONT ROBERT M	40522.38
ARIES MICHAEL L	38718.63	LAMONT ROBERT W	31575.56
BAKER BRUCE A	4745.68	LINTON THOMAS D	32460.32
BALL RICHARD J	33526.05	LISTOVITCH G. OWEN	17657.26
BARTONE DANIEL A	34520.56	LOMBARD EDWARD F	45303.93
BISHOP EUGENE F	39836.82	LYONS WILLIAM F	39591.62
BLACK ROBERT E	12620.57	MACALPINE RICHARD A	44175.06
BOURQUE ARTHUR	38184.70	MAHONEY WALTER D	35731.92

FIRE DEPARTMENT

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CASEY DAVID	278.88	MCCABE THOMAS M	31149.10
CHAPMAN DONNA M	25576.35	MCGRATH LEO V	33859.83
COLLINS THOMAS F	33841.87	MCMULLEN WILLIAM	31723.31
CONLON MICHAEL E	33070.52	MCPARLAND GERARD F	34239.12
CONNELLY EDWARD J	41488.08	MELCHIORRI ROCKY A	31248.03
CONNELLY MARK J	20876.37	MICCILE LOUIS	31883.06
CURLEY PAUL R	33028.50	MICHAEL RONALD	35108.31
CURTIS PAUL D	17158.96	MITCHELL KENNETH S	30672.10
CUSTODIO KENNETH	38108.44	MITCHELL ROY E	35728.35
DEVITO PAUL W	37350.34	MORRIS ROBERT E	53742.50
DISNEY RALPH R	35586.93	MORRIS THOMAS F	46208.30
DOUCETTE GARY V	32697.04	MURPHY JOSEPH F	34136.23
DWYER HOLLIS P	12901.97	ORDWAY ALBERT L	38668.25
FAHEY JAMES	32424.09	PARRISH CHARLENE	19431.45
FAHEY RICHARD	33483.97	PARSONS GARY N	32085.60
FAUCHER THOMAS	32384.57	PERRYMAN MICHAEL B	25970.26
FITZGERALD ROBERT T	41662.90	PETERSON ALLAN G	32679.54
FORANCE THOMAS E	32088.65	REYNOLDS PETER B	39218.00
FOSBERG DENNIS E	38253.00	SABOURIN GENE C	44055.33
FRANCIOSE JAMES	34116.31	SCAMMON JOHN M	4060.20
FRANCIOSE JOSEPH T	34943.24	SCIACCA NATALE J	34062.40
FRANCIOSE ROCCO	30226.93	SCOTT DONNA R	17623.88
FREDETTE RICHARD W	53137.20	SLATTERY MICHAEL J	40878.80
GASSETT RICHARD B	42446.20	SPENCER GARNET L	33379.56
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GLEASON EDWARD H	12600.55	STANHOPE GERALD A	33727.50
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HARLOW RONALD E	35282.62	VANTASSEL WILLIAM E	34958.90
HARTWELL DANIEL F	25031.48	WARD EUGENE E	35522.47
HEADLEY GRANTLEY A	20966.64	WEAGLE EDWARD J	40003.14
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KANE CHARLES A	21055.08	WILSON WILLIAM G	34553.29
KEANE KEVIN B	31692.06		

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BROWN MARY A	3665.00	JENNINGS LEONARD M	33292.00
BULLOCK JOANNE S	3359.08	KANE JOSEPH T	33512.43
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BURKE WILLIAM P	1555.00	KERRISSEY EDWARD F	35758.55
BURROWS MARJORIE M	3710.00	KEVILLE THOMAS J	12147.20
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CASHMAN RICHARD A	44803.52	LAMUNT THOMAS G	50610.42

POLICE DEPARTMENT

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CONNOLLY BARBARA M	3710.00	LONGTINE JEFFREY E	44874.08
DALEY JOAN M	21082.86	MABARDY NICHOLAS S	43126.72
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DEELEY EDWARD J	32764.85	MASON PETER	37749.14
DIMOTT DAVID J	8174.58	MASTRO RALPH V	43974.42
DOHERTY JOHN W	35593.55	MEISTER VICKI M	665.00
DONAHUE JOHN L	33262.08	MELCHIORRI ANTHONY A	34341.45
DONOVAN RICHARD J	37580.15	MOORES WILLIAM E	38891.69
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DREW JOHN A	26350.45	MURPHY ROBERT F	1774.38
DREW ROBERT J	50620.08	O'CALLAGHAN DANIEL L	44482.50
DUNLOP ROBERT D	29014.18	O'NEIL MICHAEL J	31206.93
FAIR RICHARD J	33858.21	ORDWAY JAMES M	4382.52
FARRELL DAVID R	36792.22	PAGLIARULO STEVEN	33938.20
FLEMING LAWRENCE J	39201.08	PEROS ARTHUR	39415.31
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GARVIN HELEN	4645.86	POMALES RICHARD	33922.66
GARVIN NORMA JEAN	4730.55	RICHARDSON RONALD D	36374.78
GEISSLER WILLIAM A	30993.02	RITCHIE ROBERT N	31006.23
GLUTTING DONALDA T	3710.00	SCHREIER LENORE D	3710.00
GRASSEY ALFRED B	43348.97	SHEA THOMAS B	34297.60
GRASSEY BRIAN C	19090.96	THOMPSON PAUL W	49685.45
HALLORAN RICHARD	31833.77	TRABUCCO JOHN A	5920.65
HARPER HOWARD L	34649.41	VITALE THOMAS	35710.73
HASTINGS LISA	3212.00	WHELAN PAUL J	33857.16
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HAYES JOSEPH N	37043.79	WHITE ROBERT J	35072.04
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HOLLAND DAVID D	42210.34		

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JENSEN MARJORIE D	382.50
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HAYES LISA	25.00
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HILL MALCOLM	3201.50
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KERMODE GWEN	38219.26
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KINDNESS ALANA	480.00
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KLEIN MARGIE W	270.00
KOWALSKI RICHARD J	60.00
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LABELLE RALPH	300.00
LIMA JULIE	815.75
MACBRAYNE MELISSA A	40.00

RECREATION/HUMAN SERVICES

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DRISCOLL NANCY	195.00	MORRIS LISA M	2070.40
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EATON FLORENCE	1116.00	MULLIKEN TERRI	5239.25
EPSTEIN SCOTT W	170.00	MURPHY DANIEL	90.00
FAIR MICHAEL J	1814.75	MURPHY JANE	26951.90
FALLON MARK	1421.75	MURPHY JOSEPH	10.00
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GOODWIN SUSAN M	40.00	PETERS BETTE	131.25

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ARENA SALVATORE	13437.60	KLEIN WALTER	496.23
ARMATA ANTONIO G	20935.20	MCEVOY THOMAS J	17475.72
BARNICLE MARY A	5886.24	MELCHIORRI GALIANO	11488.20
BROWN LYMAN G	13074.36	MORRIS HELEN F	4077.12
CADILLAC FRANK J	10585.44	PETERS NICHOLAS R	13269.60
CARDELLICCHIO IRENE	3343.32	POTENZA HELEN A	13249.56
CARDELLICCHIO JERRY V	13804.08	ROBERTS FRANCIS A	11876.76
CAREY CONSTANCE	9616.92	ROBERTS GEORGE F	14895.84
CAREY WILLIAM	3373.30	SHEA W. JOSEPH	17478.96
GREEN LOUISE	8916.84	SLAMIN IDA M	2415.12
HARRIS FRANKLIN P	10285.49	WHITE WILLIAM	15327.84
HARRIS MARGARET	1836.10	WIGGLESWORTH LOUISE	5348.64

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BATES ROSE	90.40	KAPRIELIAN ANN	1212.19
BELL NANCY C	13992.39	KEEFE JOSEPH A	70588.32

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BRAINERD SUSAN	21941.60	LAZZARI DALE A	73.13
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BYRNE TERRILL A	11659.24	MANNING DOROTHY A	23448.24
CALDER SHIRLEY	8862.60	MARSHALL LINDA E	15129.15
CARROLL ALMA	10004.25	MCAULEY COLEEN A	14892.11
CASAVANT NANCY A	23448.24	MCGOWN RONALD G	2443.60
CASEY JACQUELYN	10663.84	MCSWEENEY PATRICIA A	24228.25
CECCHI JANET C	19961.73	MERULLO LISA M	1411.94
CHAMBERLAIN SHAUNA	2278.50	MESZAROS CAROL A	2408.00
CHANNELL HELENE	14110.04	MILLER THERESA M	16326.26
CHECKOWAY PATRICIA M	507.13	MOORES CAROL D	24022.62
COFFIN TRACY	319.57	MURPHY KAREN E	12675.50
CONNOLLY,JR JAMES J	52036.75	MURRAY LEIGH-ANN	680.07
CORCORAN FRANCIS X	56942.06	OLSON JOAN	20892.42
CRAIN SUSAN P	994.50	PEARL JANET	4251.72
CROFT ROBERT	253.00	POIRIER PATRICIA	2194.25
DEMPSEY CHRISTINE	342.88	POLANSKY ELAINE S	8717.28
DEMPSEY KATHLEEN F	22904.84	POST STACEY S	101.25
DEMPSEY KATHLEEN M	245.63	PRIOR NANCY S	62.09
DEVEREAUX NANCY	3884.50	REGAN ELLEN B	20040.42
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FEENEY MARCIA L	123.50	RICCI JOAN A	24266.99
FERRI BARBARA A	12675.03	RICH WILLIAM M	783.00
FISHER SHEILA	21378.13	RINEHART JANET	15856.67
FLETCHER CAROLE H	12739.60	ROSE BARBARA	9244.08
FUGATE CAROLYN R	130.00	ROSE MURIEL H	22928.82
GATH DONNA	13544.25	ROSEN HAROLD	4512.32
GERSHKOWITZ BARBARA	14074.44	ROSS MARLENE W	2975.50
GOLDBERG NORMAN J	57051.18	SANCHEZ BARBARA	8209.68
GRADY FAITH B	23448.24	SANDOW JOANNE V	2596.75
GRADY KIMBERLY A	121.50	SCANNELL VIRGINIA L	3601.92
GRAY-ROBINSON LYNN J	8209.68	SCHNEEKLOTH MARY	16519.02
HALL JANICE	23448.24	SCHWEHR ALICIA L	1067.25
HALLY MARY T	442.00	SILVA VELMA C	22928.82
HAMILTON JOAN I	830.25	SMITH KAREN W	5025.60
HASSIG HAZEL S	1423.27	STRONG JEAN L	11073.84
HERNANDEZ SUSAN R	5976.00	STROSCHEIN LEON L	261.25
HUBBARD CHRIS M	203.50	SULLIVAN JEAN M	11073.84

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ALIBRANDI GAETANO	3615.22	HUBERT KATHLEEN A	995.16
ANTONELLIS ROSEMARY A	5893.22	KAPLAN JANET	4023.60
BECKER TERRAL	6354.00	KINKEAD LOIS B	1349.28
BOYAN CYNTHIA F	3937.64	LOCHIATTO LORNA	10253.04
BRACKLEY MARGARET	10993.68	MERULLO ELIZABETH	10685.04
BROWN JOANNE M	3741.60	MONAGHAN LIZBETH H	1363.06

SCHOOL TEACHER AIDES

BURGESS MARY S	7622.48	MOOR DONNA T	10685.04
CHAMBERLAIN DEBORAH	4449.67	MOREAU LEILA S	138.00
CHASE JULIANNE C	1654.16	NATION PRISCILLA B	8931.93
COFFIN ANN	10497.66	NEMECZKY KAREN	10685.04
COLEMAN JUDITH M	559.67	O'SULLIVAN CATHERINE	13033.78
CONNOLLY JANE M	3148.08	PALMER ELEANOR S	10398.88
CORAZZINI ANNE	10503.04	PHALEN RHONDA F	6911.10
CUNNIFF MOLLIANNE	6172.00	POWER RITA	10157.06
DALY JENNIFER R	3849.10	QUEEN STACY S	3059.88
DAVIDSON AUDREY B	17.00	RICHARDSON JUDITH W	3464.64
DAVIS ELIZABETH	10685.04	ROLLINS ANDREW	11678.48
DITULLIO PATRICIA J	9526.48	SCHILLING MARY W	4036.32
FOLEY JOYCE	10684.88	SCOBIE ELIZABETH	3633.68
GARDNER CATHERINE	9306.67	SMITH DANICE M	9323.80
GILLIS KATHLEEN A	10685.04	SPIRI BARBARA	9410.06
GILLIS MARILYN A	10502.88	STRAUSS BRENDA S	2413.20
GLEESON CARYL	10685.04	THORNE IRENE	10685.04
HERSON NANCI S	1723.45	TINNEY PATRICIA	5490.00
HORNE VERMA	2745.00	WHITBECK MARJORIE A	5781.05
HORTON,JR DANIEL F	207.50	WILLS RABONNA L	11114.88

SCHOOL HEALTH SERVICES

ABBOTT RICHARD N	4440.00	GASSETT MARY	13263.25
BAIN KATHRYN M	203.75	HIRSHMAN LAURA M	2274.00
BALCOMB NANCY J	7191.04	KRAFT,M.D. GAIL K	3200.00
BURKE PATRICIA F	19432.85	LIMRIC MARY ANN	19094.85
CARLSON-LEWIS KRISTEN S	36.00	MUZZY DONNA L	117.00
CASSIDY LYNDA	17697.29	PERISTERE SUSAN J	414.00
DAWSON LOUISE E	19465.25	ROGERS MARY M	549.00
DOHERTY RITA A	19432.85	TORENTO AGNES M	336.00
FERGUSON IRENE	1659.00	WEBER-MCDONOGH DALE R	699.00
FRANZINI JEAN A	6993.28	WILLIAMS JANE M	19349.97

SCHOOL RACIAL IMBALANCE

DENNIS MARY E	13408.00	LEVY BARBARA	15324.66
HILL JO ANN	13280.00	MUNN ELAINE F	24973.60

SCHOOL MAINTENANCE

BOURET LAWRENCE R	1779.25	LYONS GORDON L	8820.00
BROWN GERALD F	4899.74	MCDERMOTT ROBERT	21974.50
CARDINAL RAYMOND R	20473.27	MOORES DAVID M	23889.72
CHAISSON LEO V	22999.30	MORAN,JR JOHN F	27468.02
CIRILLO NICHOLAS J	1314.50	MORRIS FRANCIS J	19626.81
COLE FRANCIS	24091.95	MORRIS RICHARD	22659.72
COLONNELLI JULIO V	21799.03	NAUGHTON PETER E	12965.52
COLONNELLI VINCENT J	7971.44	O'BRIEN JAMES R	14461.01
COPPELLOTTI FELICE N	19921.31	OAKLEY GARY	16214.23

SCHOOL MAINTENANCE

CRISAFULLI JEFFREY	1221.25	PARKER ERNEST	30998.49
CRISAFULLI JOEL	4165.50	PELLEGRINI JOSEPH	24675.32
CRISOSTOMO ADALBERTO A	18519.95	REPELLA TIMOTHY	18844.25
DEVANE BARBARA	11232.80	RYAN JOHN J	3261.80
DREW MICHAEL	3344.00	SAVIANO MICHAEL	41166.11
EVANGELISTA ALFRED S	21267.37	SIMEONE FRANCIS X	29479.69
FESTA GERARDO	26763.87	SIMS PATRICK J	18832.99
FOLEY RICHARD W	714.00	STICKA DANIEL R	24691.85
GILBERT CHRIS	21428.78	SULLIVAN JOSEPH A	24928.14
GILBERT DANIEL V	1848.00	TAYLOR, ALVIN G	200.00
GILBERT SHAWN	3317.83	TRABUCCO JOHN P	31315.23
GRADY SHAWN J	2275.00	VALLE ROBERT E	30928.91
GRAHAM JAMES T	23899.14	VERRA CHRIS F	3294.00
HANNA WILLIAM	22300.00	VERRA FRANCIS P	7621.88
HARVEY EDWARD J	21587.78	WEBB JAMES	25190.40
HESEK RICHARD W	25094.85	WEBB JONATHAN D	1800.50
HOEY RAYMOND	2784.72	WELLS SCOTT W	1914.00
HUNTER DAVID F	20675.65	WHALEN SCOTT R	1606.00
JASSET PETER A	19997.46	WILCOX PAUL F	26409.25
JONES EDWARD L	126.50	WILDE ANDREW	10495.67
KENDRICK KEVIN	19648.51	WILSON LAWRENCE E	1622.20
LAMBERT ROY L	28054.36	WINKLER DAVID	1644.00
LAROSA LEONARD R	3355.99	WINKLER J. ANDRES	1560.00
LAVEZZO JAMES	21413.42	ZACCHILLI ERESTO	4141.83
LAVEZZO MICHAEL	10259.58	ZICKO JOHN V	18992.80

SCHOOL LUNCH

ALLEN LINDA R	3755.61	HESLIN BARBARA	500.65
ARMINIO JEAN	752.00	HEYMANN RUTH	1782.00
ARMINIO JOSEPH	3508.00	HUGHES PAULINE	3823.85
BARKER KATHRYN	4002.43	KELLEHER CHRISTINE E	48.00
BARRESI JEANNETTE	2117.95	KELLY BARBARA A	1593.00
BELMORE MARIE	1600.00	LAMY JOAN	16789.00
BLAKE DONNA M	2526.00	LELACHEUR ARLINE	4204.87
BOND JOHN F	6784.31	LENTINI ELIZABETH	10269.50
BOSSELMAN PATRICIA	87.85	LEWIS SUSAN	7998.39
BOUDREAU DELPHINE	3539.25	LOFSTEDT CAROLYN M	4146.20
BREGOLI NELLIE	3262.52	LOSURDO BONNIE L	293.30
BURACK YETTA	3699.50	MAMAKAS SANDRA P	2386.50
CAREY DIANA	2318.50	MANTONE CHERYL A	60.90
CHAPMAN BERNICE M	105.85	MARTEL DONNA	11340.50
COHEN DONNA H	418.00	MASTRO RUTH	40.00
CONWAY JANICE	3967.48	MAUDE EMILY	4025.43
D'ERAMO ELVIRA	820.25	MAURO JANET	3173.05
DEMASI CAROL	4131.90	MAZZOLA EMILY A	4149.37
DEMASI ROSA	4151.75	MCAULEY GAIL	1386.00
DEPRATTI JEAN	3660.10	MCHATTON EDNA	832.30
DUBOYCE ROY	2544.00	MILCH SHIRLEY	27.00
DUFFY BRENDA L	1562.00	MONTAGNA ELEANOR	8769.27
DUVAL PRISCILLA	5669.64	MORRIS WINIFRED T	9630.77
FAGAN JEANNETTE L	3545.67	MORROW LUCY	4151.75

SCHOOL LUNCH

FALDASZ EVELYN	1758.50	NAPOLEON THERESA	9457.75
FAUCHER CHERYL	3629.99	O'CALLAGHAN MARGARET	3572.45
FAULKES DEBORAH A	60.90	O'CALLAGHAN MAUREEN	60.00
FOSTER NANCY	2886.00	PETERSON JOSEPHINE	4438.83
FRASCA ANNA	4559.75	PETRONE JEANNE	4652.45
FULONE SHIRLEY	143.00	RAVINDRA JUDITH	14.50
GARVIN NORMA J	81.20	RIFCHIN KATHERINE F	1264.40
GELT STELLA	549.75	ROONEY PATRICIA A	10.00
GOOSE JOANNE	2498.25	SHEA CARMELLA	15616.50
GOOSE JULIAN M	1065.00	STANTON JEANNE F	2386.25
GRAHAM ANGELINE	10615.55	STOCKELLBURG LOUISE	101.75
GRAY JOAN	9665.34	SWAN NANCY P	3592.69
GRUPPI EDITH	3782.33	SWERLING JACQUILINE	20.30
HALLORAN MARILYN	4449.31	THIBAULT MARCELLA	9607.74
HARLESS JUDITH A	20.30	VALLE FAY	4136.19
HARVIE ROBERT J	13389.40	WICKHAM DIEDRE	162.40
HENDERSON PETER	11287.50	YOUNG KRIS	3819.24
HENDERSON THERESA	1791.25	ZONGHI MARIE	4498.38

SCHOOL SUPERVISION

AILINGER JOSEPH F	46182.98	HUGHES,JR. JOHN J	45844.93
BOURKE ROBERT M	7281.60	KANE BARBARA	35330.40
BUSCHENFELDT KIRK A	42129.11	LAUZON MARY M	45594.96
CARROLL JOHN	47532.24	MCKENNA JOHN J	50336.80
CASHMAN MARILOU	41173.37	NOWAK THADDEUS	39094.84
CASSEDY KEITH	46182.98	OBSHATKIN JANE H	47196.28
COLLINS FRANCIS J	54849.92	PESKIN STUART J	39029.30
CONNERS WILLIAM P	28280.64	RUBENSTEIN PHILIP	41529.12
CRISAFULLI A JOHN	46182.98	SAFRAN HARRIET	44587.44
DONOVAN WILLIAM J	50336.80	VAUGHAN WALTER	46182.98
FERRARI ROBERT D	46183.01	WHELAN ROBERT	31826.78
GAUDETTE RICHARD P	48002.72	WINER JULIUS M	36355.60

BENNETT-HEMENWAY SCHOOL

CHRISTMAN KIMBERLY	7525.52	MANCUSO IRENE M	37013.92
CUNNIFF MARY J	34296.64	MONTGOMERY KATHLEEN	37013.92
EGERHEI JEAN	22734.32	MURPHY MARY V	34498.64
FARMELANT GERALD	37215.92	O'BRIEN CATHERINE M	20725.12
FINN CAROL	9826.56	PARKER GRETTA	31133.28
GARNETT THELMA	24819.64	SEARLE JACQUELINE	31133.28
GETTY SUSAN	36885.06	SIMS JACQUELINE L	17597.88
HAXTON JACKLYN A	20725.12	WEST ALMA C	35477.12
KANE KATHERINE	31147.28	WOOD DENISE H	34246.64
LETTERI THERESA	37215.92		

BROWN SCHOOL

BROWN BARBARA H	31248.16	HUNT LYNNE S	31133.28

BROWN SCHOOL

BURKE JEAN M	34373.12	LUKE PATRICIA	25383.34
BURNS ROBERTA M	31248.16	QUILTY JANE	21922.16
DONOHOE MARGARET E	10625.32	ROBERTS JEANNE H	34646.52
FEENEY MAUREEN E	34246.64	URQUHART HOLLY	31248.16
GRIMALDI LYNNE J	10570.77	WALSH E. SHARON	31133.28

COLE SCHOOL

BENNETT ROBERTA G	32252.88	MORIARTY KATHLEEN M	34878.18
BERNATH NANCY	15149.46	NUHN KATHLEEN	31147.28
CAVICCHIO CLELIA	17229.49	PACIONE MARY L	37077.92
HAYES ANNA L	32252.88	ROBERTS ELIZABETH M	21922.16
HAYES LISA ANN	20808.48	ZATZ JACLYN B	31133.28
LEVY SANDRA S	31147.28		

JOHNSON SCHOOL

ADAMS SARAH	34261.64	MEHAL DIANE	31183.28
BALDWIN ELIZABETH	34246.64	PETRIN NANCY	31133.28
BUCKLEY BARBARA A	32488.22	SKROCKI DIANE T	34246.64
COTTER KAREN	31148.28	THOMAS MARY R	34661.52
FOLEY JEAN	31148.28	WOODRUFF HELENA P	31148.28
LOMBARDINI JEAN K	35492.12		

LILJA SCHOOL

BIAGETTI CELIA	31783.16	KRAIGER ELAINE	34246.64
BRUNS AMY M	14940.40	LYSTER VIRGINIA L	31146.78
GIANGRANDE DIANE L	4916.70	MARDEN CHRISTINA M	15707.87
GOUVEIA J. WALTER	34296.64	MCCLAIN MAUREEN E	34496.64
HOLBROOK SHERYL LYN	21922.16	NOLAN JOANNE C	13423.60
JOFFE KATHLEEN M	38715.92	SHEPARD DOUGLAS P	34246.64
KELLEY JUDITH A	15650.43		

MEMORIAL SCHOOL

AIRASIAN GWENDOLYN K	23110.60	GOBRON LAURA H	31133.28
BLOOMQUIST PAULA	34246.64	HOEY MARGARET H	29470.33
BRESNAHAN KATHLEEN	31133.28	HOOKWAY CAROL M	20725.12
CARTER VIOLA G	31133.28	MARANIAN ALMA K	23110.96
CROKE BETH ELLEN	20794.12	QUINN MARY E	23110.96
CROW ARLENE	32383.28	STAREK ANNE M	31133.28
DESAUTELS S. HONSA	32383.28	TROY DAVID R	33258.16
DONOVAN ANN M	31133.28	WELLS PATRICIA	25735.76
DUFFY MARY	25623.60	YOUNG DOROTHY A	33633.28

PSYCHOLOGICAL SERVICES

BEECHER EDWARD	32760.80	LEBOWITZ CHARLOTTE	34246.64

PSYCHOLOGICAL SERVICES

DAVIS TERESA A	40256.64	MOBLEY E DAVID	37319.92
HILL JAMES F	37726.42	NICHOLS NANCY F	34346.64
KIRK ROBERT D	41026.59	O'NEIL ANITA P	34246.64

KENNEDY MIDDLE SCHOOL

BISHOP HEATHER M	24727.72	MANDELL ELLEN S	19943.04
BREEN MARY T	31338.78	MANNA,JR. M. PETER	33630.16
BROWN JAMES K	32643.93	MEI ROBERT A	33143.36
CATINEAU PAUL W	34260.64	MULHOLLAND BEVERLY	22309.16
CHASE JOAN W	30227.08	O'NEILL MAUREEN	34688.52
CROHAN WILLIAM F	38282.80	PLACHY LINDA M	22244.16
HAIGHT ELIZABETH	34260.64	RUBERTI PATRICK	37459.92
INSALACO ANN MARIE	17068.48	SERGI JOAN	14886.68
KANE MEREDITH	31133.28	SIMS RUTH B	34246.64
KATTANY KATHLEEN	27287.76	SNOW DENISE E	10362.96
KELLEHER KATHERINE	31475.32	SOUZA PETER	24458.66
KERR KATHLEEN M	30141.92	SULLIVAN EDWARD P	30826.00
KERXHALLI STEVEN T	34560.68	TARANTO MARLENE F	31133.28
KYRKA PAMELA S	17137.32	TAYLOR ADRIENNE T	31197.28
LEAVITT JOHN J	39171.00	THOMAS JAMES L	31304.16
LITTLEFIELD ROSALIE W	31133.28	THOMAS JAMES S	25713.76
MAGUIRE KAREN E	7833.60	WHALEN RICHARD G	31988.28
MAHANEY ANN K	31747.32	ZURETTI DAVID L	38375.84

WILSON MIDDLE SCHOOL

ALDERMAN PETER H	37560.42	LAMPHERE RICHARD A	37269.92
BICKELMAN JUDITH A	32646.78	LANE JUNE A	37319.38
BROWN RICHARD F	37299.92	LANE SARA J	27982.38
BUCKLEY JOHN T	41188.81	MATILE ADELE P	31232.28
CAIN HELEN C	19943.04	MCCONATHY JENNIFER B	31671.04
CAPLAN DIANE L	31176.28	MCGRATH EUDORA L	31231.28
CLANCY EILEEN E	35521.12	MEHIGAN KEVIN M	35259.68
DOHERTY BARBARA	35012.06	MIKAELIAN LOUISE A	34413.14
DRISCOLL DENNIS	34081.60	ROWAN JOHN F	35452.52
GLASS CYNTHIA E	34274.64	ROWAN PATRICIA	37071.92
GOLDMAN PAUL R	34746.14	RYLKO W.RUSSELL	31774.66
HENDERSON KENNETH C	35434.68	SALLS KYLE A	29883.20
HIGGINS JOSEPH E	34403.64	SMITH JANICE W	10044.72
HOUSTON BRUCE J	36761.64	VONEUW JAMES P	37432.78
KIME ROBERT J	31489.28		

HIGH SCHOOL

ASH GERALD E	33784.94	JAVIER LOURDES A	35400.64
BAGGS CHERYL	28613.28	KEAN JOHN K	34246.64
BAGLEY FRANK V	31205.28	KERXHALLI VALERIE A	21922.16
BATES CARL R	36301.64	KIRTON,JR ALFRED H	34260.64
BELOTE BARBARA	37215.92	KOWAL MARY A	34261.64

HIGH SCHOOL

BENSON GORDON V	32102.28	LACOUTURE WILLIAM J	39361.58
BERTUCCI ROSE M	28613.88	LAMB THOMAS F	44627.14
BILLETT KIMBERLY M	27077.36	LANGLEY DIANNE M	31433.28
BODLEY ROGER	34361.64	LAWRENCE ANTHONY C	38490.42
BOURDEAU ROGER	34288.64	LEAVITT BRADFORD C	31439.28
BRANAGAN LAWRENCE J	34762.14	LEAVITT MARY R	33677.28
BRANSFIELD EDWARD J	41350.02	LINSKY JAMES	31133.28
BRAY PATRICIA	34846.64	LLOYD LINDA A	17032.10
BRIGHAM CATHERINE	29328.00	LONG NANCY J	42588.14
BROWN JAMES C	31220.28	LONSDALE STEPHEN M	30292.51
BROWNE KATHLEEN	35429.12	LYNCH WILLIAM F	29213.60
BURKE DORIS M	37013.92	LYNN CAROL H	35477.12
BURNHAM DONALD W	40082.64	MACGREGOR WILLIAM L	32252.88
CAHILL JOHN B	31133.28	MACONE ROBERT S	38489.62
CARADONNA MARIE G	36709.37	MAURER JOANNE M	138.00
CARTER MARY E	31782.28	MCDADE MARIE E	35477.12
CARVEN,JR. JOHN B	35477.12	MCGOWAN PAUL A	37013.92
CHASE DEBORAH	30318.17	MCLAUGHLIN MARCELLA C	31454.28
CIANNAVEI MARY D	37013.92	MCPARLAND KIM G	31133.28
CIOFFI ALFRED J	34948.76	MINTON JEROME	33915.78
COOPER DIANE L	31448.28	MOREY DONALD J	34618.64
COTE PATRICIA B	40161.12	MURPHY FREDERICK L	38823.42
CRAIG JOHN H	35223.62	MURPHY JAMES D	36051.64
CROW DAVID L	39753.42	MURRAY,JR ALFRED J	44077.12
CRUMP MARGARET L	34797.20	NORTON JUDITH	20136.60
CULHANE EDWARD P	41207.04	O'CONNOR HUGH D	37273.92
DEGUZMAN PATRICIA	26877.04	O'KEEFE HELEN S	33179.28
DROTAR STEPHANIE	13027.54	OVERLOCK VINCENT K	25268.60
DYER GERALD	41857.14	PETRONE DONALD P	31694.16
EISENHAUER ROBERT B	35184.64	PETTEPIT ANN	31237.28
FITZGERALD GERALD J	26178.92	PHILBRICK BARBARA A	16044.08
GANONG JOANN	32558.28	PIERCE MARGARET	34334.64
GARNETT HARRY	27576.98	POULIN BEVERLY M	34572.64
GHILANI ROBERT	45267.42	SADIA CLARA	4149.62
GIORGI ANTHONY D	34246.64	SARADNIK STEPHEN L	34711.64
GRADY ELIZABETH	33927.28	SCANSAROLI LEO J	39769.92
HAGEMEISTER MARGARET P	35295.03	SIMMS JANICE M	32052.32
HALL ARTHUR J	37112.92	SOKOL KIRSTIN	14065.68
HALL LYNN T	37979.48	STONE JEFFREY A	26751.52
HARRIS BERNADETTE	31807.43	TADDEO ARTHUR C	40103.47
HOLBROOK WILLIAM	41501.11	THIBAULT THOMAS A	40888.39
HOOLEY NANCY E	21664.48	TUPPER RONALD F	35812.64
HOPEWELL CLAUDIA L	15031.48	TUTUNY VIOLETTA A	32587.28
JAMESON EDWARD E	31702.49	WILDER ROGER E	37999.98

CURRICULUM SPECIALISTS

BRODER AMY S	9935.28	KENNEY ESTHER W	24453.30
BUCK ORMSBY J	37013.92	MCCABE DONNA	31133.28
COHEN SHEILA S	17032.64	OOSTERMAN KAREN SUE	20794.48
CRISAFULLI ELIZABETH D	34373.12	PIERCE EMERSON	37013.92
DALY GAEL	8834.96	QUEIROS MARY A	35477.12

CURRICULUM SPECIALISTS

DILORENZO LOIS MARIE	26800.64	VANTASSEL NANCY	18907.15
DOWLING EMILY H	35477.12	WHITAKER NANCY	27077.36
FRANCIOSE ROBERT J	37013.92	WRIGHT PATRICIA	15854.45
HUGHES VALERIE A	27077.36		

PUPIL PERSONNEL

ANDERSON ANN M	34258.64	JOYCE MARY T	31169.36
BAKER VIRGINIA F	17737.88	KELLEY JEAN T	29266.00
BARBERA-HANSON CHERIANN	31304.12	KELLY DONNA M	7273.28
BEDARD KIMBERLY A	20725.12	KEOUGH DIANNE M	40621.25
BELL WILLIAM	40285.82	KEPPER CAROL A	35510.51
BOYLE EUGENE F	34771.64	LAUZON JOHN M	37507.50
BRACK JOAN H	9969.47	LEVIN JUDITH	31248.16
BRENNEMAN THOMAS R	39429.56	LEVINE-WILSON NANCY	17215.49
BRESNICK DEBORAH	17028.60	LYDON MARGARET	25467.92
BRESNICK DONNA L	4781.52	LYNCH MARY ELLEN	31899.68
CANTER ANN S	36414.48	MACCURTAIN MICHAEL P	27440.16
CARDELLA LUCILLE	29051.19	MALY KATHERINE J	14277.36
CAREY MARY L	30844.36	MARSH JANE F	31449.68
CHIN PAULA M	13284.49	MCDERMOTT ELIZABETH	31217.07
CHRISTIE CHARLES	36090.04	MCGORRILL SALLY	34534.64
CONNOLLY PATRICIA	17265.49	MENSING LINDA	34246.64
CONWAY MICHAEL F	11894.02	MONTI LISA	8933.04
CORKERY JANET S	1925.30	MURPHY HELEN G	34467.68
COTTER RICHARD	40463.92	MURPHY PAULA A	36190.04
COUGHLIN SHERRY M	26932.88	O'NEIL MARY A	24378.32
CUIFFO MILLY B	4015.80	PIKE BARBARA S	39335.01
CYMROT DONNA	10928.16	ROGERS JANE B	6770.16
DANIELSON ANN	34246.64	RONAN GAIL A	28748.48
DEVLIN ANN	33137.28	ROSENBERG MARILYN J	24185.30
DISNEY CAROL F	17121.04	ROSENBLUM STEVEN I	21662.50
DOBRO KIM	16879.88	SCHAEFFER JANET A	34036.53
DUBOIS ANN MARIE	20825.44	SEACAT DONA L	34246.64
EPPSTEINER ELIZABETH	25987.12	SHEA MAUREEN E	34260.64
FERRIS JANET M	23684.49	VARGO GINA M	20975.12
FOLEY THOMAS	37053.92	WALKER DAVID E	37970.42
FREEDMAN HARRIET M	11525.76	WEBB MAUREEN B	34296.64
FROST NANCY	12663.52	WHALEN SUSAN J	18834.93
GEISSLER RUTH	31961.16	WHITTLE MAXINE D	31399.68
GROSS ADENE	31483.28	ZANIBONI RUTH M	35796.64
HART KATHLEEN M	31383.28		

GUIDANCE

ANANIAN JOYCE I	38219.84	MACK CAROLYN W	17118.08
BOUDREAU MARGARET M	23636.55	MARMOREK KATHLEEN	18506.96
BUCKLIN JOAN	38035.51	MILLER RONALD J	38614.34
JACOBSON INA	37215.92	PANCHUCK MICHAEL	35732.40
JONES RUTH P	38609.59	PARSONS JANICE L	26684.22
KOLOW THEODORE E	38236.51	ROY RENU L	38824.51

GUIDANCE

LANE PETER J	36713.63	VANCLEAVE CAROL	38513.92
LUND CHRISTINE E	28300.64		

SCHOOL LIBRARIES

CONNOLLY JANE M	34246.64	GRASFIELD SANDRA B	36788.64
FRANCK MARY E	34246.64	HARPER LOIS A	34246.64

PROJECT DISCOVERY

BURKE JULIA M	390.00	KATZ MARJORIE	863.50
BURKE MARY C	3379.75	MACDONALD PENELOPE	7045.75
COHEN RUTH	16966.75	MOSKOWITZ LORRAINE	21.50
FOSTER JOANNE	8475.75	READ JOANNE P	8529.75
GALLAGHER MARILYN	8583.75	ROSEN CHARLOTTE	8689.75
JACK ELIZABETH	8690.25		

SUBSTITUTES - LONG TERM

DOPFEL LINDA K	5848.00	LINT SUSAN S	3029.00
JUTRAS MAUREEN	7897.00	NICKERSON MARY E	7248.50
KUGLER LORI T	4354.44	ZIRLEN BARBARA	7575.00

SUBSTITUTES

ADAMS KATHRENA R	260.00	DALTON SUSAN	276.00
ALLEN MICHAEL I	1476.00	DAVIS JUDITH	344.00
ANNIBALLI MICHELE K	95.85	DEMAREST JAMES D	516.00
ANNIBALLI ROBERT A	2006.00	DESLONGCHAMPS DOROTHY E	26.00
ANTONELLIS SUSAN	530.00	DIMASI WILMA L	577.00
ARONOFF SUSAN	236.50	DIMATTEO DONNA M	2881.00
ARROYET DENISE A	172.00	DIXON SCOTT D	1200.00
BAKER JOHN L	459.00	DOMINQUEZ JOYCE	43.00
BANNEN JEAN E	6024.50	DONOHUE JANET L	64.50
BARBER SUSAN H	4166.00	DUFFY MARY K	150.50
BARTOLOMEO, FRANCIS S	462.50	EARLEY MARIANNE	172.00
BASMAJIAN NANCY A	337.50	FERREIRA SUSAN	43.00
BAZINET ALMA	735.00	FOREST PHYLLIS A	43.00
BAZINET MAURICE	735.00	FREDERICO KAREN L	86.00
BEARFIELD MELODY G	3169.50	FREEDMAN EDWARD I	690.00
BEEDE WENDY L	1339.00	GILE HELEN L	270.00
BENABDALLAH ALLISON B	258.00	GRONBERG CHERYL D	695.00
BENOWITZ AMY	230.00	GRUPPI MARY ALICE	9315.00
BERENSON ROBERTA G	35.00	HAHN, JOHN E	138.00
BILLINGSLEY LISA J	92.00	HAMEL STEPHANIE M	552.00
BOGDEN KRISTEN A	86.00	HARDING ANNE R	400.00
BOLDEZAR DIANE M	46.00	HASKINS THOMAS	138.00
BORDEAUX GAYLENE L	4512.50	HERTZBERG MARTHA	1675.53
BRIGGS ALICE W	2208.00	HOBBS DOREEN E	43.00

SUBSTITUTES

BRUMFIELD MYRA C	215.00	HOCHBERG LOIS E	2486.50
BUENVIAJE MINA M	5195.00	HOWLEY VINCENT	2832.00
BYRNE MARITA D	43.00	JOACHIM JANE S	6006.00
CABU DIANE S	86.00	JOHNSON ANN K	530.00
CALDER JAMES	29595.54	JOHNSON CYNTHIA N	1680.00
CARD RICHARD	2181.00	JOHNSON DARA	38.25
CASTELLANOS ANDREA	172.00	JONES SUSAN M	6879.00
CASTELLINE VICTOR	1006.00	KALIKOW DEBORAH	270.00
CHAMBERLAIN ELIZABETH A	516.00	KATTANY PHYLLIS M	1685.50
CHAPIN ALVA	3985.50	KEATS BEVERLY	207.00
CHASAN JOAN	54.00	KEEFE AMY B	236.50
CHICKLIS KAREN B	86.00	KERR LAURA B	1950.00
CHOINSKI SONYA	1200.00	KERRY DOROTHEA	2108.30
CLANCY CATHERINE T	747.50	KHALSA HARBHAJAN K	530.00
COHEN PAULA	5938.00	KILEY JOSEPH A	5230.00
COLEMAN ROBERT D	26.00	KOWAL SUSAN	522.50
CONWAY ROSEMARIE F	1821.00	KRING WALTER D	53.00
COOPER STEVEN E	307.00	LANDIS JUDITH C	2927.00
COPELANDTOLSON SANDRA	184.00	LANGLEY JENNIFER S	86.00
COPPLESTONE PRISCILLA P	180.75	LARKIN VERA A	46.00
CORBETT MARY E	720.00	LAVIN MARSHA J	426.30
CROHAN ELEANOR M	6822.50	LAZORCHAK CHRISTINE H	4456.99
CULLEN PEG	350.00	LEVY JOSHUA S	184.00
CURTISS, PAUL H	53.00	LINSKY RUTH	1060.00
DADA E JANE	1543.00	LONG GEORGE	2219.50